

Region 4 Workforce Development Board
Youth Requires Additional Assistance to Complete Education or to secure or hold Employment Policy

PURPOSE: The purpose of this guidance is to alert Youth Providers that the barrier definitions for “Requires Additional Assistance to Complete an Educational Program or to Secure or Hold Employment”.

REFERENCES: WIOA 129 (a)(1), CFR 681.300

CONTENT: To be eligible for WIOA youth services a youth must not be younger than 16 or older than 24. See Youth Eligibility, Enrollment and Flow Policy for specific requirements related to ISY and OSY.

One of the eligibility requirements for both In-school youth and Out-of-school youth is:

Requires additional assistance to complete an educational program, or to secure or hold employment as defined by the local WDB

Region 4 Workforce Board defines individuals who "require additional assistance to complete an educational program, or to secure and hold employment" as youth who fall within at least one of the following categories:

- *Is at risk of dropping out of High School due to grades/credits/attendance/not passing proficiency exam or has had an out of school suspension or expulsion from school. (ISY)*
- *Has a court/agency referral mandating school attendance. (ISY)*
- *Is attending an alternative school / education program or has been enrolled in an alternative school within the past 12 months.(ISY)*
- *Is or was a Ward of the State*
- *Has been referred to or treated by an agency for substance abuse/ psychological problems*
- *A victim of domestic abuse or violence*
- *Has a currently incarcerated parent(s)*
- *Has neither the work experience nor the credential required for an occupation in demand for which training is necessary and will be provided (Out of School Youth - OSY)*
- *Has been fired from a job within the 6 months prior to application (OSY)*
- *Has never held a full-time job (30+ hours per week) for more than 13 consecutive weeks (OSY)*

Per Section 129 (a)(3)(B) of WIOA, in each local area, not more than five percent of ISY may be individuals with a sole barrier of ‘An individual who requires additional assistance to complete an educational program or to secure or hold employment’.

Effective Date: July 1, 2015