

OCCUPATIONAL EMPLOYMENT STATISTICS



2017 Employment and Wage Report

Economic Growth Region 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, and White Counties

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
00-000	Total all occupations	205,900	\$9.62	\$19.90	\$25.04	\$8.69	\$10.91	\$16.10	\$24.72	\$34.87
11-000	Management Occupations	8,990	\$20.38	\$43.62	\$55.23	\$17.25	\$25.53	\$37.70	\$54.26	\$77.44
11-1000	Top Executives	3,550	\$16.32	\$41.34	\$53.84	\$11.64	\$21.70	\$33.30	\$51.10	\$79.14
11-1011	Chief Executives	320	\$11.54	\$53.02	\$73.77	\$8.41	\$10.97	\$43.71	\$71.25	#
11-1021	General and Operations Managers	3,070	\$18.47	\$41.44	\$52.92	\$15.34	\$23.19	\$33.88	\$50.71	\$77.26
11-1031	Legislators	150	#	#	#	#	#	#	#	#
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales	370	\$29.84	\$54.93	\$67.48	\$26.94	\$34.37	\$48.23	\$70.80	\$91.77
11-2021	Marketing Managers	110	\$29.47	\$47.81	\$56.98	\$26.28	\$32.72	\$41.61	\$62.35	\$75.76
11-2022	Sales Managers	200	\$33.32	\$63.39	\$78.43	\$27.59	\$40.74	\$60.79	\$81.17	\$99.49
11-2031	Public Relations and Fundraising Managers	60	\$28.96	\$40.04	\$45.59	\$26.94	\$30.88	\$37.81	\$47.88	\$58.49
11-3000	Operations Specialties Managers	1,840	\$28.46	\$47.05	\$56.35	\$25.32	\$32.71	\$43.73	\$56.01	\$73.58
11-3011	Administrative Services Managers	310	\$23.35	\$39.22	\$47.16	\$21.03	\$26.54	\$34.84	\$46.17	\$62.44
11-3021	Computer and Information Systems Managers	260	\$34.18	\$47.71	\$54.48	\$31.48	\$37.80	\$45.96	\$56.32	\$64.92
11-3031	Financial Managers	340	\$24.62	\$47.18	\$58.46	\$22.58	\$27.45	\$39.12	\$58.12	\$86.08
11-3051	Industrial Production Managers	610	\$34.29	\$49.68	\$57.38	\$30.53	\$38.84	\$46.97	\$57.56	\$71.25
11-3061	Purchasing Managers	90	\$36.77	\$54.84	\$63.87	\$33.33	\$41.47	\$50.59	\$64.38	\$83.02
11-3071	Transportation, Storage, and Distribution Managers	80	\$27.48	\$49.77	\$60.92	\$23.15	\$32.13	\$44.12	\$59.63	\$81.47
11-3111	Compensation and Benefits Managers	20	\$28.53	\$40.56	\$46.58	\$26.83	\$30.10	\$39.09	\$48.15	\$59.58
11-3121	Human Resources Managers	100	\$32.35	\$52.08	\$61.94	\$30.05	\$36.59	\$44.57	\$58.83	\$84.82
11-3131	Training and Development Managers	30	\$17.32	\$27.17	\$32.10	\$16.65	\$18.52	\$26.26	\$31.41	\$43.89
11-9000	Other Management Occupations	3,230	\$21.01	\$42.86	\$53.79	\$18.00	\$25.19	\$36.68	\$53.33	\$76.22
11-9013	Farmers, Ranchers, and Other Agricultural Managers	20	\$25.71	\$30.17	\$32.40	\$24.48	\$26.28	\$29.28	\$33.91	\$37.41
11-9021	Construction Managers	260	\$25.48	\$35.01	\$39.77	\$23.65	\$27.54	\$32.97	\$41.66	\$48.70
11-9031	Education Administrators, Preschool and Childcare Center/Program	40	\$16.11	\$24.88	\$29.27	\$15.92	\$18.36	\$23.43	\$29.28	\$41.49
11-9032	Education Administrators, Elementary and Secondary School	310	#	#	#	#	#	#	#	#
11-9033	Education Administrators, Postsecondary	740	\$29.56	\$56.90	\$70.56	\$26.70	\$35.00	\$48.59	\$70.97	\$96.41
11-9041	Architectural and Engineering Managers	360	\$48.19	\$67.75	\$77.54	\$43.49	\$55.02	\$69.34	\$78.47	\$86.65
11-9051	Food Service Managers	220	\$14.22	\$21.26	\$24.78	\$12.88	\$15.79	\$20.66	\$24.28	\$30.34
11-9061	Funeral Service Managers	40	\$26.15	\$29.29	\$30.86	\$24.55	\$26.03	\$28.51	\$32.92	\$36.97
11-9081	Lodging Managers	60	\$13.96	\$21.61	\$25.43	\$13.18	\$14.74	\$18.63	\$24.76	\$34.21
11-9111	Medical and Health Services Managers	410	\$26.11	\$47.71	\$58.51	\$23.31	\$29.54	\$39.45	\$53.95	\$78.78
11-9121	Natural Sciences Managers	30	\$30.71	\$50.55	\$60.47	\$21.93	\$41.26	\$50.61	\$66.91	\$74.55
11-9131	Postmasters and Mail Superintendents	20	\$29.40	\$35.04	\$37.86	\$30.86	\$31.40	\$34.32	\$40.92	\$42.83
11-9141	Property, Real Estate, and Community Association Managers	250	\$13.52	\$22.42	\$26.86	\$11.18	\$16.25	\$21.36	\$26.50	\$35.74
11-9151	Social and Community Service Managers	140	\$16.97	\$27.92	\$33.39	\$15.88	\$18.57	\$26.76	\$34.07	\$44.71
11-9161	Emergency Management Directors	20	\$18.10	\$32.33	\$39.44	\$16.74	\$19.40	\$27.86	\$43.61	\$58.21
11-9199	Managers, All Other	310	\$16.78	\$31.75	\$39.23	\$15.64	\$18.88	\$26.63	\$43.43	\$56.43

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
13-0000	Business and Financial Operations Occupations	5,300	\$17.17	\$28.75	\$34.54	\$15.61	\$19.93	\$26.53	\$34.77	\$45.58
13-1000	Business Operations Specialists	3,610	\$17.26	\$28.76	\$34.51	\$15.72	\$20.21	\$26.60	\$35.02	\$46.07
13-1020	Buyers and Purchasing Agents	450	\$19.36	\$28.30	\$32.77	\$17.80	\$21.18	\$26.46	\$33.29	\$41.18
13-1031	Claims Adjusters, Examiners, and Investigators	220	\$19.96	\$30.74	\$36.13	\$18.19	\$22.66	\$31.65	\$36.80	\$44.58
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	150	\$17.96	\$27.35	\$32.04	\$14.54	\$21.56	\$27.12	\$31.76	\$39.48
13-1051	Cost Estimators	160	\$17.76	\$27.28	\$32.04	\$15.99	\$20.75	\$26.59	\$34.57	\$38.93
13-1071	Human Resources Specialists	530	\$16.35	\$25.56	\$30.17	\$14.84	\$18.91	\$24.93	\$30.41	\$38.20
13-1075	Labor Relations Specialists	170	\$11.43	\$26.74	\$34.39	\$8.34	\$16.37	\$27.60	\$36.86	\$45.78
13-1081	Logisticians	80	\$22.90	\$36.83	\$43.80	\$20.32	\$26.73	\$36.44	\$46.41	\$55.81
13-1111	Management Analysts	290	\$26.02	\$45.61	\$55.40	\$23.13	\$30.85	\$42.91	\$59.90	\$74.33
13-1121	Meeting, Convention, and Event Planners	50	\$11.87	\$19.37	\$23.12	\$9.96	\$13.80	\$20.84	\$23.49	\$27.23
13-1131	Fundraisers	80	\$16.65	\$25.25	\$29.56	\$13.13	\$20.45	\$24.75	\$31.33	\$37.30
13-1141	Compensation, Benefits, and Job Analysis Specialists	70	\$17.64	\$25.71	\$29.75	\$16.65	\$20.49	\$24.91	\$30.60	\$36.81
13-1151	Training and Development Specialists	200	\$15.71	\$23.28	\$27.06	\$14.64	\$17.04	\$21.95	\$28.23	\$34.41
13-1161	Market Research Analysts and Marketing Specialists	420	\$16.46	\$27.16	\$32.51	\$15.06	\$18.88	\$23.99	\$32.42	\$46.98
13-1199	Business Operations Specialists, All Other	740	\$16.85	\$27.95	\$33.50	\$15.68	\$20.24	\$26.14	\$34.47	\$43.54
13-2000	Financial Specialists	1,690	\$16.99	\$28.74	\$34.61	\$15.43	\$19.26	\$26.41	\$34.22	\$44.91
13-2011	Accountants and Auditors	880	\$18.49	\$28.96	\$34.20	\$16.80	\$20.91	\$27.22	\$34.34	\$43.11
13-2021	Appraisers and Assessors of Real Estate	110	\$13.44	\$21.28	\$25.20	\$12.40	\$14.71	\$18.43	\$27.72	\$34.67
13-2031	Budget Analysts	40	\$19.58	\$31.25	\$37.08	\$14.43	\$24.18	\$30.52	\$38.93	\$47.69
13-2041	Credit Analysts	40	\$18.82	\$27.36	\$31.63	\$17.10	\$20.16	\$24.00	\$32.99	\$44.42
13-2051	Financial Analysts	50	\$25.38	\$35.50	\$40.56	\$23.95	\$28.35	\$34.46	\$41.10	\$50.02
13-2052	Personal Financial Advisors	110	\$21.13	\$41.18	\$51.20	\$17.95	\$24.99	\$31.74	\$40.20	\$69.34
13-2053	Insurance Underwriters	**	\$20.45	\$30.27	\$35.18	\$19.65	\$22.75	\$27.74	\$34.04	\$45.56
13-2061	Financial Examiners	10	\$23.26	\$34.54	\$40.18	\$21.33	\$24.84	\$30.05	\$44.97	\$56.39
13-2071	Credit Counselors	30	\$17.40	\$22.99	\$25.78	\$16.07	\$18.77	\$23.43	\$27.42	\$29.72
13-2072	Loan Officers	250	\$17.53	\$29.72	\$35.82	\$16.30	\$18.89	\$25.89	\$37.81	\$48.26
13-2081	Tax Examiners and Collectors, and Revenue Agents	20	\$13.83	\$22.94	\$27.49	\$11.84	\$15.76	\$23.92	\$27.68	\$32.95
13-2082	Tax Preparers	90	\$10.94	\$14.93	\$16.93	\$10.25	\$11.82	\$14.13	\$17.52	\$21.15
13-2099	Financial Specialists, All Other	20	\$16.24	\$28.16	\$34.11	\$15.45	\$17.07	\$27.86	\$37.63	\$45.39
15-0000	Computer and Mathematical Occupations	2,450	\$19.87	\$31.86	\$37.85	\$17.42	\$23.25	\$30.20	\$38.67	\$48.71
15-1000	Computer Specialists	2,340	\$19.60	\$31.59	\$37.59	\$17.25	\$22.94	\$29.88	\$38.34	\$48.53
15-1121	Computer Systems Analysts	240	\$23.79	\$34.57	\$39.96	\$21.46	\$26.49	\$32.87	\$42.03	\$49.28
15-1122	Information Security Analysts	40	\$23.72	\$36.18	\$42.41	\$21.29	\$27.25	\$34.03	\$40.87	\$58.51
15-1131	Computer Programmers	120	\$23.78	\$33.27	\$38.01	\$21.33	\$26.37	\$31.64	\$39.30	\$47.56
15-1132	Software Developers, Applications	400	\$25.43	\$37.01	\$42.80	\$21.84	\$29.65	\$36.29	\$44.85	\$52.96
15-1133	Software Developers, Systems Software	350	\$24.09	\$35.78	\$41.62	\$22.16	\$27.29	\$34.14	\$42.45	\$53.61
15-1134	Web Developers	90	\$18.98	\$28.60	\$33.42	\$17.23	\$21.21	\$27.25	\$33.96	\$44.20
15-1141	Database Administrators	100	\$22.08	\$30.45	\$34.64	\$19.12	\$25.30	\$29.35	\$36.01	\$44.14
15-1142	Network and Computer Systems Administrators	310	\$23.12	\$32.27	\$36.84	\$20.97	\$25.49	\$30.27	\$37.09	\$45.68
15-1151	Computer User Support Specialists	460	\$14.33	\$20.68	\$23.85	\$12.88	\$16.12	\$20.18	\$24.73	\$29.44
15-1152	Computer Network Support Specialists	60	\$16.28	\$25.06	\$29.45	\$15.48	\$17.25	\$23.73	\$31.94	\$39.08
15-1199	Computer Occupations, All Other	100	\$21.64	\$30.72	\$35.26	\$19.91	\$24.74	\$29.34	\$36.31	\$43.44
15-2000	Mathematical Science Occupations	110	\$27.87	\$37.77	\$42.72	\$25.42	\$31.05	\$37.47	\$45.21	\$50.62
15-2031	Operations Research Analysts	100	\$27.85	\$37.43	\$42.22	\$25.46	\$30.61	\$37.09	\$44.89	\$50.20

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
17-0000	Architecture and Engineering Occupations	3,510	\$23.90	\$36.62	\$42.98	\$21.46	\$28.13	\$36.03	\$44.89	\$53.15
17-1000	Architects, Surveyors, and Cartographers	90	\$16.37	\$31.05	\$38.39	\$14.44	\$18.53	\$26.75	\$38.53	\$61.55
17-1011	Architects, Except Landscape and Naval	50	\$18.23	\$34.26	\$42.27	\$16.10	\$20.65	\$31.29	\$42.86	\$66.26
17-1022	Surveyors	40	\$14.45	\$27.37	\$33.83	\$12.84	\$15.96	\$23.22	\$29.42	\$58.23
17-2000	Engineers	2,720	\$28.97	\$39.52	\$44.80	\$26.25	\$32.36	\$38.56	\$46.94	\$55.83
17-2021	Agricultural Engineers	10	\$24.10	\$37.09	\$43.58	\$21.97	\$25.93	\$34.53	\$42.80	\$50.17
17-2031	Biomedical Engineers	10	\$33.26	\$38.51	\$41.13	\$31.39	\$33.97	\$38.27	\$44.05	\$47.70
17-2041	Chemical Engineers	**	\$30.01	\$44.75	\$52.12	\$27.58	\$33.68	\$43.44	\$55.67	\$67.91
17-2051	Civil Engineers	140	\$26.92	\$36.73	\$41.64	\$26.06	\$29.33	\$34.73	\$42.35	\$50.04
17-2071	Electrical Engineers	430	\$30.77	\$37.25	\$40.49	\$28.23	\$32.56	\$36.92	\$42.43	\$47.88
17-2072	Electronics Engineers, Except Computer	**	\$31.28	\$47.28	\$55.28	\$28.64	\$35.81	\$46.50	\$59.27	\$70.52
17-2081	Environmental Engineers	**	\$29.41	\$41.39	\$47.39	\$26.22	\$32.49	\$37.89	\$51.08	\$60.71
17-2112	Industrial Engineers	1,100	\$27.87	\$39.91	\$45.92	\$24.00	\$32.31	\$40.19	\$48.15	\$56.89
17-2131	Materials Engineers	30	\$25.04	\$37.99	\$44.47	\$22.39	\$28.73	\$36.20	\$48.20	\$58.59
17-2141	Mechanical Engineers	650	\$29.25	\$39.31	\$44.33	\$26.37	\$32.14	\$37.52	\$46.45	\$57.26
17-2199	Engineers, All Other	210	\$31.68	\$42.08	\$47.29	\$29.62	\$35.31	\$42.09	\$48.80	\$57.36
17-3000	Drafters, Engineering, and Mapping Technicians	690	\$18.06	\$25.92	\$29.85	\$16.26	\$20.25	\$25.35	\$30.28	\$37.62
17-3011	Architectural and Civil Drafters	40	\$14.25	\$21.17	\$24.62	\$11.97	\$16.17	\$20.19	\$26.24	\$31.58
17-3013	Mechanical Drafters	60	\$19.96	\$24.81	\$27.23	\$18.77	\$21.39	\$24.99	\$28.48	\$30.86
17-3022	Civil Engineering Technicians	**	\$21.83	\$29.15	\$32.80	\$17.98	\$25.43	\$30.39	\$34.97	\$37.63
17-3023	Electrical and Electronics Engineering Technicians	130	\$19.13	\$25.71	\$29.00	\$17.57	\$20.46	\$24.42	\$29.91	\$36.67
17-3024	Electro-Mechanical Technicians	**	\$22.69	\$26.58	\$28.53	\$21.08	\$24.10	\$26.83	\$29.36	\$30.92
17-3026	Industrial Engineering Technicians	210	\$17.88	\$27.80	\$32.76	\$14.99	\$21.99	\$27.77	\$33.32	\$41.47
17-3027	Mechanical Engineering Technicians	40	\$19.46	\$28.79	\$33.46	\$17.56	\$22.35	\$27.13	\$32.87	\$41.20
17-3029	Engineering Technicians, Except Drafters, All Other	**	\$20.42	\$26.60	\$29.69	\$19.27	\$21.01	\$23.93	\$31.10	\$38.26
17-3031	Surveying and Mapping Technicians	60	\$15.50	\$19.53	\$21.55	\$14.97	\$16.36	\$18.89	\$22.95	\$25.32
19-0000	Life, Physical, and Social Science Occupations	1,220	\$16.83	\$27.94	\$33.49	\$15.59	\$18.84	\$25.08	\$33.33	\$44.83
19-1000	Life Scientists	390	\$19.52	\$31.15	\$36.96	\$17.68	\$22.30	\$28.49	\$37.45	\$47.55
19-1012	Food Scientists and Technologists	10	\$34.95	\$45.39	\$50.61	\$33.31	\$37.14	\$43.88	\$53.09	\$61.33
19-1013	Soil and Plant Scientists	60	\$19.50	\$28.88	\$33.57	\$17.75	\$21.21	\$26.37	\$34.04	\$44.58
19-1022	Microbiologists	10	\$20.62	\$24.12	\$25.87	\$19.92	\$20.22	\$21.92	\$22.83	\$24.67
19-1029	Biological Scientists, All Other	110	\$20.36	\$30.95	\$36.24	\$18.99	\$23.82	\$29.32	\$37.53	\$47.57
19-1031	Conservation Scientists	30	\$17.31	\$27.84	\$33.10	\$16.36	\$18.32	\$24.72	\$37.88	\$41.64
19-1042	Medical Scientists, Except Epidemiologists	80	\$18.96	\$33.79	\$41.21	\$17.20	\$21.40	\$28.01	\$39.74	\$51.19
19-1099	Life Scientists, All Other	20	\$30.12	\$37.45	\$41.11	\$27.45	\$31.47	\$35.46	\$40.35	\$50.47
19-2000	Physical Scientists	280	\$18.14	\$32.29	\$39.37	\$16.06	\$21.33	\$30.21	\$38.96	\$50.97
19-2012	Physicists	20	\$15.44	\$34.22	\$43.61	\$11.31	\$18.57	\$30.63	\$40.82	\$60.68
19-2031	Chemists	110	\$15.36	\$27.42	\$33.45	\$13.58	\$17.62	\$23.75	\$33.68	\$39.60
19-2041	Environmental Scientists and Specialists, Including Health	40	\$23.74	\$36.60	\$43.03	\$21.19	\$26.83	\$34.08	\$45.09	\$55.34
19-2099	Physical Scientists, All Other	**	\$27.11	\$38.96	\$44.89	\$23.61	\$32.22	\$37.92	\$49.58	\$57.09
19-3000	Social Scientists and Related Workers	170	\$19.18	\$31.14	\$37.12	\$16.97	\$21.96	\$28.03	\$35.70	\$48.41
19-3011	Economists	20	\$30.90	\$41.79	\$47.24	\$28.10	\$33.62	\$42.02	\$49.14	\$53.01
19-3031	Clinical, Counseling, and School Psychologists	90	\$20.65	\$33.08	\$39.29	\$17.89	\$23.64	\$28.44	\$35.73	\$51.41
19-3051	Urban and Regional Planners	50	\$16.14	\$23.88	\$27.74	\$14.37	\$18.12	\$24.82	\$28.76	\$32.22
19-4000	Life, Physical, and Social Science Technicians	380	\$14.81	\$19.98	\$22.57	\$13.51	\$16.19	\$19.26	\$23.47	\$28.15
19-4011	Agricultural and Food Science Technicians	50	\$15.16	\$19.19	\$21.20	\$13.87	\$15.94	\$18.12	\$22.39	\$27.13
19-4021	Biological Technicians	140	\$14.46	\$20.21	\$23.08	\$13.03	\$15.98	\$19.54	\$24.53	\$28.71
19-4031	Chemical Technicians	90	\$14.00	\$18.70	\$21.05	\$12.38	\$15.65	\$18.89	\$22.26	\$24.44
19-4091	Environmental Science and Protection Technicians, Including Health	40	\$15.81	\$21.59	\$24.48	\$15.19	\$16.73	\$19.44	\$24.11	\$30.60

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19-4099	Life, Physical, and Social Science Technicians, All Other	40	\$15.90	\$20.86	\$23.33	\$15.69	\$17.78	\$20.93	\$23.76	\$27.68

21-0000 Community and Social Services Occupations **2,760** **\$14.09** **\$20.30** **\$23.41** **\$13.05** **\$15.30** **\$18.96** **\$24.07** **\$29.99**

21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	2,720	\$14.08	\$20.28	\$23.38	\$13.05	\$15.26	\$18.92	\$24.06	\$30.00
21-1012	Educational, Guidance, School, and Vocational Counselors	570	\$17.83	\$23.18	\$25.86	\$16.19	\$19.59	\$22.68	\$27.00	\$30.61
21-1013	Marriage and Family Therapists	20	\$14.17	\$20.01	\$22.93	\$10.42	\$16.38	\$18.26	\$20.96	\$39.53
21-1015	Rehabilitation Counselors	50	\$14.17	\$17.95	\$19.84	\$12.92	\$15.51	\$17.71	\$19.47	\$22.56
21-1018	Substance abuse, behavioral disorder, and mental health counselors	260	\$15.60	\$22.12	\$25.38	\$13.60	\$18.38	\$23.00	\$27.09	\$29.46
21-1019	Counselors, All Other	60	\$16.95	\$18.27	\$18.93	\$15.64	\$16.43	\$17.74	\$19.06	\$22.93
21-1021	Child, Family, and School Social Workers	560	\$14.89	\$18.35	\$20.09	\$13.63	\$16.21	\$17.49	\$20.00	\$23.21
21-1022	Healthcare Social Workers	220	\$18.93	\$27.08	\$31.16	\$16.76	\$21.67	\$27.18	\$33.17	\$37.50
21-1023	Mental Health and Substance Abuse Social Workers	150	\$12.90	\$17.24	\$19.40	\$12.29	\$13.16	\$14.62	\$19.54	\$27.53
21-1029	Social Workers, All Other	30	\$27.30	\$33.49	\$36.59	\$25.87	\$30.87	\$34.86	\$37.62	\$39.33
21-1091	Health Educators	60	\$14.60	\$25.38	\$30.77	\$12.01	\$17.44	\$25.34	\$33.87	\$37.13
21-1092	Probation Officers and Correctional Treatment Specialists	150	\$15.81	\$22.41	\$25.71	\$14.14	\$18.18	\$22.38	\$26.94	\$30.71
21-1093	Social and Human Service Assistants	460	\$13.13	\$14.70	\$15.49	\$12.41	\$13.12	\$14.30	\$16.07	\$18.33
21-1094	Community Health Workers	80	\$16.01	\$20.34	\$22.51	\$13.86	\$19.07	\$21.19	\$23.30	\$25.09
21-1099	Community and Social Service Specialists, All Other	70	\$12.27	\$15.82	\$17.60	\$11.38	\$13.36	\$16.15	\$18.35	\$19.82
21-2000	Religious Workers	40	\$16.56	\$21.80	\$24.42	\$15.66	\$19.04	\$21.65	\$24.31	\$29.80
21-2011	Clergy	40	\$18.16	\$22.44	\$24.58	\$17.51	\$19.42	\$21.94	\$24.51	\$30.01

23-1000 Lawyers, Judges, and Related Workers **440** **\$22.54** **\$61.12** **\$80.41** **\$19.01** **\$27.24** **\$42.76** **\$68.69**

23-1011	Lawyers	370	\$22.73	\$62.18	\$81.90	\$19.70	\$26.93	\$38.25	\$79.09	#
23-1023	Judges, Magistrate Judges, and Magistrates	60	\$42.46	\$60.11	\$68.94	\$25.96	\$68.68	\$68.68	\$68.69	\$68.69
23-2000	Legal Support Workers	350	\$12.76	\$18.39	\$21.21	\$12.00	\$14.48	\$17.90	\$21.71	\$24.75
23-2011	Paralegals and Legal Assistants	200	\$14.49	\$19.16	\$21.49	\$13.38	\$15.40	\$18.89	\$22.68	\$26.15
23-2091	Court Reporters	70	\$14.03	\$20.00	\$22.98	\$13.12	\$14.87	\$18.31	\$21.73	\$23.97
23-2093	Title Examiners, Abstractors, and Searchers	80	\$9.40	\$14.79	\$17.48	\$8.64	\$10.27	\$15.34	\$18.13	\$20.99

25-0000 Education, Training, and Library Occupations **14,650** **\$10.09** **\$23.79** **\$30.63** **\$8.79** **\$11.55** **\$19.74** **\$29.35** **\$44.11**

25-1000	Postsecondary Teachers	4,130	\$18.86	\$39.43	\$49.72	\$16.46	\$22.74	\$35.11	\$49.97	\$68.24
25-1011	Business Teachers, Postsecondary	230	#	#	#	#	#	#	#	#
25-1042	Biological Science Teachers, Postsecondary	250	#	#	#	#	#	#	#	#
25-1071	Health Specialties Teachers, Postsecondary	350	#	#	#	#	#	#	#	#
25-1072	Nursing Instructors and Teachers, Postsecondary	170	#	#	#	#	#	#	#	#
25-1081	Education Teachers, Postsecondary	160	#	#	#	#	#	#	#	#
25-1194	Vocational Education Teachers, Postsecondary	250	\$14.90	\$24.40	\$29.15	\$13.37	\$16.82	\$21.27	\$31.29	\$42.69
25-1199	Postsecondary Teachers, All Other	400	#	#	#	#	#	#	#	#
25-2000	Primary, Secondary, and Special Education School Teachers	4,950	\$15.81	\$22.81	\$26.31	\$15.61	\$17.84	\$22.22	\$27.65	\$31.70
25-2011	Preschool Teachers, Except Special Education	280	\$8.52	\$13.53	\$16.03	\$8.20	\$9.19	\$11.39	\$17.06	\$22.80
25-2012	Kindergarten Teachers, Except Special Education	250	#	#	#	#	#	#	#	#
25-2021	Elementary School Teachers, Except Special Education	1,920	#	#	#	#	#	#	#	#

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	570	#	#	#	#	#	#	#	#
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	1,320	#	#	#	#	#	#	#	#
25-2032	Career/Technical Education Teachers, Secondary School	80	#	#	#	#	#	#	#	#
25-2051	Special Education Teachers, Preschool	30	#	#	#	#	#	#	#	#
25-2052	Special Education Teachers, Kindergarten and Elementary School	240	#	#	#	#	#	#	#	#
25-2053	Special Education Teachers, Middle School	70	#	#	#	#	#	#	#	#
25-2054	Special Education Teachers, Secondary School	170	#	#	#	#	#	#	#	#
25-3000	Other Teachers and Instructors	1,840	\$8.32	\$12.40	\$14.44	\$8.02	\$8.83	\$10.31	\$12.13	\$21.72
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Ins	**	\$16.89	\$23.35	\$26.58	\$16.01	\$19.02	\$22.68	\$28.12	\$33.48
25-3021	Self-Enrichment Education Teachers	210	\$10.58	\$17.00	\$20.21	\$8.88	\$12.60	\$16.57	\$20.75	\$26.35
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	210	#	#	#	#	#	#	#	#
25-3098	Substitute Teachers	1,380	\$8.32	\$9.84	\$10.59	\$7.92	\$8.57	\$9.65	\$10.99	\$11.80
25-4000	Librarians, Curators, and Archivists	540	\$9.11	\$17.40	\$21.54	\$8.46	\$10.09	\$15.00	\$22.82	\$31.24
25-4021	Librarians	280	\$13.09	\$22.50	\$27.21	\$11.00	\$15.50	\$21.17	\$29.44	\$35.76
25-4031	Library Technicians	250	\$8.25	\$11.45	\$13.05	\$7.97	\$8.71	\$10.46	\$13.86	\$16.84
25-9000	Other Education, Training, and Library Occupations	3,380	\$8.23	\$12.90	\$15.24	\$7.93	\$8.73	\$10.70	\$13.76	\$25.61
25-9031	Instructional Coordinators	130	\$22.54	\$28.14	\$30.94	\$20.68	\$24.59	\$27.62	\$30.63	\$36.84
25-9041	Teacher Assistants	2,930	#	#	#	#	#	#	#	#
25-9099	Education, Training, and Library Workers, All Other	10	\$17.52	\$24.29	\$27.67	\$14.80	\$20.06	\$24.78	\$28.93	\$32.57

27-0000 Arts, Design, Entertainment, Sports, and Media Occupations 1,590 \$9.74 \$20.30 \$25.59 \$8.64 \$11.06 \$16.39 \$24.30 \$32.63

27-1000	Art and Design Workers	370	\$10.96	\$19.17	\$23.28	\$9.95	\$12.17	\$16.67	\$23.76	\$30.75
27-1021	Commercial and Industrial Designers	**	\$20.30	\$32.14	\$38.06	\$18.66	\$21.45	\$25.16	\$43.61	\$50.06
27-1023	Floral Designers	80	\$10.46	\$13.09	\$14.40	\$10.00	\$11.06	\$12.85	\$14.96	\$17.48
27-1024	Graphic Designers	150	\$12.09	\$19.18	\$22.72	\$10.94	\$13.60	\$18.54	\$25.13	\$28.76
27-1025	Interior Designers	30	\$8.50	\$16.45	\$20.42	\$8.12	\$8.86	\$16.20	\$23.02	\$28.81
27-1026	Merchandise Displayers and Window Trimmers	30	\$8.47	\$12.52	\$14.55	\$8.09	\$9.11	\$11.26	\$16.27	\$18.33
27-2000	Entertainers and Performers, Sports and Related Workers	630	\$8.35	\$20.24	\$26.19	\$8.08	\$8.93	\$12.61	\$21.85	\$34.97
27-2012	Producers and Directors	40	\$17.35	\$30.87	\$37.62	\$13.51	\$21.76	\$27.02	\$30.37	\$69.48
27-2021	Athletes and Sports Competitors	**	#	#	#	#	#	#	#	#
27-2022	Coaches and Scouts	510	#	#	#	#	#	#	#	#
27-2041	Music Directors and Composers	20	\$16.82	\$24.75	\$28.72	\$9.43	\$20.39	\$23.01	\$27.06	\$40.61
27-3000	Media and Communication Workers	480	\$13.80	\$22.09	\$26.23	\$12.57	\$15.59	\$20.36	\$26.77	\$33.11
27-3011	Radio and Television Announcers	30	\$9.22	\$12.72	\$14.47	\$8.52	\$9.88	\$12.18	\$15.85	\$18.08
27-3022	Reporters and Correspondents	60	\$12.74	\$15.36	\$16.67	\$12.13	\$13.20	\$14.76	\$17.59	\$20.26
27-3031	Public Relations Specialists	190	\$16.12	\$24.79	\$29.13	\$14.30	\$18.58	\$23.12	\$29.26	\$37.29
27-3041	Editors	60	\$14.57	\$22.59	\$26.60	\$13.33	\$16.49	\$22.53	\$28.39	\$32.69
27-3042	Technical Writers	20	\$21.37	\$29.58	\$33.69	\$20.06	\$23.20	\$30.04	\$35.65	\$38.89
27-3043	Writers and Authors	40	\$15.87	\$27.30	\$33.01	\$12.91	\$19.98	\$24.50	\$28.52	\$30.84
27-3091	Interpreters and Translators	60	\$15.84	\$19.00	\$20.59	\$14.76	\$16.25	\$18.16	\$21.29	\$25.17
27-4000	Media and Communication Equipment Workers	110	\$9.23	\$16.73	\$20.48	\$8.49	\$10.23	\$15.38	\$21.24	\$29.23
27-4011	Audio and Video Equipment Technicians	50	\$10.96	\$17.59	\$20.91	\$8.65	\$13.52	\$17.23	\$21.85	\$27.04
27-4021	Photographers	**	\$10.49	\$16.71	\$19.81	\$10.07	\$11.22	\$13.67	\$19.30	\$32.50

29-0000 Healthcare Practitioners and Technical Occupations 10,990 \$16.11 \$30.89 \$38.27 \$13.42 \$19.23 \$25.91 \$34.85 \$47.77

29-1000	Health Diagnosing and Treating Practitioners	6,470	\$21.09	\$37.90	\$46.31	\$19.83	\$24.45	\$30.46	\$39.06	\$59.91
29-1011	Chiropractors	40	\$21.93	\$33.72	\$39.61	\$20.14	\$24.05	\$33.31	\$38.16	\$46.34

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
29-1021	Dentists, General	100	\$41.54	\$81.99	\$102.21	\$41.27	\$46.71	\$71.56		
29-1031	Dietitians and Nutritionists	80	\$17.54	\$22.58	\$25.10	\$16.56	\$18.76	\$21.69	\$25.67	\$30.36
29-1041	Optometrists	40	\$32.00	\$49.10	\$57.64	\$29.67	\$37.99	\$51.84	\$60.11	\$70.89
29-1051	Pharmacists	390	\$30.83	\$50.95	\$61.02	\$14.75	\$47.60	\$56.45	\$63.23	\$72.74
29-1062	Family and General Practitioners	30	#	\$130.47	#	\$86.75	#	#	#	#
29-1063	Internists, General	**	#	\$135.28	#	\$87.24	#	#	#	#
29-1066	Psychiatrists	20	#	\$121.89	#	\$47.55	\$93.49	#	#	#
29-1067	Surgeons	60	#	\$123.41	#	\$54.93	\$91.92	#	#	#
29-1069	Physicians and Surgeons, All Other	240	\$60.42	\$115.23	\$142.63	\$42.75	\$79.60	#	#	#
29-1071	Physician Assistants	20	\$30.94	\$43.34	\$49.53	\$22.82	\$37.53	\$45.70	\$51.24	\$56.88
29-1122	Occupational Therapists	160	\$23.45	\$36.18	\$42.55	\$21.13	\$26.93	\$36.37	\$45.70	\$50.63
29-1123	Physical Therapists	290	\$28.38	\$38.43	\$43.46	\$24.00	\$32.85	\$39.00	\$46.09	\$50.28
29-1124	Radiation Therapists	30	\$27.91	\$37.24	\$41.90	\$26.71	\$29.64	\$35.29	\$43.74	\$53.26
29-1126	Respiratory Therapists	220	\$20.81	\$25.07	\$27.20	\$19.78	\$21.66	\$24.81	\$28.60	\$30.93
29-1127	Speech-Language Pathologists	170	\$20.15	\$32.89	\$39.26	\$18.77	\$22.75	\$30.25	\$42.78	\$51.90
29-1131	Veterinarians	100	\$24.99	\$36.72	\$42.58	\$14.78	\$31.98	\$38.46	\$45.44	\$49.54
29-1141	Registered Nurses	4,120	\$20.23	\$28.34	\$32.40	\$19.68	\$23.54	\$28.40	\$33.97	\$38.23
29-1151	Nurse Anesthetists	20	\$68.43	\$86.80	\$95.98	\$66.51	\$75.50	\$87.26	\$96.83	
29-1171	Nurse Practitioners	140	\$36.26	\$48.29	\$54.30	\$31.70	\$42.02	\$48.85	\$56.52	\$61.23
29-1181	Audiologists	**	\$28.05	\$34.47	\$37.67	\$25.07	\$31.26	\$35.00	\$38.70	\$43.99
29-1199	Health Diagnosing and Treating Practitioners, All Other	30	\$21.98	\$28.20	\$31.31	\$20.60	\$22.24	\$24.97	\$34.20	\$38.21
29-2000	Health Technologists and Technicians	4,270	\$13.05	\$20.65	\$24.46	\$11.71	\$14.62	\$19.33	\$24.61	\$32.86
29-2010	Clinical Laboratory Technologists and Technicians	260	\$14.94	\$21.66	\$25.03	\$13.57	\$16.32	\$20.65	\$26.70	\$31.72
29-2021	Dental Hygienists	450	\$25.29	\$33.02	\$36.89	\$24.28	\$28.02	\$33.51	\$38.07	\$43.37
29-2031	Cardiovascular Technologists and Technicians	90	\$14.14	\$23.61	\$28.35	\$12.87	\$15.73	\$20.51	\$31.66	\$37.61
29-2032	Diagnostic Medical Sonographers	40	\$26.22	\$32.32	\$35.36	\$24.98	\$27.47	\$31.88	\$36.96	\$41.53
29-2033	Nuclear Medicine Technologists	40	\$23.42	\$31.66	\$35.78	\$21.32	\$25.50	\$31.31	\$37.48	\$44.32
29-2034	Radiologic Technologists and Technicians	200	\$21.11	\$26.62	\$29.38	\$20.11	\$22.28	\$26.11	\$30.03	\$35.32
29-2035	Magnetic Resonance Imaging Technologists	100	\$18.76	\$28.40	\$33.22	\$14.52	\$22.80	\$28.70	\$34.86	\$39.32
29-2041	Emergency Medical Technicians and Paramedics	530	\$10.47	\$15.37	\$17.82	\$9.97	\$11.46	\$14.58	\$18.45	\$22.80
29-2052	Pharmacy Technicians	490	\$11.11	\$14.47	\$16.15	\$10.37	\$11.90	\$14.33	\$17.08	\$18.80
29-2053	Psychiatric Technicians	160	\$10.62	\$12.64	\$13.65	\$10.06	\$10.98	\$12.52	\$14.13	\$15.00
29-2055	Surgical Technologists	240	\$16.62	\$21.12	\$23.37	\$15.95	\$17.74	\$20.70	\$23.81	\$28.10
29-2056	Veterinary Technologists and Technicians	240	\$12.45	\$17.06	\$19.36	\$11.79	\$13.69	\$16.50	\$19.45	\$23.66
29-2057	Ophthalmic Medical Technicians	60	\$12.23	\$16.92	\$19.26	\$11.27	\$13.18	\$16.08	\$19.73	\$23.71
29-2061	Licensed Practical and Licensed Vocational Nurses	710	\$17.44	\$20.83	\$22.53	\$16.37	\$18.82	\$21.15	\$23.18	\$24.42
29-2071	Medical Records and Health Information	180	\$12.72	\$19.25	\$22.52	\$12.22	\$14.13	\$18.32	\$24.02	\$28.51
29-2081	Opticians, Dispensing	250	\$12.12	\$15.65	\$17.41	\$11.03	\$12.78	\$14.87	\$18.32	\$22.19
29-2099	Health Technologists and Technicians, All Other	200	\$14.51	\$22.47	\$26.45	\$12.59	\$16.83	\$22.09	\$27.24	\$31.15
29-9000	Other Healthcare Practitioners and Technical Occupations	250	\$13.95	\$24.23	\$29.37	\$12.16	\$16.69	\$23.27	\$30.02	\$37.88
29-9011	Occupational Health and Safety Specialists	140	\$21.81	\$30.12	\$34.27	\$19.97	\$24.05	\$28.68	\$35.66	\$42.79
29-9012	Occupational Health and Safety Technicians	20	\$14.09	\$18.43	\$20.60	\$12.72	\$15.49	\$18.57	\$21.68	\$23.74
29-9091	Athletic Trainers	40	#	#	#	#	#	#	#	#
29-9099	Healthcare Practitioners and Technical Workers, All Other	50	\$9.85	\$13.05	\$14.65	\$8.65	\$10.47	\$12.16	\$14.62	\$19.35

31-0000	Healthcare Support Occupations	4,370	\$10.43	\$14.14	\$15.99	\$9.95	\$10.99	\$12.88	\$15.79	\$19.90
31-1000	Nursing, Psychiatric, and Home Health Aides	2,640	\$10.32	\$12.21	\$13.15	\$9.77	\$10.54	\$11.79	\$13.73	\$15.37
31-1011	Home Health Aides	640	\$9.45	\$11.32	\$12.26	\$8.81	\$9.81	\$10.91	\$12.10	\$14.59
31-1014	Nursing Assistants	1,720	\$10.60	\$12.15	\$12.92	\$9.99	\$10.68	\$11.83	\$13.52	\$15.04

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
31-1015	Orderlies	100	\$12.18	\$14.79	\$16.09	\$11.09	\$13.06	\$14.66	\$17.01	\$18.95
31-2000	Occupational and Physical Therapist Assistants and Aides	280	\$13.19	\$23.16	\$28.14	\$11.55	\$15.16	\$24.98	\$29.56	\$32.63
31-2011	Occupational Therapy Assistants	50	\$23.62	\$28.63	\$31.13	\$21.84	\$25.91	\$28.57	\$31.25	\$36.73
31-2021	Physical Therapist Assistants	150	\$20.25	\$26.59	\$29.76	\$18.36	\$22.64	\$27.17	\$30.50	\$34.46
31-2022	Physical Therapist Aides	60	\$10.69	\$12.25	\$13.03	\$10.08	\$10.80	\$11.99	\$13.63	\$14.90
31-9000	Other Healthcare Support Occupations	1,450	\$11.70	\$15.93	\$18.05	\$10.65	\$12.78	\$15.30	\$18.50	\$22.61
31-9011	Massage Therapists	30	\$8.40	\$14.22	\$17.13	\$8.09	\$9.05	\$13.82	\$19.49	\$22.74
31-9091	Dental Assistants	430	\$15.47	\$19.46	\$21.46	\$14.17	\$16.57	\$18.74	\$22.69	\$27.00
31-9092	Medical Assistants	570	\$12.48	\$14.91	\$16.12	\$11.59	\$12.95	\$14.56	\$16.97	\$18.95
31-9093	Medical Equipment Preparers	50	\$12.42	\$15.54	\$17.10	\$11.52	\$12.94	\$14.78	\$17.80	\$20.44
31-9094	Medical Transcriptionists	40	\$13.02	\$16.48	\$18.21	\$12.44	\$13.82	\$16.19	\$18.76	\$21.87
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	190	\$9.98	\$12.58	\$13.88	\$9.27	\$10.56	\$12.22	\$14.33	\$16.63
31-9097	Phlebotomists	90	\$10.57	\$13.39	\$14.80	\$10.11	\$11.45	\$13.39	\$15.14	\$17.59
31-9099	Healthcare Support Workers, All Other	50	\$8.32	\$15.36	\$18.88	\$7.94	\$8.64	\$11.40	\$19.55	\$32.56

33-0000 Protective Service Occupations 3,800 \$11.38 \$19.46 \$23.50 \$9.74 \$13.51 \$18.64 \$25.40 \$29.93

33-1000	First-Line Supervisors/Managers, Protective Service Workers	360	\$20.30	\$28.49	\$32.59	\$18.95	\$22.79	\$28.87	\$33.94	\$38.07
33-1011	First-Line Supervisors of Correctional Officers	60	\$17.40	\$20.91	\$22.66	\$16.79	\$18.95	\$20.25	\$22.55	\$25.73
33-1012	First-Line Supervisors of Police and Detectives	210	\$24.87	\$30.90	\$33.92	\$22.53	\$26.82	\$30.96	\$35.42	\$38.83
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	70	\$24.47	\$30.00	\$32.77	\$22.92	\$26.64	\$29.82	\$34.24	\$38.34
33-1099	First-Line Supervisors of Protective Service Workers, All Other	20	\$12.63	\$19.19	\$22.48	\$11.75	\$14.02	\$17.45	\$22.14	\$32.95
33-2000	Fire Fighting and Prevention Workers	450	\$17.80	\$23.89	\$26.93	\$15.17	\$21.38	\$24.81	\$28.26	\$30.53
33-2011	Firefighters	440	\$17.80	\$23.91	\$26.96	\$15.08	\$21.46	\$24.88	\$28.28	\$30.52
33-2021	Fire Inspectors and Investigators	10	\$18.13	\$22.97	\$25.39	\$16.21	\$19.55	\$22.07	\$26.95	\$31.64
33-3000	Law Enforcement Workers	1,930	\$13.93	\$19.72	\$22.61	\$13.50	\$14.71	\$18.59	\$23.85	\$28.72
33-3011	Bailiffs	40	\$13.53	\$17.41	\$19.36	\$12.97	\$14.39	\$17.65	\$20.50	\$22.67
33-3012	Correctional Officers and Jailers	820	\$13.28	\$15.85	\$17.14	\$13.50	\$13.51	\$15.39	\$17.55	\$19.58
33-3021	Detectives and Criminal Investigators	80	\$19.88	\$26.59	\$29.94	\$18.38	\$22.29	\$26.78	\$31.64	\$35.61
33-3051	Police and Sheriff's Patrol Officers	970	\$16.59	\$22.56	\$25.54	\$14.74	\$18.95	\$22.70	\$26.81	\$29.99
33-9000	Other Protective Service Workers	1,060	\$8.55	\$14.06	\$16.81	\$8.23	\$9.22	\$11.44	\$17.22	\$26.61
33-9032	Security Guards	710	\$9.54	\$15.55	\$18.55	\$8.73	\$10.26	\$12.46	\$19.30	\$27.97
33-9091	Crossing Guards	80	\$8.48	\$12.03	\$13.80	\$8.10	\$8.78	\$10.11	\$12.00	\$22.68
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	130	\$8.56	\$9.01	\$9.23	\$7.97	\$8.35	\$8.98	\$9.62	\$10.98
33-9099	Protective Service Workers, All Other	130	\$8.24	\$11.55	\$13.20	\$7.78	\$8.36	\$9.31	\$15.11	\$18.29

35-0000 Food Preparation and Serving-Related Occupations 22,410 \$8.37 \$10.07 \$10.92 \$7.87 \$8.35 \$9.15 \$10.95 \$14.12

35-1000	Supervisors, Food Preparation and Serving Workers	1,830	\$10.56	\$15.73	\$18.32	\$9.96	\$11.51	\$14.49	\$18.91	\$23.79
35-1011	Chefs and Head Cooks	30	\$12.59	\$21.76	\$26.35	\$10.89	\$14.69	\$19.52	\$26.01	\$37.44
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,800	\$10.54	\$15.62	\$18.16	\$9.95	\$11.48	\$14.44	\$18.81	\$23.64
35-2000	Cooks and Food Preparation Workers	4,810	\$8.34	\$10.63	\$11.78	\$7.96	\$8.64	\$9.97	\$12.08	\$14.74
35-2011	Cooks, Fast Food	670	\$8.29	\$9.37	\$9.92	\$7.74	\$8.15	\$8.84	\$9.69	\$11.94
35-2012	Cooks, Institution and Cafeteria	1,060	\$8.38	\$10.92	\$12.19	\$8.02	\$8.74	\$10.37	\$12.94	\$14.74
35-2014	Cooks, Restaurant	1,660	\$8.92	\$11.43	\$12.68	\$8.37	\$9.54	\$10.93	\$12.46	\$16.51
35-2015	Cooks, Short Order	**	\$9.43	\$11.63	\$12.73	\$8.63	\$9.90	\$11.08	\$12.87	\$16.55
35-2019	Cooks, All Other	**	\$8.19	\$10.05	\$10.98	\$7.81	\$8.47	\$9.61	\$11.06	\$12.98
35-2021	Food Preparation Workers	1,250	\$8.30	\$9.92	\$10.73	\$7.83	\$8.33	\$9.17	\$11.53	\$13.82
35-3000	Food and Beverage Serving Workers	13,960	\$8.36	\$9.28	\$9.73	\$7.82	\$8.23	\$8.91	\$9.69	\$11.86
35-3011	Bartenders	620	\$8.40	\$9.69	\$10.33	\$7.85	\$8.26	\$8.94	\$9.73	\$12.57
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8,480	\$8.37	\$9.02	\$9.34	\$7.82	\$8.21	\$8.87	\$9.57	\$11.07

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	160	\$8.35	\$8.75	\$8.96	\$7.78	\$8.13	\$8.71	\$9.30	\$9.82
35-3031	Waiters and Waitresses	4,170	\$8.34	\$9.65	\$10.30	\$7.80	\$8.22	\$8.91	\$9.85	\$13.94
35-3041	Food Servers, Nonrestaurant	520	\$8.48	\$10.19	\$11.05	\$8.11	\$8.83	\$9.99	\$11.43	\$12.45
35-9000	Other Food Preparation and Serving Related Workers	1,810	\$8.38	\$8.98	\$9.28	\$7.81	\$8.19	\$8.81	\$9.46	\$11.01
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	600	\$8.33	\$8.79	\$9.02	\$7.76	\$8.13	\$8.74	\$9.37	\$10.63
35-9021	Dishwashers	490	\$8.48	\$9.04	\$9.32	\$7.91	\$8.30	\$8.95	\$9.63	\$11.18
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	680	\$8.37	\$8.93	\$9.22	\$7.79	\$8.14	\$8.73	\$9.32	\$10.28

37-0000 Building and Grounds Cleaning and Maintenance Occupations 6,150 \$8.80 \$12.50 \$14.34 \$8.34 \$9.45 \$11.14 \$14.16 \$18.71

37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	430	\$14.04	\$21.08	\$24.61	\$12.35	\$16.01	\$19.38	\$26.39	\$31.38
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	320	\$13.52	\$20.61	\$24.15	\$11.67	\$15.63	\$18.90	\$27.04	\$31.25
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	110	\$15.59	\$22.50	\$25.95	\$13.87	\$17.19	\$20.96	\$24.59	\$34.84
37-2000	Building Cleaning and Pest Control Workers	4,450	\$8.57	\$11.40	\$12.81	\$8.21	\$9.14	\$10.63	\$12.47	\$15.77
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,230	\$8.78	\$11.78	\$13.29	\$8.33	\$9.43	\$10.91	\$13.11	\$16.79
37-2012	Maids and Housekeeping Cleaners	1,150	\$8.41	\$10.05	\$10.87	\$8.00	\$8.63	\$9.69	\$11.31	\$12.88
37-2021	Pest Control Workers	70	\$11.38	\$15.83	\$18.06	\$10.47	\$12.15	\$15.21	\$19.64	\$22.60
37-3000	Grounds Maintenance Workers	1,270	\$9.59	\$13.46	\$15.40	\$8.80	\$10.23	\$12.14	\$16.05	\$19.63
37-3011	Landscaping and Groundskeeping Workers	1,150	\$9.46	\$12.97	\$14.73	\$8.69	\$10.06	\$11.83	\$15.39	\$18.95
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	60	\$16.39	\$21.18	\$23.57	\$15.57	\$17.20	\$20.67	\$25.37	\$28.78

39-0000 Personal Care and Service Occupations 4,440 \$8.48 \$11.74 \$13.37 \$8.15 \$9.06 \$10.60 \$12.73 \$17.02

39-1000	Supervisors, Personal Care and Service Workers	190	\$11.78	\$15.97	\$18.07	\$10.72	\$12.76	\$15.02	\$18.39	\$23.63
39-1021	First-Line Supervisors of Personal Service Workers	190	\$11.78	\$15.97	\$18.07	\$10.72	\$12.76	\$15.02	\$18.39	\$23.63
39-2000	Animal Care and Service Workers	290	\$8.34	\$10.23	\$11.17	\$7.91	\$8.48	\$9.44	\$11.15	\$13.43
39-2011	Animal Trainers	30	\$8.63	\$14.09	\$16.82	\$8.23	\$9.00	\$10.50	\$16.44	\$28.47
39-2021	Nonfarm Animal Caretakers	260	\$8.33	\$9.83	\$10.58	\$7.88	\$8.44	\$9.37	\$11.00	\$12.48
39-3000	Entertainment Attendants and Related Workers	550	\$8.34	\$9.24	\$9.68	\$7.81	\$8.22	\$8.92	\$9.71	\$11.32
39-3031	Ushers, Lobby Attendants, and Ticket Takers	180	\$8.27	\$8.78	\$9.03	\$7.70	\$8.09	\$8.71	\$9.36	\$10.60
39-3091	Amusement and Recreation Attendants	360	\$8.39	\$9.43	\$9.95	\$7.85	\$8.30	\$9.04	\$9.90	\$11.49
39-4000	Funeral Service Workers	250	\$9.51	\$14.43	\$16.90	\$8.81	\$9.88	\$11.30	\$15.95	\$26.52
39-4021	Funeral Attendants	150	\$10.32	\$11.67	\$12.34	\$9.56	\$10.10	\$10.97	\$12.12	\$16.01
39-4031	Morticians, Undertakers, and Funeral Directors	100	\$8.33	\$18.84	\$24.10	\$8.07	\$8.95	\$15.08	\$26.74	\$30.43
39-5000	Personal Appearance Workers	490	\$8.39	\$13.26	\$15.70	\$8.07	\$8.85	\$11.37	\$14.98	\$22.08
39-5012	Hairdressers, Hairstylists, and Cosmetologists	380	\$8.37	\$13.46	\$16.00	\$8.05	\$8.82	\$11.06	\$15.25	\$23.06
39-5092	Manicurists and Pedicurists	20	\$8.50	\$12.11	\$13.91	\$8.15	\$8.92	\$10.22	\$14.41	\$20.20
39-5094	Skincare Specialists	60	\$8.44	\$11.89	\$13.61	\$7.92	\$8.40	\$9.20	\$13.62	\$20.51
39-6000	Transportation, Tourism, and Lodging Attendants	**	\$9.60	\$11.52	\$12.48	\$9.01	\$10.06	\$11.60	\$13.24	\$14.24
39-6011	Baggage Porters and Bellhops	**	\$9.09	\$11.56	\$12.79	\$8.38	\$9.86	\$12.16	\$13.45	\$14.23
39-6012	Concierges	40	\$10.42	\$11.46	\$11.98	\$9.63	\$10.17	\$11.06	\$12.43	\$14.28
39-7011	Tour Guides and Escorts	80	\$8.07	\$11.08	\$12.58	\$7.63	\$8.19	\$9.13	\$15.23	\$17.05
39-9000	Other Personal Care and Service Workers	2,660	\$8.88	\$11.59	\$12.95	\$8.34	\$9.48	\$10.83	\$12.35	\$15.83
39-9011	Childcare Workers	330	\$8.92	\$11.58	\$12.91	\$8.31	\$9.53	\$11.27	\$13.51	\$14.85
39-9021	Personal Care Aides	1,380	\$8.79	\$10.40	\$11.21	\$8.28	\$9.38	\$10.46	\$11.46	\$12.24
39-9031	Fitness Trainers and Aerobics Instructors	300	\$9.86	\$14.78	\$17.24	\$9.22	\$10.59	\$14.50	\$17.45	\$22.02

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
39-9032	Recreation Workers	490	\$8.43	\$11.77	\$13.43	\$8.12	\$8.94	\$10.66	\$13.46	\$17.91
39-9041	Residential Advisors	140	\$10.85	\$16.03	\$18.63	\$10.42	\$11.75	\$14.40	\$18.89	\$24.90
39-9099	Personal Care and Service Workers, All Other	**	\$9.42	\$10.88	\$11.61	\$8.81	\$9.69	\$10.80	\$11.99	\$13.59

41-0000 Sales and Related Occupations 17,320 \$8.27 \$15.27 \$18.77 \$7.96 \$8.75 \$10.78 \$16.60 \$27.98

41-1000	Supervisors, Sales Workers	2,020	\$11.73	\$18.91	\$22.51	\$10.74	\$12.92	\$16.64	\$21.29	\$29.14
41-1011	First-Line Supervisors of Retail Sales Workers	1,870	\$11.60	\$16.94	\$19.62	\$10.63	\$12.66	\$16.15	\$19.83	\$24.03
41-1012	First-Line Supervisors of Non-Retail Sales Workers	150	\$25.29	\$43.68	\$52.87	\$21.48	\$30.76	\$40.21	\$54.02	\$71.11
41-2000	Retail Sales Workers	11,950	\$8.27	\$10.59	\$11.75	\$7.80	\$8.36	\$9.31	\$11.44	\$14.80
41-2011	Cashiers	4,590	\$8.26	\$9.25	\$9.75	\$7.71	\$8.15	\$8.87	\$9.99	\$11.73
41-2021	Counter and Rental Clerks	600	\$8.27	\$10.84	\$12.13	\$7.79	\$8.34	\$9.28	\$12.96	\$16.34
41-2022	Parts Salespersons	550	\$9.41	\$14.02	\$16.33	\$8.59	\$10.15	\$12.56	\$17.20	\$21.76
41-2031	Retail Salespersons	6,210	\$8.28	\$11.25	\$12.73	\$7.88	\$8.54	\$9.77	\$11.97	\$16.58
41-3000	Sales Representatives, Services	1,140	\$13.02	\$28.87	\$36.79	\$10.88	\$15.57	\$22.75	\$33.32	\$55.01
41-3011	Advertising Sales Agents	80	\$12.05	\$18.51	\$21.74	\$11.10	\$13.40	\$16.91	\$23.54	\$28.95
41-3021	Insurance Sales Agents	470	\$13.13	\$28.52	\$36.22	\$10.84	\$15.99	\$23.32	\$37.23	\$55.01
41-3031	Securities, Commodities, and Financial Services Sales Agents	200	\$12.78	\$42.84	\$57.87	\$8.95	\$16.57	\$28.42	\$57.75	\$98.25
41-3099	Sales Representatives, Services, All Other	350	\$13.91	\$25.12	\$30.73	\$11.61	\$16.44	\$22.63	\$29.68	\$42.10
41-4000	Sales Representatives, Wholesale and Manufacturing	1,850	\$15.76	\$32.62	\$41.05	\$13.91	\$18.46	\$27.98	\$41.58	\$56.60
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	350	\$19.73	\$44.28	\$56.56	\$18.18	\$22.58	\$34.86	\$56.94	\$77.36
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,500	\$14.90	\$29.87	\$37.36	\$13.17	\$17.60	\$27.15	\$38.23	\$49.64
41-9000	Other Sales and Related Workers	360	\$9.61	\$18.07	\$22.30	\$8.87	\$10.20	\$12.27	\$21.45	\$35.55
41-9022	Real Estate Sales Agents	**	\$9.37	\$17.10	\$20.96	\$8.59	\$10.20	\$14.34	\$21.46	\$23.30
41-9031	Sales Engineers	40	\$31.94	\$44.50	\$50.78	\$29.68	\$34.56	\$43.49	\$53.46	\$60.91
41-9041	Telemarketers	**	\$10.19	\$13.64	\$15.36	\$9.65	\$10.37	\$11.59	\$17.58	\$22.08
41-9099	Sales and Related Workers, All Other	**	\$10.02	\$14.12	\$16.17	\$9.44	\$10.20	\$11.46	\$14.92	\$22.98

43-0000 Office and Administrative Support Occupations 24,280 \$10.11 \$15.89 \$18.78 \$9.09 \$11.42 \$14.82 \$18.85 \$24.25

43-1000	Supervisors, Office and Administrative Support Workers	1,590	\$15.03	\$23.13	\$27.18	\$13.68	\$16.69	\$21.27	\$27.62	\$34.23
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,590	\$15.03	\$23.13	\$27.18	\$13.68	\$16.69	\$21.27	\$27.62	\$34.23
43-2000	Communications Equipment Operators	70	\$9.62	\$12.16	\$13.44	\$8.90	\$10.17	\$12.05	\$14.11	\$15.55
43-2011	Switchboard Operators, Including Answering Service	70	\$9.62	\$12.16	\$13.44	\$8.90	\$10.17	\$12.05	\$14.11	\$15.55
43-3000	Financial Clerks	3,470	\$10.65	\$15.65	\$18.14	\$9.49	\$12.03	\$14.93	\$18.55	\$22.98
43-3011	Bill and Account Collectors	100	\$11.90	\$16.24	\$18.41	\$10.92	\$12.68	\$15.29	\$18.17	\$22.76
43-3021	Billing and Posting Clerks and Machine Operators	410	\$12.98	\$16.31	\$17.97	\$12.44	\$13.76	\$15.84	\$18.27	\$21.84
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,970	\$10.58	\$16.18	\$18.98	\$8.90	\$12.43	\$15.83	\$19.29	\$23.64
43-3051	Payroll and Timekeeping Clerks	180	\$12.60	\$17.42	\$19.83	\$12.16	\$13.88	\$16.91	\$19.79	\$23.97
43-3061	Procurement Clerks	70	\$16.78	\$21.60	\$24.01	\$15.22	\$18.71	\$22.16	\$24.72	\$28.26
43-3071	Tellers	710	\$10.19	\$12.58	\$13.77	\$9.67	\$10.59	\$12.01	\$14.17	\$16.71
43-3099	Financial Clerks, All Other	10	\$16.26	\$21.27	\$23.78	\$15.45	\$17.99	\$21.51	\$23.81	\$25.28
43-4000	Information and Record Clerks	4,880	\$9.20	\$14.05	\$16.48	\$8.51	\$9.92	\$13.07	\$16.72	\$21.19
43-4031	Court, Municipal, and License Clerks	120	\$11.76	\$15.40	\$17.22	\$10.51	\$13.12	\$15.65	\$17.97	\$19.93
43-4041	Credit Authorizers, Checkers, and Clerks	30	\$16.30	\$29.72	\$36.43	\$15.29	\$16.95	\$19.35	\$53.76	\$61.41
43-4051	Customer Service Representatives	2,230	\$9.28	\$14.67	\$17.36	\$8.59	\$10.04	\$13.22	\$17.56	\$23.30
43-4061	Eligibility Interviewers, Government Programs	110	\$14.39	\$16.89	\$18.14	\$14.61	\$15.11	\$15.89	\$18.84	\$20.68
43-4071	File Clerks	160	\$8.90	\$13.52	\$15.83	\$8.33	\$9.54	\$13.21	\$16.82	\$18.97

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
43-4081	Hotel, Motel, and Resort Desk Clerks	310	\$8.39	\$9.21	\$9.61	\$7.88	\$8.34	\$9.10	\$10.05	\$11.33
43-4111	Interviewers, Except Eligibility and Loan	170	\$11.98	\$15.15	\$16.74	\$10.98	\$12.75	\$15.01	\$17.40	\$19.03
43-4121	Library Assistants, Clerical	310	\$9.28	\$11.73	\$12.96	\$8.62	\$9.70	\$11.21	\$13.67	\$15.71
43-4131	Loan Interviewers and Clerks	150	\$13.04	\$17.41	\$19.60	\$12.18	\$14.28	\$17.22	\$20.56	\$23.72
43-4141	New Accounts Clerks	50	\$13.09	\$17.71	\$20.02	\$12.53	\$13.79	\$16.43	\$21.69	\$24.96
43-4151	Order Clerks	120	\$11.88	\$16.99	\$19.54	\$10.65	\$13.02	\$15.72	\$19.68	\$26.96
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	80	\$13.41	\$17.59	\$19.68	\$11.93	\$15.12	\$18.01	\$20.22	\$23.01
43-4171	Receptionists and Information Clerks	870	\$8.82	\$12.12	\$13.77	\$8.25	\$9.46	\$12.01	\$14.26	\$16.51
43-4199	Information and Record Clerks, All Other	140	\$10.46	\$15.87	\$18.58	\$8.89	\$12.47	\$15.05	\$19.37	\$23.05
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	5,880	\$9.80	\$16.19	\$19.38	\$8.98	\$11.01	\$15.03	\$19.80	\$27.58
43-5011	Cargo and Freight Agents	20	\$20.70	\$22.35	\$23.18	\$18.72	\$21.03	\$22.72	\$24.42	\$25.49
43-5021	Couriers and Messengers	40	\$9.60	\$12.04	\$13.27	\$8.76	\$10.23	\$12.00	\$13.84	\$14.94
43-5031	Police, Fire, and Ambulance Dispatchers	240	\$13.24	\$16.33	\$17.87	\$12.27	\$14.95	\$16.64	\$18.23	\$19.46
43-5032	Dispatchers, Except Police, Fire, and Ambulance	140	\$12.04	\$20.88	\$25.30	\$9.89	\$14.36	\$20.57	\$25.69	\$33.95
43-5051	Postal Service Clerks	160	\$16.09	\$22.43	\$25.59	\$16.62	\$16.63	\$21.21	\$28.16	\$28.75
43-5052	Postal Service Mail Carriers	540	\$17.15	\$24.07	\$27.54	\$16.07	\$17.41	\$26.81	\$28.78	\$29.71
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	40	\$16.15	\$23.64	\$27.39	\$15.81	\$16.63	\$27.53	\$28.15	\$28.74
43-5061	Production, Planning, and Expediting Clerks	560	\$15.30	\$22.11	\$25.51	\$14.21	\$16.58	\$20.87	\$27.42	\$31.10
43-5071	Shipping, Receiving, and Traffic Clerks	1,180	\$11.20	\$16.62	\$19.34	\$10.06	\$12.56	\$16.55	\$20.60	\$23.44
43-5081	Stock Clerks and Order Fillers	2,650	\$8.78	\$12.55	\$14.44	\$8.28	\$9.38	\$11.34	\$14.62	\$18.71
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	60	\$11.91	\$14.64	\$16.01	\$10.91	\$12.46	\$14.11	\$16.24	\$18.20
43-6000	Secretaries and Administrative Assistants	3,820	\$11.23	\$16.12	\$18.56	\$10.11	\$12.51	\$15.50	\$18.83	\$23.57
43-6011	Executive Secretaries and Executive Administrative Assistants	380	\$16.00	\$22.50	\$25.74	\$15.33	\$17.61	\$21.74	\$27.05	\$31.53
43-6012	Legal Secretaries	130	\$13.80	\$17.80	\$19.81	\$12.63	\$15.02	\$17.48	\$20.95	\$23.79
43-6013	Medical Secretaries	620	\$11.68	\$15.19	\$16.95	\$10.77	\$12.39	\$14.38	\$17.61	\$21.42
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	2,700	\$10.75	\$15.35	\$17.65	\$9.65	\$12.07	\$14.99	\$18.24	\$21.97
43-9000	Other Office and Administrative Support Workers	4,570	\$10.00	\$14.99	\$17.48	\$8.91	\$11.37	\$14.45	\$17.93	\$22.11
43-9011	Computer Operators	10	\$10.60	\$17.72	\$21.28	\$8.93	\$12.43	\$16.29	\$23.67	\$28.75
43-9021	Data Entry Keyers	70	\$9.77	\$13.48	\$15.33	\$8.95	\$10.86	\$13.29	\$15.88	\$18.51
43-9022	Word Processors and Typists	**	\$11.84	\$17.24	\$19.94	\$10.76	\$12.66	\$18.43	\$20.52	\$23.55
43-9041	Insurance Claims and Policy Processing Clerks	190	\$13.83	\$17.30	\$19.03	\$12.97	\$14.76	\$16.83	\$19.16	\$23.23
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	50	\$8.20	\$11.13	\$12.59	\$7.82	\$8.52	\$10.00	\$13.02	\$17.20
43-9061	Office Clerks, General	3,830	\$9.76	\$14.59	\$17.00	\$8.80	\$11.02	\$14.06	\$17.43	\$21.19
43-9071	Office Machine Operators, Except Computer	20	\$9.66	\$14.63	\$17.11	\$8.77	\$10.98	\$15.09	\$18.08	\$20.30
43-9199	Office and Administrative Support Workers, All Other	340	\$13.08	\$18.54	\$21.28	\$12.30	\$14.97	\$18.63	\$22.26	\$25.16
45-0000	Farming, Fishing, and Forestry Occupations	540	\$10.81	\$15.48	\$17.81	\$9.80	\$12.05	\$15.38	\$18.38	\$21.87
45-1000	Supervisors, Farming, Fishing, and Forestry Workers	**	\$16.98	\$19.60	\$20.91	\$15.71	\$16.58	\$18.02	\$21.22	\$28.22
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	**	\$16.98	\$19.60	\$20.91	\$15.71	\$16.58	\$18.02	\$21.22	\$28.22
45-2000	Agricultural Workers	490	\$10.54	\$15.13	\$17.42	\$9.66	\$11.71	\$14.84	\$18.16	\$21.47
45-2091	Agricultural Equipment Operators	170	\$14.42	\$17.61	\$19.20	\$13.47	\$15.20	\$17.14	\$19.05	\$23.38
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	150	\$9.53	\$12.12	\$13.41	\$8.71	\$10.09	\$11.63	\$13.57	\$14.89
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	100	\$9.43	\$14.07	\$16.39	\$8.64	\$10.42	\$14.16	\$17.49	\$19.96

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
47-0000	Construction and Extraction Occupations	7,320	\$14.36	\$23.95	\$28.75	\$12.98	\$16.45	\$22.32	\$32.46	\$37.76
47-1000	Supervisors, Construction and Extraction Workers	570	\$21.12	\$29.43	\$33.58	\$19.03	\$23.84	\$29.03	\$34.96	\$38.94
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	570	\$21.12	\$29.43	\$33.58	\$19.03	\$23.84	\$29.03	\$34.96	\$38.94
47-2000	Construction Trades Workers	5,950	\$14.56	\$24.41	\$29.34	\$13.06	\$16.77	\$22.91	\$33.19	\$38.03
47-2011	Boilermakers	**	\$29.66	\$37.63	\$41.62	\$26.60	\$33.44	\$38.49	\$44.59	\$48.60
47-2021	Brickmasons and Blockmasons	120	\$15.69	\$21.30	\$24.11	\$14.72	\$17.13	\$21.40	\$25.28	\$29.19
47-2031	Carpenters	830	\$12.14	\$19.45	\$23.11	\$10.45	\$14.25	\$18.32	\$24.08	\$29.66
47-2041	Carpet Installers	20	\$11.79	\$16.14	\$18.32	\$9.19	\$12.80	\$14.09	\$17.60	\$27.76
47-2051	Cement Masons and Concrete Finishers	230	\$15.09	\$19.39	\$21.54	\$13.78	\$16.05	\$18.55	\$22.21	\$25.89
47-2061	Construction Laborers	1,070	\$12.34	\$17.76	\$20.46	\$11.41	\$13.97	\$17.18	\$21.22	\$24.91
47-2071	Paving, Surfacing, and Tamping Equipment Operators	**	\$18.39	\$21.79	\$23.49	\$16.70	\$19.47	\$21.85	\$24.35	\$27.97
47-2073	Operating Engineers and Other Construction Equipment Operators	570	\$14.94	\$22.73	\$26.63	\$13.57	\$16.40	\$20.17	\$29.30	\$36.97
47-2081	Drywall and Ceiling Tile Installers	60	\$12.27	\$19.49	\$23.10	\$11.21	\$13.61	\$19.49	\$25.62	\$28.50
47-2111	Electricians	1,400	\$22.35	\$31.23	\$35.68	\$20.20	\$26.00	\$33.74	\$37.14	\$39.20
47-2131	Insulation Workers, Floor, Ceiling, and Wall	**	\$10.07	\$12.29	\$13.41	\$9.51	\$10.13	\$11.25	\$13.48	\$17.78
47-2141	Painters, Construction and Maintenance	160	\$14.22	\$19.13	\$21.58	\$13.21	\$15.17	\$18.01	\$23.07	\$27.51
47-2152	Plumbers, Pipefitters, and Steamfitters	670	\$21.57	\$30.72	\$35.29	\$19.27	\$25.00	\$33.14	\$37.03	\$39.37
47-2181	Roofers	100	\$12.95	\$16.72	\$18.60	\$12.33	\$13.43	\$15.48	\$20.21	\$23.33
47-2211	Sheet Metal Workers	300	\$14.56	\$22.03	\$25.77	\$12.69	\$16.72	\$23.64	\$27.56	\$29.65
47-2221	Structural Iron and Steel Workers	60	\$13.34	\$23.77	\$28.99	\$12.84	\$14.21	\$19.41	\$34.95	\$38.24
47-3000	Helpers, Construction Trades	210	\$8.92	\$13.67	\$16.04	\$8.29	\$9.48	\$12.77	\$16.66	\$21.61
47-3012	Helpers--Carpenters	**	\$8.28	\$9.50	\$10.11	\$7.76	\$8.24	\$9.03	\$10.89	\$12.35
47-3013	Helpers--Electricians	**	\$9.88	\$13.74	\$15.67	\$9.08	\$11.03	\$13.82	\$16.80	\$18.51
47-3019	Helpers, Construction Trades, All Other	10	\$13.34	\$17.52	\$19.62	\$12.51	\$13.38	\$14.84	\$22.23	\$23.96
47-4000	Other Construction and Related Workers	480	\$13.52	\$17.68	\$19.75	\$13.33	\$14.42	\$16.82	\$19.21	\$23.48
47-4011	Construction and Building Inspectors	60	\$15.47	\$23.02	\$26.80	\$14.05	\$17.29	\$21.95	\$27.80	\$33.08
47-4041	Hazardous Materials Removal Workers	**	\$17.74	\$25.43	\$29.28	\$15.05	\$22.66	\$26.99	\$29.90	\$34.46
47-4051	Highway Maintenance Workers	350	\$13.42	\$16.32	\$17.77	\$13.33	\$14.41	\$16.15	\$18.14	\$19.92
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	50	\$14.51	\$17.10	\$18.40	\$11.75	\$15.93	\$17.47	\$19.02	\$21.69
47-5000	Extraction Workers	110	\$14.33	\$18.25	\$20.20	\$13.08	\$15.60	\$17.93	\$20.99	\$24.41
47-5021	Earth Drillers, Except Oil and Gas	30	\$17.36	\$20.19	\$21.60	\$16.30	\$17.56	\$19.69	\$22.92	\$24.91
49-0000	Installation, Maintenance, and Repair Occupations	9,080	\$13.64	\$21.98	\$26.15	\$12.14	\$15.61	\$20.42	\$27.57	\$35.66
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	780	\$18.57	\$30.68	\$36.73	\$16.59	\$21.98	\$30.81	\$38.59	\$45.93
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	780	\$18.57	\$30.68	\$36.73	\$16.59	\$21.98	\$30.81	\$38.59	\$45.93
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	460	\$14.71	\$22.31	\$26.11	\$13.37	\$16.66	\$21.70	\$27.04	\$31.37
49-2011	Computer, Automated Teller, and Office Machine Repairers	90	\$11.17	\$17.69	\$20.94	\$10.39	\$11.98	\$16.00	\$22.95	\$29.14
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	**	\$19.28	\$26.91	\$30.72	\$15.04	\$20.76	\$22.90	\$40.29	\$46.80
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	170	\$16.11	\$22.12	\$25.13	\$15.36	\$17.72	\$21.85	\$26.38	\$29.99
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	40	\$20.52	\$27.16	\$30.47	\$17.63	\$23.57	\$28.41	\$31.76	\$34.15
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	50	\$14.31	\$19.80	\$22.54	\$13.46	\$15.05	\$18.68	\$25.08	\$28.25
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	2,460	\$12.63	\$19.24	\$22.55	\$11.23	\$14.50	\$18.37	\$22.94	\$29.37
49-3021	Automotive Body and Related Repairers	150	\$12.37	\$20.25	\$24.18	\$11.43	\$13.96	\$18.17	\$24.30	\$33.26
49-3023	Automotive Service Technicians and Mechanics	980	\$11.38	\$16.99	\$19.80	\$9.67	\$13.42	\$16.73	\$19.65	\$24.01

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	530	\$15.78	\$21.76	\$24.75	\$14.98	\$17.55	\$20.89	\$23.89	\$32.33
49-3041	Farm Equipment Mechanics and Service Technicians	40	\$15.06	\$18.56	\$20.30	\$13.66	\$15.92	\$18.47	\$21.94	\$24.02
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	300	\$17.05	\$22.60	\$25.38	\$15.48	\$18.83	\$21.92	\$24.60	\$33.61
49-3052	Motorcycle Mechanics	30	\$11.74	\$16.82	\$19.36	\$10.76	\$12.59	\$16.12	\$20.65	\$24.13
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	70	\$11.90	\$15.56	\$17.39	\$10.91	\$12.89	\$14.56	\$19.31	\$22.24
49-3093	Tire Repairers and Changers	140	\$10.62	\$11.95	\$12.62	\$9.85	\$10.48	\$11.53	\$13.14	\$14.57
49-9000	Other Installation, Maintenance, and Repair Occupations	5,380	\$13.66	\$21.94	\$26.08	\$12.15	\$15.60	\$20.55	\$28.01	\$35.49
49-9011	Mechanical Door Repairers	70	\$16.63	\$20.92	\$23.07	\$14.55	\$18.83	\$21.45	\$23.79	\$26.56
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	50	\$24.65	\$31.69	\$35.20	\$21.05	\$28.85	\$33.77	\$36.71	\$38.48
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	650	\$13.96	\$19.53	\$22.31	\$13.18	\$14.77	\$18.33	\$22.58	\$28.95
49-9041	Industrial Machinery Mechanics	1,110	\$19.02	\$27.77	\$32.15	\$17.34	\$21.49	\$28.39	\$34.44	\$37.87
49-9043	Maintenance Workers, Machinery	40	\$14.83	\$20.93	\$23.99	\$13.44	\$16.25	\$20.37	\$24.74	\$30.18
49-9044	Millwrights	390	\$26.65	\$32.69	\$35.70	\$20.95	\$32.07	\$34.81	\$37.56	\$39.20
49-9051	Electrical Power-Line Installers and Repairers	110	\$24.14	\$32.73	\$37.02	\$21.70	\$27.51	\$33.53	\$38.27	\$43.55
49-9052	Telecommunications Line Installers and Repairers	**	\$20.72	\$21.45	\$21.82	\$19.51	\$20.38	\$21.82	\$23.27	\$24.14
49-9062	Medical Equipment Repairers	**	\$18.64	\$27.53	\$31.98	\$16.92	\$20.14	\$24.21	\$30.49	\$47.13
49-9069	Precision Instrument and Equipment Repairers, All Other	20	\$25.84	\$32.27	\$35.48	\$27.53	\$29.68	\$33.78	\$36.92	\$38.85
49-9071	Maintenance and Repair Workers, General	2,170	\$11.98	\$18.49	\$21.75	\$10.78	\$13.79	\$17.92	\$22.81	\$27.67
49-9081	Wind Turbine Service Technicians	50	\$19.74	\$25.10	\$27.79	\$18.10	\$20.63	\$23.93	\$29.42	\$35.46
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	200	\$10.82	\$13.60	\$14.99	\$10.29	\$11.26	\$13.22	\$16.07	\$17.98
49-9098	Helpers--Installation, Maintenance, and Repair Workers	120	\$9.78	\$12.42	\$13.75	\$9.00	\$10.19	\$11.44	\$14.34	\$18.08
49-9099	Installation, Maintenance, and Repair Workers, All Other	120	\$14.24	\$18.34	\$20.40	\$11.72	\$15.83	\$17.56	\$19.32	\$26.71

51-0000	Production Occupations	38,570	\$11.91	\$18.87	\$22.35	\$10.86	\$13.33	\$17.31	\$24.29	\$29.61
51-1000	Supervisors, Production Workers	2,290	\$20.32	\$28.92	\$33.21	\$17.95	\$23.85	\$28.40	\$33.54	\$39.57
51-1011	First-Line Supervisors of Production and Operating Workers	2,290	\$20.32	\$28.92	\$33.21	\$17.95	\$23.85	\$28.40	\$33.54	\$39.57
51-2000	Assemblers and Fabricators	12,570	\$11.39	\$19.24	\$23.17	\$10.51	\$12.45	\$17.32	\$27.23	\$30.02
51-2021	Coil Winders, Tapers, and Finishers	40	\$12.07	\$16.83	\$19.21	\$10.66	\$13.84	\$16.23	\$19.78	\$24.04
51-2028	Electrical, electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	920	\$10.51	\$12.74	\$13.85	\$9.82	\$10.46	\$11.51	\$13.93	\$18.07
51-2031	Engine and Other Machine Assemblers	2,570	\$28.13	\$28.35	\$28.46	\$25.98	\$26.99	\$28.66	\$30.33	\$31.33
51-2041	Structural Metal Fabricators and Fitters	270	\$15.22	\$18.61	\$20.30	\$14.53	\$16.35	\$18.95	\$21.55	\$23.15
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	8,670	\$11.04	\$17.28	\$20.40	\$10.33	\$12.03	\$15.53	\$22.16	\$28.71
51-3000	Food Processing Workers	3,750	\$12.49	\$14.56	\$15.59	\$11.61	\$12.96	\$14.16	\$15.38	\$18.83
51-3011	Bakers	230	\$9.25	\$15.10	\$18.03	\$8.51	\$9.88	\$12.45	\$21.79	\$23.94
51-3021	Butchers and Meat Cutters	200	\$12.41	\$17.20	\$19.59	\$11.80	\$13.22	\$15.63	\$19.34	\$27.61
51-3023	Slaughterers and Meat Packers	420	\$12.67	\$14.48	\$15.38	\$12.01	\$12.97	\$14.40	\$16.24	\$18.08
51-3092	Food Batchmakers	360	\$10.35	\$16.57	\$19.68	\$9.02	\$11.86	\$18.29	\$21.43	\$23.19
51-3093	Food Cooking Machine Operators and Tenders	50	\$9.11	\$15.60	\$18.85	\$8.32	\$10.21	\$16.02	\$20.10	\$23.50
51-4000	Metal Workers and Plastic Workers	7,950	\$13.61	\$20.08	\$23.31	\$12.36	\$15.22	\$19.62	\$23.98	\$29.48
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	310	\$10.40	\$16.22	\$19.14	\$8.61	\$12.35	\$15.82	\$20.45	\$23.99
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	**	\$11.33	\$15.32	\$17.32	\$10.51	\$12.01	\$15.00	\$18.02	\$21.42
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$16.57	\$19.45	\$20.89	\$15.72	\$17.34	\$19.74	\$22.13	\$23.58

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	**	\$17.51	\$24.19	\$27.53	\$14.90	\$20.33	\$26.15	\$28.87	\$30.50
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1,760	\$12.28	\$18.00	\$20.86	\$11.46	\$13.44	\$16.60	\$21.79	\$28.53
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	390	\$12.52	\$18.77	\$21.89	\$11.85	\$13.70	\$18.20	\$22.47	\$25.10
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	240	\$15.07	\$19.99	\$22.45	\$13.87	\$16.06	\$19.50	\$23.87	\$27.92
51-4041	Machinists	970	\$17.42	\$22.26	\$24.69	\$16.32	\$19.16	\$22.07	\$25.71	\$29.63
51-4051	Metal-Refining Furnace Operators and Tenders	**	\$17.28	\$22.50	\$25.12	\$14.84	\$19.80	\$22.90	\$26.67	\$29.84
51-4062	Patternmakers, Metal and Plastic	20	\$13.91	\$17.18	\$18.82	\$13.16	\$14.27	\$16.26	\$20.38	\$23.19
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	330	\$11.15	\$16.34	\$18.94	\$10.39	\$12.02	\$15.00	\$19.77	\$25.29
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	220	\$15.66	\$20.71	\$23.23	\$14.53	\$17.62	\$21.05	\$23.39	\$25.07
51-4111	Tool and Die Makers	540	\$22.94	\$30.58	\$34.39	\$21.29	\$25.21	\$32.56	\$36.64	\$39.09
51-4121	Welders, Cutters, Solderers, and Brazers	1,180	\$14.43	\$18.37	\$20.34	\$12.95	\$15.74	\$18.48	\$21.51	\$23.44
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	**	\$11.88	\$14.55	\$15.88	\$10.87	\$12.55	\$14.35	\$16.72	\$18.23
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	380	\$18.01	\$21.01	\$22.51	\$14.96	\$19.92	\$21.70	\$23.49	\$24.64
51-4192	Layout Workers, Metal and Plastic	40	\$19.26	\$21.23	\$22.22	\$18.97	\$20.02	\$21.63	\$23.24	\$24.32
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	70	\$10.41	\$15.87	\$18.60	\$9.29	\$11.87	\$15.51	\$20.57	\$23.06
51-4199	Metal Workers and Plastic Workers, All Other	140	\$19.82	\$21.72	\$22.67	\$18.53	\$20.52	\$22.16	\$23.79	\$24.88
51-5000	Printing Workers	**	\$11.27	\$17.14	\$20.08	\$10.51	\$12.09	\$17.10	\$21.30	\$24.44
51-5111	Prepress Technicians and Workers	**	\$14.85	\$20.44	\$23.24	\$13.25	\$16.22	\$18.91	\$26.30	\$29.45
51-5112	Printing Press Operators	320	\$10.65	\$14.99	\$17.16	\$10.08	\$10.98	\$13.75	\$18.81	\$22.23
51-5113	Print Binding and Finishing Workers	**	\$12.25	\$17.76	\$20.52	\$11.37	\$13.84	\$18.38	\$21.97	\$23.94
51-6000	Textile, Apparel, and Furnishings Workers	350	\$8.67	\$12.21	\$13.98	\$8.21	\$9.30	\$11.05	\$13.85	\$18.84
51-6011	Laundry and Dry-Cleaning Workers	140	\$8.27	\$10.56	\$11.71	\$7.88	\$8.52	\$9.76	\$11.94	\$14.26
51-6021	Pressers, Textile, Garment, and Related Materials	**	\$10.20	\$10.60	\$10.80	\$9.54	\$10.03	\$10.74	\$11.44	\$11.86
51-6031	Sewing Machine Operators	140	\$9.18	\$13.76	\$16.05	\$8.52	\$9.80	\$12.05	\$17.59	\$21.68
51-7000	Woodworkers	270	\$9.74	\$14.02	\$16.17	\$8.98	\$10.84	\$13.70	\$16.69	\$18.74
51-7011	Cabinetmakers and Bench Carpenters	40	\$10.65	\$14.29	\$16.11	\$10.15	\$11.27	\$13.93	\$17.06	\$18.93
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	110	\$12.17	\$15.23	\$16.76	\$11.27	\$12.99	\$15.04	\$17.36	\$18.79
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	110	\$8.58	\$12.28	\$14.13	\$8.25	\$9.07	\$11.53	\$14.75	\$18.05
51-8000	Plant and System Operators	400	\$16.39	\$24.87	\$29.11	\$14.39	\$18.68	\$23.97	\$31.42	\$37.31
51-8013	Power Plant Operators	40	\$17.19	\$24.26	\$27.79	\$15.97	\$18.69	\$25.49	\$29.12	\$31.75
51-8021	Stationary Engineers and Boiler Operators	60	\$15.77	\$26.13	\$31.31	\$13.69	\$17.97	\$26.47	\$34.88	\$38.37
51-8031	Water and Wastewater Treatment Plant and System Operators	190	\$16.71	\$22.81	\$25.86	\$15.00	\$19.00	\$22.67	\$26.63	\$31.03
51-9000	Other Production Occupations	10,240	\$11.57	\$17.04	\$19.78	\$10.51	\$12.95	\$16.70	\$19.42	\$25.20
51-9011	Chemical Equipment Operators and Tenders	**	\$13.34	\$20.14	\$23.55	\$11.79	\$14.97	\$19.49	\$23.36	\$30.24
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	**	\$17.69	\$23.31	\$26.12	\$16.37	\$19.79	\$23.05	\$27.49	\$31.34
51-9022	Grinding and Polishing Workers, Hand	110	\$11.31	\$15.17	\$17.10	\$10.41	\$11.90	\$15.71	\$18.03	\$19.37

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	260	\$12.08	\$17.94	\$20.88	\$11.11	\$12.99	\$16.84	\$22.77	\$27.41
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	90	\$8.71	\$15.04	\$18.21	\$8.28	\$9.35	\$16.01	\$19.76	\$22.57
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,200	\$12.77	\$19.53	\$22.92	\$11.26	\$14.51	\$18.68	\$23.28	\$29.89
51-9071	Jewelers and Precious Stone and Metal Workers	**	\$9.82	\$16.11	\$19.25	\$9.33	\$10.58	\$17.24	\$21.09	\$23.37
51-9081	Dental Laboratory Technicians	20	\$17.89	\$24.63	\$28.00	\$16.22	\$20.12	\$25.84	\$29.04	\$30.95
51-9111	Packaging and Filling Machine Operators and Tenders	790	\$10.43	\$15.23	\$17.63	\$9.62	\$11.41	\$14.03	\$19.43	\$22.92
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	290	\$13.62	\$20.87	\$24.50	\$12.35	\$15.13	\$19.43	\$27.13	\$30.32
51-9122	Painters, Transportation Equipment	220	\$12.00	\$17.63	\$20.45	\$10.73	\$13.77	\$17.47	\$21.08	\$23.69
51-9151	Photographic Process Workers and Processing Machine Operators	20	\$8.63	\$11.09	\$12.31	\$8.30	\$9.14	\$10.44	\$11.95	\$15.06
51-9193	Cooling and Freezing Equipment Operators and Tenders	30	\$12.45	\$19.10	\$22.43	\$12.04	\$13.15	\$15.06	\$27.50	\$30.41
51-9194	Etchers and Engravers	20	#	#	#	#	#	#	#	#
51-9196	Paper Goods Machine Setters, Operators, and Tenders	230	\$10.25	\$15.57	\$18.23	\$8.77	\$12.09	\$14.55	\$19.75	\$23.92
51-9198	Helpers--Production Workers	2,440	\$9.98	\$12.45	\$13.69	\$9.19	\$10.64	\$12.33	\$14.01	\$15.13
51-9199	Production Workers, All Other	3,960	\$16.81	\$19.03	\$20.14	\$15.90	\$16.74	\$18.13	\$19.52	\$26.23

53-0000 Transportation and Material Moving Occupations 15,370 \$9.80 \$16.60 \$20.00 \$8.92 \$11.05 \$15.10 \$20.32 \$27.72

53-1000	Supervisors, Transportation and Material Moving Workers	590	\$16.87	\$26.47	\$31.27	\$14.86	\$19.54	\$26.47	\$31.59	\$38.47
53-1048	First-line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	590	\$16.87	\$26.47	\$31.27	\$14.86	\$19.54	\$26.47	\$31.59	\$38.47
53-3000	Motor Vehicle Operators	6,540	\$10.04	\$18.05	\$22.06	\$8.72	\$11.58	\$17.27	\$23.06	\$29.47
53-3021	Bus Drivers, Transit and Intercity	300	\$10.81	\$16.47	\$19.30	\$10.35	\$11.36	\$15.35	\$21.53	\$24.03
53-3022	Bus Drivers, School or Special Client	830	\$8.32	\$14.20	\$17.14	\$8.01	\$8.80	\$12.49	\$20.46	\$23.46
53-3031	Driver/Sales Workers	660	\$8.33	\$11.42	\$12.97	\$7.79	\$8.23	\$8.94	\$10.38	\$20.80
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,490	\$15.02	\$21.49	\$24.72	\$13.84	\$16.54	\$20.24	\$26.17	\$31.48
53-3033	Light Truck or Delivery Services Drivers	930	\$9.25	\$15.65	\$18.85	\$8.47	\$10.07	\$13.17	\$19.00	\$27.24
53-3041	Taxi Drivers and Chauffeurs	130	\$8.59	\$10.76	\$11.85	\$8.10	\$8.66	\$9.58	\$12.84	\$15.00
53-3099	Motor Vehicle Operators, All Other	180	\$11.17	\$14.37	\$15.97	\$8.97	\$12.87	\$14.68	\$17.01	\$18.69
53-6000	Other Transportation Workers	440	\$9.29	\$13.79	\$16.04	\$8.56	\$9.97	\$12.53	\$14.99	\$24.24
53-6031	Automotive and Watercraft Service Attendants	**	\$9.10	\$11.76	\$13.09	\$8.46	\$9.71	\$11.90	\$13.94	\$15.00
53-6099	Transportation Workers, All Other	30	#	#	#	#	#	#	#	#
53-7000	Material Moving Workers	7,700	\$9.83	\$14.56	\$16.92	\$9.04	\$10.74	\$13.46	\$17.33	\$22.14
53-7011	Conveyor Operators and Tenders	180	\$14.53	\$18.01	\$19.74	\$13.57	\$15.40	\$17.78	\$20.37	\$23.60
53-7021	Crane and Tower Operators	70	\$20.36	\$29.58	\$34.20	\$19.30	\$21.61	\$33.00	\$37.08	\$39.55
53-7032	Excavating and Loading Machine and Dragline Operators	30	\$16.77	\$21.25	\$23.49	\$15.92	\$17.70	\$21.11	\$24.50	\$28.42
53-7051	Industrial Truck and Tractor Operators	1,080	\$12.56	\$16.60	\$18.62	\$11.79	\$13.56	\$16.45	\$19.62	\$22.54
53-7061	Cleaners of Vehicles and Equipment	530	\$8.27	\$12.14	\$14.07	\$7.99	\$8.84	\$10.93	\$15.32	\$18.35
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,590	\$10.04	\$15.06	\$17.56	\$9.36	\$11.02	\$13.58	\$17.36	\$26.31
53-7063	Machine Feeders and Offbearers	420	\$10.70	\$12.24	\$13.01	\$10.06	\$10.76	\$11.94	\$13.63	\$14.98
53-7064	Packers and Packagers, Hand	1,550	\$8.77	\$12.06	\$13.70	\$8.38	\$9.44	\$11.19	\$15.13	\$17.67
53-7081	Refuse and Recyclable Material Collectors	220	\$10.93	\$15.52	\$17.82	\$9.53	\$12.47	\$15.94	\$18.27	\$21.45

Notes: Summary groups are bolded.

** indicates that an employment estimate is not available

indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2017, Released May 2018.

**Occupational Employment Statistics
2017 Employment and Wage Survey
Economic Growth Region 4**



A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact*.





**Need more Labor Market Information? See our web site,
<http://www.hoosierdata.in.gov>**

Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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