2014 Occupational Employment Statistics Employment and Wage Report



Economic Growth Region 4

OES		Estimated	Mean Hrly	Mean Annual	Entry	Experienced	25 Percent	50 Percent	75 Percent
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
<u>00-0000</u>	Total All Occupations	<u>195,640</u>	<u>\$19.26</u>	<u>\$40,068</u>	<u>\$9.11</u>	<u>\$24.34</u>	<u>\$10.31</u>	<u>\$15.34</u>	<u>\$23.78</u>
11-0000	Management Occupations	<u>7,240</u>	<u>\$43.97</u>	<u>\$91,450</u>	\$20.89	<u>\$55.50</u>	\$25.82	<u>\$38.51</u>	<u>\$53.51</u>
11-1000	Top Executives	2,160	\$47.35	\$98,481	\$17.54	\$62.25	\$23.67	\$39.17	\$59.42
11-1011	Chief Executives	320	\$85.57	\$177,977	\$42.74	\$106.98	\$52.23	\$82.91	\$93.80
	General and Operations Managers	1,670		\$90,101	\$19.00	\$55.48	\$24.37	\$37.58	\$54.48
	Legislators	170	#	#	#	#	#	#	#
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	420	\$50.18	\$104,378	\$25.66	\$62.44	\$30.12	\$44.74	\$59.88
11-2011	Advertising and Promotions Managers	10	\$28.09	\$58,428	\$21.18	\$31.55	\$22.23	\$26.47	\$33.22
11-2021	Marketing Managers	70	\$47.59	\$98,996	\$24.71	\$59.04	\$27.76	\$48.78	\$59.12
11-2022	Sales Managers	310	\$52.64	\$109,486	\$26.65	\$65.63	\$31.55	\$45.66	\$63.16
11-2031	Public Relations and Fundraising Managers	30	\$38.80	\$80,701	\$27.47	\$44.46	\$32.33	\$40.07	\$46.51
11-3000	Operations Specialties Managers	1,760	\$44.10	\$91,736	\$26.35	\$52.98	\$29.95	\$40.53	\$52.17
11-3011	Administrative Services Managers	140	\$36.12	\$75,123	\$21.86	\$43.25	\$24.44	\$34.42	\$44.84
11-3021	Computer and Information Systems Managers	230	\$46.07	\$95,824	\$29.21	\$54.50	\$33.18	\$42.84	\$54.25
11-3031	Financial Managers	430	\$48.56	\$100,996	\$24.70	\$60.48	\$28.61	\$41.85	\$58.83
11-3051	Industrial Production Managers	640	\$42.11	\$87,584	\$27.05	\$49.64	\$30.19	\$40.43	\$49.43
11-3061	Purchasing Managers	90	\$44.36	\$92,261	\$28.09	\$52.49	\$32.32	\$40.36	\$52.15
11-3071	Transportation, Storage, and Distribution Managers	90	\$37.88	\$78,788	\$27.31	\$43.16	\$30.03	\$35.12	\$44.38
11-3111	Compensation and Benefits Managers	10	\$40.17	\$83,550	\$29.80	\$45.35	\$39.16	\$43.11	\$47.06
11-3121	Human Resources Managers	110	\$49.94	\$103,879	\$28.91	\$60.46	\$34.10	\$44.49	\$58.82
11-3131	Training and Development Managers	20	\$42.26	\$87,891	\$26.60	\$50.09	\$28.66	\$36.91	\$47.50
11-9000	Other Management Occupations	2,890	\$40.45	\$84,140	\$20.51	\$50.42	\$23.74	\$35.54	\$48.01
11-9021	Construction Managers	130	\$30.02	\$62,436	\$18.36	\$35.85	\$19.61	\$22.97	\$38.40
11-9031	Education Administrators, Preschool and Childcare Center/Program	60	\$24.94	\$51,868	\$16.19	\$29.31	\$17.35	\$24.30	\$31.02
11-9032	Education Administrators, Elementary and Secondary School	330	#	\$83,574	#	#	#	#	#
11-9033	Education Administrators, Postsecondary	250	\$68.11	\$141,678	\$32.57	\$85.89	\$42.21	\$67.57	\$87.37
11-9041	Architectural and Engineering Managers	530	\$56.20	\$116,904	\$37.34	\$65.63	\$41.53	\$50.56	\$66.02
11-9051	Food Service Managers	320	\$33.18	\$69,011	\$20.07	\$39.73	\$21.30	\$25.09	\$35.11
11-9061	Funeral Service Managers	30	\$44.27	\$92,081	\$27.97	\$52.42	\$29.91	\$33.97	\$43.65
11-9081	Lodging Managers	20		\$54,436	\$14.82	\$31.85	\$16.02	\$20.64	\$39.54
	Medical and Health Services Managers	440	\$36.85	\$76,638	\$22.75	\$43.89	\$27.46	\$37.62	\$44.07
	Natural Sciences Managers	60		\$96,532	\$27.69	\$55.77	\$31.02	\$42.61	\$55.23
	Postmasters and Mail Superintendents	40	\$28.43	\$59,141	\$21.91	\$31.70	\$25.14	\$27.59	\$32.23
11-9141	Property, Real Estate, and Community Association Managers	170	\$22.53	\$46,864	\$12.74	\$27.43	\$14.39	\$21.22	\$27.53
11-9151	Social and Community Service Managers	170	\$23.28	\$48,420	\$15.73	\$27.05	\$18.46	\$23.88	\$28.01
11-9161	Emergency Management Directors	10	\$18.50	\$38,482	\$11.36	\$22.07	\$13.88	\$17.34	\$22.44
11-9199	Managers, All Other		\$33.55	\$69,777	\$17.70	\$41.47	\$19.93	\$25.91	\$42.15
<u>13-0000</u>	Business and Financial Operations Occupations	<u>4,820</u>	<u>\$27.29</u>	<u>\$56,763</u>	<u>\$15.86</u>	<u>\$33.00</u>	<u>\$18.91</u>	<u>\$24.89</u>	<u>\$33.29</u>
13-1000	Business Operations Specialists	3,090	\$26.36	\$54,821	\$15.44	\$31.81	\$18.57	\$24.58	\$32.70
13-1021	Buyers and Purchasing Agents, Farm Products	50	\$28.16	\$58,574	\$17.69	\$33.39	\$22.09	\$26.72	\$34.01
13-1022	Wholesale and Retail Buyers, Except Farm Products	60	\$23.63	\$49,159	\$14.35	\$28.28	\$16.65	\$21.57	\$28.36
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	320	\$26.27	\$54,634	\$18.15	\$30.33	\$20.25	\$24.72	\$31.18

13-1031	Occupation Title	Estimated Employment	Mean Hrly	Mean Annual	Entry	Experienced	25 Percent	50 Percent	75 Percent
13-1031	· ·	Employment	Mogo						
	Claims Adiustons Eventinens and	. ,	Wage	Wage	Level	Level	Level	Level	Level
	Claims Adjusters, Examiners, and	180	\$27.56	\$57,333	\$19.06	\$31.82	\$20.69	\$28.24	\$33.61
13-1041 (Investigators Compliance Officers, Except Agriculture, Construction, Health and Safety, and	140	\$29.08	\$60,489	\$15.32	\$35.96	\$19.12	\$24.50	\$34.23
	Transportation								
13-1051	Cost Estimators	270	\$26.76	\$55,655	\$17.21	\$31.53	\$20.79	\$26.40	\$32.88
	Human Resources Specialists		\$24.14	\$50,204	\$13.98	\$29.21	\$15.81	\$22.47	\$29.65
	Labor Relations Specialists	160		\$35,724	\$8.24	\$21.64	\$8.33	\$9.14	\$30.76
	Logisticians		\$30.15	\$62,702	\$21.00	\$34.72	\$23.32	\$30.37	\$35.96
	Management Analysts Meeting, Convention, and Event Planners	160	\$38.05 \$20.69	\$79,141	\$21.41	\$46.37 \$23.26	\$25.36 \$16.96	\$32.54	\$45.38 \$23.33
	Fundraisers	60 50	\$20.69	\$43,038 \$50,175	\$15.55 \$16.94	\$23.26 \$27.71	\$16.96	\$20.17 \$22.96	\$23.33 \$29.19
	Compensation, Benefits, and Job Analysis	40	\$27.84	\$50,173	\$19.22	\$32.14	\$20.94	\$26.36	\$34.31
5	Specialists Training and Development Specialists	220	\$24.33	\$50,615	\$15.12	\$28.94	\$17.32	\$23.51	\$30.29
	Market Research Analysts and Marketing	330	\$27.27	\$56,727	\$17.23	\$32.29	\$19.04	\$24.95	\$32.85
	Specialists								
13-1199 E	Business Operations Specialists, All Other	440	\$26.35	\$54,814	\$15.88	\$31.59	\$18.93	\$23.44	\$33.16
	Financial Specialists	1,730	\$28.96	\$60,241	\$16.62	\$35.13	\$19.42	\$25.40	\$34.69
	Accountants and Auditors Appraisers and Assessors of Real Estate	880 90	\$29.86 \$17.71	\$62,118 \$36,828	\$18.65 \$12.82	\$35.47 \$20.15	\$21.11 \$13.54	\$26.86 \$15.78	\$35.94 \$20.59
		60	\$34.04	\$70,807	\$23.76	\$39.18	\$25.35	\$29.43	\$40.89
	Budget Analysts Credit Analysts		\$25.59	\$70,807 \$53,234	\$19.08	\$28.85	\$25.35 \$20.04	\$29.43 \$23.44	\$40.69 \$31.00
	Financial Analysts		\$35.19	\$73,196	\$25.29	\$40.14	\$26.62	\$30.02	\$39.57
	Personal Financial Advisors	80	#	#	#	#	#	#	#
	Insurance Underwriters	**	\$28.64	\$59,581	\$20.24	\$32.85	\$20.93	\$23.72	\$35.07
13-2061 F	Financial Examiners	**	\$30.83	\$64,128	\$25.51	\$33.49	\$25.66	\$27.93	\$30.19
13-2071 (Credit Counselors	20	\$18.98	\$39,486	\$15.61	\$20.67	\$16.14	\$18.30	\$21.77
13-2072 l	Loan Officers	280	\$25.34	\$52,711	\$14.45	\$30.79	\$15.38	\$21.50	\$32.61
13-2081	Tax Examiners and Collectors, and	30	\$23.97	\$49,849	\$14.44	\$28.73	\$15.19	\$20.58	\$30.49
	Revenue Agents	20	C40.04		C44 50	#00.47	#40.04	640.07	¢00.70
	Tax Preparers		\$18.64 \$17.98	\$38,772	\$11.58	\$22.17 \$21.81	\$13.61	\$18.87 \$12.10	\$22.76 \$23.20
	Financial Specialists, All Other Computer and Mathematical	2,740	\$34.40	\$37,395 \$71,551	\$10.32 \$20.47	\$41.37	\$10.78 \$24.27	\$12.19 \$32.74	\$23.20 \$44.16
	Occupations	2,140	404.40	ψ11,331	Ψ20.41	ψ41.57	Ψ27.21	952.74	ψ10
15-1000	Computer Specialists	2,660	\$34.27	\$71,279	\$20.35	\$41.23	\$24.14	\$32.53	\$44.02
	Computer Systems Analysts	260	\$33.45	\$69,578	\$22.31	\$39.02	\$25.37	\$32.11	\$41.69
	Information Security Analysts	20	\$30.92	\$64,307	\$21.14	\$35.80	\$21.08	\$23.42	\$43.30
	Computer Programmers		\$30.97	\$64,409	\$21.65	\$35.62	\$25.51	\$30.87	\$36.73
	Software Developers, Applications		\$39.47	\$82,103	\$27.59	\$45.41	\$31.04	\$38.07	\$46.79
	Software Developers, Systems Software		\$48.79	\$101,475	\$35.09	\$55.63	\$41.21	\$50.81	\$56.06
	Web Developers		\$26.74 \$30.13	\$55,628 \$63,664	\$18.53	\$30.85	\$20.86	\$24.73	\$29.88
	Database Administrators Network and Computer Systems	360		\$62,661 \$61,487	\$20.23 \$21.71	\$35.07 \$33.49	\$23.73 \$24.10	\$31.19 \$28.68	\$36.59 \$34.70
A	Administrators								
	Computer Network Architects		\$36.72	\$76,388	\$28.40	\$40.89	\$30.88	\$35.04	\$40.64
	Computer User Support Specialists	340		\$43,179	\$12.87	\$24.70	\$14.63	\$18.90	\$25.47
	Computer Network Support Specialists		\$29.26	\$60,859	\$19.44	\$34.17	\$20.91	\$26.12	\$36.61
	Computer Occupations, All Other Mathematical Science Occupations	80	\$27.72 \$38.51	\$57,649 \$80,109	\$14.33 \$2 <i>5.4</i> 6	\$34.41 <i>\$45.04</i>	\$18.94 <i>\$29.46</i>	\$27.95 \$40.26	\$37.01 \$ <i>45.81</i>
	Operations Research Analysts	50		\$76,697	\$23.45	\$43.58	\$2 <i>9.4</i> 0 \$26.99	\$40.84	\$45.44
	Statisticians		\$38.61	\$80,319	\$27.43	\$44.21	\$30.05	\$37.62	\$45.09
	Architecture and Engineering	4,300		\$72,113	\$22.81	\$40.60	\$26.28	\$33.52	\$41.96
	Occupations Architects, Surveyors, and Cartographers	100	\$23.26	\$48,371	\$14.39	\$27.69	\$16.42	\$20.69	\$24.54
	Architects, Except Landscape and Naval		\$25.36	\$52,746	\$16.18	\$29.95	\$17.44	\$20.36	\$22.89
17-1022	·		\$22.85	\$47,520	\$14.07	\$27.23	\$15.93	\$21.48	\$29.43
17-2000 L	· · ·	3,470	\$36.86	\$76,667	\$25.87	\$42.35	\$29.00	\$35.36	\$43.91
	Agricultural Engineers	**	\$35.46	\$73,762	\$21.22	\$42.58	\$27.19	\$35.97	\$42.65
	Biomedical Engineers	10		\$90,808	\$38.53	\$46.22	\$39.27	\$43.20	\$47.63
17-2051 (Civil Engineers	140	\$35.56	\$73,973	\$25.74	\$40.47	\$27.99	\$33.54	\$39.16
	Computer Hardware Engineers	30	\$39.04	\$81,195	\$33.30	\$41.90	\$32.63	\$35.45	\$44.02
17-2071 E	Electrical Engineers	650	\$38.61	\$80,315	\$29.33	\$43.25	\$31.21	\$35.81	\$44.81
	Electronics Engineers, Except Computer		\$36.19	\$75,274	\$25.67	\$41.45	\$28.31	\$35.73	\$43.95
17-2081 E	Environmental Engineers	20	\$37.79	\$78,596	\$26.08	\$43.64	\$30.70	\$38.69	\$46.50

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent		
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
17-2111	Health and Safety Engineers, Except	20	\$39.39	\$81,922	\$25.48	\$46.34	\$30.62	\$38.20	\$45.99
	Mining Safety Engineers and Inspectors								
	Industrial Engineers	1,150	\$35.45	\$73,727	\$25.44	\$40.45	\$28.69	\$34.70	\$42.09
	Materials Engineers	80	\$40.02	\$83,235	\$29.06	\$45.50	\$30.84	\$36.55	\$47.29
	Mechanical Engineers	930	\$37.64	\$78,290	\$25.18	\$43.87	\$28.56	\$36.86	\$44.95
	Engineers, All Other	210	\$30.94	\$64,361	\$21.81	\$35.51	\$23.04	\$28.58	\$36.43
17-3000	Drafters, Engineering, and Mapping	730	\$25.84	\$53,755	\$17.92	\$29.81	\$19.82	\$2 <i>4.6</i> 6	\$31.37
47 2044	Technicians Architectural and Civil Drafters		# 00.04	#40 404	¢40.40	COC 7 0	£40.04	ድጋጋ ፫ር	
		60 **	\$23.31	\$48,481 \$40,000	\$16.46	\$26.73	\$18.34	\$22.59	\$26.77
	Electrical and Electronics Drafters		\$24.00	\$49,926 \$40,220	\$15.85	\$28.08	\$16.68	\$19.70	\$32.96
	Mechanical Drafters	50	\$23.19	\$48,229	\$16.18	\$26.69	\$17.43	\$21.39	\$27.22
	Drafters, All Other	10	\$19.79 \$18.58	\$41,163	\$13.40 \$13.17	\$22.99 \$21.28	\$15.93	\$19.88	\$25.11 \$22.59
	Civil Engineering Technicians		•	\$38,638			\$13.60	\$19.87	\$31.66
17-3023	Electrical and Electronics Engineering Technicians	240	\$27.21	\$56,602	\$19.93	\$30.85	\$21.52	\$26.64	\$31.00
17-3026	Industrial Engineering Technicians	110	\$26.81	\$55,775	\$18.09	\$31.18	\$19.76	\$27.13	\$33.70
	Mechanical Engineering Technicians	60	\$27.42	\$57,026	\$20.16	\$31.04	\$22.23	\$27.90	\$32.97
	Engineering Technicians, Except Drafters,	110	\$29.04	\$60,397	\$19.91	\$33.60	\$21.79	\$28.35	\$36.56
	All Other		4 _0.0.	****	*	*******	* =	4 _0.00	******
17-3031	Surveying and Mapping Technicians	50	\$19.44	\$40,431	\$14.06	\$22.13	\$14.65	\$18.22	\$22.53
<u>19-0000</u>	Life, Physical, and Social Science	<u>1,370</u>	<u>\$25.39</u>	\$52,820	<u>\$13.48</u>	<u>\$31.35</u>	\$15.23	<u>\$21.41</u>	<u>\$31.60</u>
	Occupations								
	Life Scientists	220	\$35.30	\$73,431	\$18.86	\$43.52	\$22.37	\$32.64	\$43.43
	Animal Scientists	10	\$35.40	\$73,632	\$25.50	\$40.35	\$27.87	\$33.40	\$41.07
	Soil and Plant Scientists	40	\$31.39	\$65,298	\$21.08	\$36.55	\$23.37	\$27.91	\$35.80
	Biochemists and Biophysicists	30	\$43.19	\$89,840	\$31.27	\$49.16	\$34.24	\$44.00	\$52.55
	Microbiologists	10	\$29.38	\$61,110	\$19.60	\$34.27	\$20.69	\$26.10	\$38.88
	Biological Scientists, All Other	30	\$25.23	\$52,473	\$9.86	\$32.91	\$9.87	\$24.79	\$36.23
	Conservation Scientists	30	\$30.85	\$64,166	\$17.18	\$37.68	\$19.08	\$33.41	\$38.98
19-1042	Medical Scientists, Except Epidemiologists	30	\$54.34	\$113,020	\$20.80	\$71.10	\$22.09	\$49.87	\$71.55
10-2000	Physical Scientists	260	\$35.06	\$72,935	\$20.35	\$42.42	\$22.78	\$31.37	\$44.30
	Chemists	180	\$37.80	\$78,627	\$22.02	\$45.69	\$25.28	\$35.19	\$48.14
	Environmental Scientists and Specialists,	70	\$25.79	\$53,648	\$18.34	\$45.69 \$29.52	\$25.26 \$19.81	\$23.17	\$30.44
19-2041	Including Health	70	φ25.79	φυυ,0 4 0	φ10.34	φ29.52	φ19.01	φ 2 3.17	φ30.44
19-3000	Social Scientists and Related Workers	150	\$29.44	\$61,236	\$16.75	\$35.79	\$20.98	\$27.28	\$35.42
19-3031	Clinical, Counseling, and School	60	\$36.30	\$75,514	\$24.23	\$42.34	\$26.44	\$31.75	\$39.56
	Psychologists								
	Urban and Regional Planners	**	\$22.89	\$47,611	\$13.63	\$27.52	\$17.45	\$22.81	\$27.61
19-4000	Life, Physical, and Social Science	750	\$18.41	\$38,299	\$12.15	\$21.54	\$13.44	\$16.83	\$21.85
40 4044	Technicians	200	#45.00	COD 440	£40.40	¢47.00	# 40.00	C4404	040.75
19-4011	Agricultural and Food Science Technicians	300	\$15.93	\$33,142	\$12.19	\$17.80	\$12.89	\$14.81	\$18.75
19-4021	Biological Technicians	160	\$21.50	\$44,712	\$12.93	\$25.78	\$14.89	\$20.90	\$28.16
	Chemical Technicians		\$17.74	\$36,896	\$12.75	\$20.23	\$14.14	\$17.21	\$20.85
	Environmental Science and Protection	**	\$18.81	\$39,121	\$14.03	\$21.20	\$14.77	\$17.04	\$21.90
	Technicians, Including Health		*	***,:=:	*	* =::=•	******	******	* =
19-4099	Life, Physical, and Social Science	20	\$19.95	\$41,492	\$11.61	\$24.12	\$13.18	\$19.27	\$25.89
	Technicians, All Other								
<u>21-0000</u>	Community and Social Services	<u>2,370</u>	<u>\$18.01</u>	<u>\$37,471</u>	<u>\$11.43</u>	<u>\$21.31</u>	<u>\$12.98</u>	<u>\$17.18</u>	<u>\$21.66</u>
21-1000	Occupations Counselors, Social Workers, and Other	2 220	\$17.92	\$37,281	\$11.40	\$21.19	\$12.93	\$17.09	\$21.57
21-1000	Community and Social Service Specialists	2,330	φ17.92	φ37,201	φ11.40	φ21.19	\$12.93	φ17.09	φ21.57
21-1011	Substance Abuse and Behavioral Disorder	40	\$19.90	\$41,389	\$12.83	\$23.43	\$14.25	\$18.70	\$25.55
21 1011	Counselors	40	ψ10.00	Ψ+1,000	Ψ12.00	Ψ20.40	Ψ14.20	ψ10.70	Ψ20.00
21-1012	Educational, Guidance, School, and	410	\$24.04	\$49,995	\$18.41	\$26.85	\$19.60	\$22.56	\$28.25
	Vocational Counselors								
21-1013	Marriage and Family Therapists	20	\$22.99	\$47,826	\$15.85	\$26.56	\$17.58	\$21.59	\$26.19
	Mental Health Counselors	170	\$20.92	\$43,510	\$16.10	\$23.33	\$17.62	\$20.61	\$23.69
	Rehabilitation Counselors	130	\$13.81	\$28,718	\$9.28	\$16.07	\$10.45	\$13.46	\$16.63
21-1021	Child, Family, and School Social Workers	490	\$16.48	\$34,271	\$11.86	\$18.78	\$13.45	\$16.98	\$18.57
21-1022	Healthcare Social Workers	100	\$22.52	\$46,844	\$16.35	\$25.60	\$17.49	\$21.06	\$25.93
21-1023	Mental Health and Substance Abuse Social	300	\$14.56	\$30,288	\$12.87	\$15.41	\$12.70	\$13.85	\$15.63
	Workers					.			
	Social Workers, All Other		\$29.56	\$61,486	\$19.02	\$34.83	\$27.69	\$31.99	\$35.64
	Health Educators		\$26.28	\$54,670	\$13.65	\$32.60	\$16.90	\$26.82	\$35.66
21-1092	Probation Officers and Correctional	160	\$18.31	\$38,079	\$10.97	\$21.98	\$11.45	\$19.01	\$23.00
	Treatment Specialists								

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent		
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
21-1093	Social and Human Service Assistants	360	\$12.90	\$26,828	\$8.60	\$15.04	\$9.29	\$11.69	\$14.86
21-1094	Community Health Workers	20	\$15.32	\$31,875	\$9.91	\$18.03	\$10.67	\$14.25	\$17.88
21-1099	Community and Social Service Specialists, All Other	60	\$15.46	\$32,157	\$10.59	\$17.90	\$12.40	\$14.73	\$19.02
21-2000	Religious Workers	40	\$23.73	\$49,349	\$15.60	\$27.79	<i>\$17.4</i> 8	\$20.66	\$26.73
21-2011	Clergy	40	\$24.15	\$50,232	\$15.61	\$28.42	\$17.49	\$21.50	\$27.04
23-0000	Legal Occupations	<u>580</u>	\$31.00	\$64,481	\$15.05	\$38.97	\$17.42	\$23.87	\$42.17
23-1000	Lawyers, Judges, and Related Workers	340	\$40.14	\$83,490	\$21.24	\$49.59	\$24.70	\$38.06	\$56.60
23-1011	Lawyers	280	\$36.43	\$75,769	\$21.16	\$44.06	\$23.96	\$32.60	\$45.79
23-1023	Judges, Magistrate Judges, and Magistrates	60	\$62.13	\$129,223	\$55.12	\$65.63	\$64.94	\$64.94	\$64.95
23-2000	Legal Support Workers	240	\$17.72	\$36,854	\$13.48	\$19.84	\$15.32	\$17.25	\$19.90
	Paralegals and Legal Assistants	120	\$19.16	\$39,845	\$15.64	\$20.91	\$15.99	\$17.86	\$21.71
	Court Reporters		\$17.75	\$36,911	\$15.48	\$18.88	\$15.81	\$17.51	\$19.71
	Title Examiners, Abstractors, and		\$17.61	\$36,632	\$14.04	\$19.40	\$14.98	\$16.66	\$18.29
	Searchers		•	****	•	*******	*******	*******	*
<u>25-0000</u>	Education, Training, and Library	<u>16,450</u>	<u>\$25.09</u>	<u>\$52,179</u>	<u>\$12.02</u>	<u>\$31.62</u>	<u>\$15.17</u>	<u>\$21.21</u>	<u>\$29.43</u>
0= 1000	Occupations		000.40	400.000	A 1 = 00	A 40 00	0.10.10	00.4.40	0.00
	Postsecondary Teachers	,	\$33.19	\$69,026	\$17.63	\$40.96	\$19.48 "	\$2 <i>4.4</i> 9	\$42.11
	Business Teachers, Postsecondary	280	#	#	#	#	#	#	#
25-1042	Biological Science Teachers, Postsecondary	210	#	#	#	#	#	#	#
25-1066	Psychology Teachers, Postsecondary	70	#	#	#	#	#	#	#
	Sociology Teachers, Postsecondary	90	#	#	#	#	#	#	#
	Health Specialties Teachers,	290	#	#	#	#	#	#	#
20 1071	Postsecondary	250	"	II.	"	"	"	"	11
25-1072	Nursing Instructors and Teachers, Postsecondary	150	#	#	#	#	#	#	#
25-1081	Education Teachers, Postsecondary	230	#	#	#	#	#	#	#
25-1111	Criminal Justice and Law Enforcement	20	#	\$42,018	#	#	#	#	#
	Teachers, Postsecondary								
25-1194	Vocational Education Teachers, Postsecondary	250	\$22.51	\$46,814	\$14.18	\$26.67	\$17.15	\$23.13	\$27.94
25-2000	Primary, Secondary, and Special Education School Teachers	5, 190	\$23.06	\$47,960	\$16.14	\$26.52	\$18.03	\$22.71	\$27.91
25-2011	Preschool Teachers, Except Special Education	280	\$14.47	\$30,097	\$9.03	\$17.19	\$9.86	\$12.47	\$17.56
25-2012	Kindergarten Teachers, Except Special	240	#	\$44,034	#	#	#	#	#
25-2021	Education Elementary School Teachers, Except	1,710	#	\$48,089	#	#	#	#	#
25-2022	Special Education Middle School Teachers, Except Special	770	#	\$49,742	#	#	#	#	#
25-2023	and Career/Technical Education Career/Technical Education Teachers,	10	#	#	#	#	#	#	#
25-2031	Middle School Secondary School Teachers, Except	1,580	#	\$50,589	#	#	#	#	#
25-2032	Special and Career/Technical Ed Career/Technical Education Teachers,	120	#	\$49,832	#	#	#	#	#
25-2052	Secondary School Special Education Teachers, Kindergarten	160	#	\$48,185	#	#	#	#	#
	and Elementary School Special Education Teachers, Middle School	90	#	\$47,822	#	#	#	#	#
	•		#			#	#	#	#
	Special Education Teachers, Secondary School	180		\$51,577	#				
	Other Teachers and Instructors	1,530	\$17.56	\$36,532	\$8.12	\$22.28	\$8.70	\$10.53	\$17.18
	Adult Basic and Secondary Education and Literacy Teachers and Instructors		\$16.23	\$33,748	\$9.43	\$19.62	\$10.29	\$15.00	\$18.76
	Self-Enrichment Education Teachers		\$12.74	\$26,508	\$8.10	\$15.07	\$8.39	\$9.48	\$17.04
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	270	#	\$44,868	#	#	#	#	#
25-3098	Substitute Teachers	1,040	\$17.39	\$36,177	\$8.13	\$22.02	\$8.52	\$9.84	\$11.93
25-4000	Librarians, Curators, and Archivists	230	\$17.48	\$36,356	\$10.27	\$21.08	\$11.39	\$16.02	\$22.28
25-4021	Librarians	110	\$22.69	\$47,198	\$14.90	\$26.59	\$17.15	\$22.44	\$27.84
25-4031	Library Technicians	120	\$12.53	\$26,057	\$9.37	\$14.11	\$10.03	\$11.72	\$14.95
25-9000	Other Education, Training, and Library Occupations	2,590	\$12.68	\$26,374	\$8. <i>4</i> 2	\$14.81	\$9.15	\$10.68	\$13.21
25-9021	Farm and Home Management Advisors	310	\$25.07	\$52,139	\$18.66	\$28.27	\$21.10	\$24.17	\$29.85
25-9031	Instructional Coordinators	90	\$21.63	\$44,995	\$14.25	\$25.32	\$16.14	\$21.68	\$27.10
25-9041	Teacher Assistants	2,150	#	\$21,577	#	#	#	#	#

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent		
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
25-9099	Education, Training, and Library Workers,	30	\$21.16	\$44,019	\$11.00	\$26.25	\$11.72	\$23.71	\$27.31
27 0000	All Other	4 600	¢40.40	¢20.207	¢0.70	\$22.25	£0.40	¢4.4.70	¢aa Fa
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	<u>1,690</u>	<u>\$18.40</u>	<u>\$38,267</u>	<u>\$8.70</u>	<u>\$23.25</u>	<u>\$9.43</u>	<u>\$14.79</u>	<u>\$22.53</u>
27-1000	Art and Design Workers	490	\$17.04	\$35,436	\$9.60	\$20.76	\$10.90	\$16.29	\$22.25
	Art Directors	20	\$24.19	\$50,320	\$21.15	\$25.71	\$20.33	\$21.70	\$23.08
27-1021	Commercial and Industrial Designers	**	\$23.20	\$48,266	\$17.46	\$26.08	\$19.34	\$23.05	\$27.56
27-1023	Floral Designers	**	\$10.62	\$22,087	\$8.14	\$11.86	\$8.58	\$9.92	\$12.43
27-1024	Graphic Designers	**	\$18.46	\$38,397	\$14.16	\$20.61	\$15.08	\$18.34	\$21.79
27-1025	Interior Designers	**	\$18.13	\$37,705	\$12.28	\$21.05	\$12.77	\$14.66	\$25.25
27-1026	Merchandise Displayers and Window	**	\$13.22	\$27,495	\$8.22	\$15.72	\$8.85	\$10.78	\$15.27
27-2000	Trimmers Entertainers and Performers, Sports and	**	\$19.56	\$40,680	\$8.17	\$25.25	\$8.51	\$9.81	\$21.10
27-2012	Related Workers Producers and Directors	**	\$19.58	\$40,720	\$10.68	\$24.03	\$10.97	\$18.55	\$23.93
	Coaches and Scouts	380	#	#	#	#	#	#	#
	Umpires, Referees, and Other Sports	**	#	\$20,551	#	#	#	#	#
	Music Directors and Composers	50	\$20.31	\$42,254	\$10.61	\$25.17	\$11.54	\$21.55	\$26.91
27-3000	Media and Communication Workers	560	\$18.44	\$38,365	\$10.62	\$22.36	\$12.35	\$16.55	\$22.78
27-3011	Radio and Television Announcers	50	\$9.93	\$20,657	\$8.21	\$10.79	\$8.17	\$8.84	\$9.58
27-3022	Reporters and Correspondents	90	\$18.65	\$38,796	\$12.02	\$21.97	\$12.76	\$14.60	\$22.69
27-3031	Public Relations Specialists	200	\$20.67	\$43,002	\$12.18	\$24.92	\$14.69	\$20.04	\$25.10
27-3041	Editors	70	\$19.70	\$40,977	\$12.37	\$23.37	\$13.69	\$17.94	\$24.04
	Writers and Authors	**	\$16.34	\$33,981	\$11.99	\$18.51	\$12.83	\$14.38	\$19.91
	Interpreters and Translators	70		\$41,613	\$11.84	\$24.09	\$13.11	\$16.94	\$23.98
27-4000	Media and Communication Equipment	100	\$18.46	\$38,396	\$9.37	\$23.00	\$10.69	\$19.04	\$25.64
27-4021	Workers Photographers	60	\$19.71	\$40,990	\$9.89	\$24.62	\$10.93	\$21.85	\$26.35
	Camera Operators, Television, Video, and	10		\$28,145	\$10.68	\$14.96	\$10.47	\$11.33	\$13.70
2	Motion Picture		ψ.σ.σσ	Ψ20,	Ψ.σ.σσ	ψσσ	Ψ.σ	ψσσ	ψ.σσ
<u>29-0000</u>	Healthcare Practitioners and Technical Occupations	<u>9,370</u>	<u>\$33.15</u>	<u>\$68,950</u>	<u>\$15.68</u>	<u>\$41.88</u>	<u>\$18.32</u>	<u>\$24.76</u>	<u>\$35.15</u>
29-1000	Health Diagnosing and Treating Practitioners	5,410	\$43.01	\$89,463	\$21.82	\$53.61	\$24.16	\$31.06	\$47.29
29-1011	Chiropractors	20	\$39.81	\$82,795	\$21.17	\$49.12	\$22.25	\$26.38	\$42.18
29-1021	Dentists, General	120	\$100.94	\$209,965	\$46.86	\$127.99	\$67.33	\$100.00	\$100.00
29-1031	Dietitians and Nutritionists	70	\$22.13	\$46,040	\$15.37	\$25.52	\$16.69	\$21.19	\$27.64
29-1041	Optometrists	50	\$49.10	\$102,126	\$37.41	\$54.94	\$39.28	\$43.90	\$48.72
29-1051	Pharmacists	440	\$52.90	\$110,025	\$41.28	\$58.70	\$49.83	\$55.31	\$61.51
29-1062	Family and General Practitioners	50	\$94.21	\$195,952	\$66.82	\$107.90	\$72.60	\$87.61	\$100.03
29-1063	Internists, General	30	\$84.52	\$175,793	\$58.03	\$97.76	\$61.27	\$83.58	\$93.81
29-1065	Pediatricians, General	**	\$71.73	\$149,194	\$61.66	\$76.76	\$63.14	\$69.32	\$76.56
	Psychiatrists			\$245,191	\$96.29	#	\$92.09	\$92.66	\$93.46
	Surgeons			\$273,678	#	#	\$91.94	\$100.00	\$100.00
	Physicians and Surgeons, All Other			\$240,819	\$92.50	#	\$92.18	\$93.25	\$94.16
29-1071			\$49.24	\$102,418	\$26.28	\$60.72	\$27.72	\$41.43	\$63.45
	Occupational Therapists	140		\$90,483	\$29.86	\$50.32	\$33.58	\$41.69	\$51.46
	Physical Therapists	270		\$79,207	\$22.34	\$45.95	\$30.14	\$40.24	\$46.08
	Respiratory Therapists	220	\$25.13 \$32.86	\$52,260	\$20.59	\$27.39	\$21.54	\$24.80	\$28.36
	Speech-Language Pathologists Exercise Physiologists	**	\$23.09	\$68,356 \$48,019	\$18.44 \$18.26	\$40.08 \$25.50	\$20.31 \$19.62	\$28.49 \$24.20	\$42.88 \$26.88
	Veterinarians	110		\$86,078	\$27.47	\$25.50 \$48.34	\$29.44	\$36.76	\$45.29
-	Registered Nurses	2,870		\$56,049	\$20.49	\$30.18	\$23.44	\$26.73	\$31.65
	Nurse Practitioners	160		\$105,146	\$33.40	\$50.18 \$59.13	\$38.20	\$42.96	\$48.95
	Audiologists	40		\$79,464	\$28.69	\$42.96	\$30.29	\$33.80	\$37.66
	Health Diagnosing and Treating	**	\$28.36	\$58,980	\$17.89	\$33.59	\$21.50	\$28.01	\$38.05
	Practitioners, All Other	2.760							
	Health Technologists and Technicians Medical and Clinical Laboratory	3,760 100	<i>\$19.50</i>	<i>\$40,556</i> \$52,163	\$12.49 \$17.38	\$23.00 \$28.93	<i>\$14.11</i> \$19.61	\$17.91 \$25.85	\$22.66 \$29.23
29-2012	Technologists Medical and Clinical Laboratory	130	\$17.99	\$37,428	\$12.93	\$20.53	\$13.88	\$17.02	\$21.37
	Technicians		\$30.12	\$62,660	\$22.39	\$33.99	\$25.83	\$30.88	\$35.12
	Dental Hygienists Cardiovascular Technologists and	230 80		\$62,660 \$49,505	\$22.39 \$14.50	\$33.99 \$28.45	\$25.83 \$16.27	\$23.14	\$35.12
23-2031	Technicians	60	ψ23.00	ψ + ઝ,υυ	ψ14.30	φ ∠ 0. 4 0	ψ10.∠ <i>1</i>	ψ23.14	ψ31.00
29-2032	Diagnostic Medical Sonographers		\$30.42	\$63,272	\$24.29	\$33.49	\$25.70	\$30.29	\$35.09
29-2033	Nuclear Medicine Technologists	40	\$28.41	\$59,101	\$24.22	\$30.51	\$25.04	\$28.10	\$31.95

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent		
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
29-2034	Radiologic Technologists and Technicians	270	\$27.30	\$56,784	\$19.10	\$31.40	\$20.48	\$23.75	\$29.04
29-2035	Magnetic Resonance Imaging	50	\$25.41	\$52,846	\$13.23	\$31.50	\$14.05	\$27.93	\$33.54
29-2041	Technologists Emergency Medical Technicians and Paramedics	350	\$14.76	\$30,710	\$10.37	\$16.96	\$10.94	\$14.00	\$17.55
29-2051	Dietetic Technicians	**	\$12.05	\$25,055	\$10.63	\$12.75	\$10.63	\$11.71	\$13.46
	Pharmacy Technicians	580		\$28,205	\$10.29	\$15.20	\$11.13	\$13.35	\$16.04
29-2053	Psychiatric Technicians	80	\$11.44	\$23,786	\$9.14	\$12.58	\$9.74	\$10.95	\$13.03
29-2055	Surgical Technologists	150	\$18.35	\$38,168	\$16.13	\$19.46	\$16.19	\$17.86	\$20.46
29-2056	Veterinary Technologists and Technicians	70	\$14.97	\$31,141	\$11.55	\$16.68	\$12.33	\$15.36	\$17.45
29-2061	Licensed Practical and Licensed Vocational Nurses	1,030	\$19.40	\$40,342	\$16.04	\$21.07	\$16.97	\$19.56	\$21.93
29-2071		200	\$16.05	\$33,378	\$11.50	\$18.32	\$12.21	\$14.62	\$19.44
29-2081	Opticians, Dispensing	140	\$13.57	\$28,224	\$10.33	\$15.19	\$10.91	\$13.37	\$16.36
29-2099	Health Technologists and Technicians, All Other	120	\$30.31	\$63,051	\$14.18	\$38.38	\$15.28	\$21.94	\$34.27
	Other Healthcare Practitioners and Technical Occupations	200	\$23.22	\$48,302	\$13.01	\$28.33	\$14.78	\$20.54	\$28.14
	Occupational Health and Safety Specialists	80	\$30.56	\$63,562	\$18.38	\$36.65	\$20.80	\$27.34	\$40.30
	Occupational Health and Safety Technicians	20	\$20.22	\$42,048	\$13.62	\$23.51	\$14.78 	\$20.58	\$23.87
	Athletic Trainers	30 70	# \$15.07	\$46,813	# \$10.20	# \$17.46	# \$11.10	# \$12.45	# \$16.92
	Healthcare Practitioners and Technical Workers, All Other Healthcare Support Occupations		\$15.07 \$13.18	\$31,348 \$27,412	\$10.30 \$9.63	\$17.46 \$14.96	\$11.19 \$10.31	\$13.45 \$12.05	\$16.92
	Nursing, Psychiatric, and Home Health	2,730	\$11.34	\$23,588	\$9.20	\$12.41	\$9.77	\$10.96	\$12.78
	Aides	_,, _,						·	
	Home Health Aides	710	•	\$21,315	\$8.07	\$11.34	\$8.48	\$9.71	\$11.47
	Nursing Assistants	1,750		\$23,771	\$9.83	\$12.23	\$10.08	\$11.00	\$12.50
	Orderlies	40		\$23,282	\$9.86	\$11.86	\$10.08	\$11.08	\$12.48
31-2000	Occupational and Physical Therapist Assistants and Aides	180	\$27.99	\$58,216	\$13.23	\$35.37	\$14.89	\$26.38	\$33.35
31-2011	Occupational Therapy Assistants	40	\$36.28	\$75,454	\$20.61	\$44.11	\$25.18	\$32.70	\$52.92
	Physical Therapist Assistants	100	\$32.32	\$67,233	\$24.03	\$36.47	\$25.10	\$28.09	\$34.58
31-2022	Physical Therapist Aides	40	\$11.38	\$23,673	\$10.01	\$12.07	\$10.17	\$11.30	\$12.82
31-9000	Other Healthcare Support Occupations	1,910	\$14.39	\$29,934	\$11.04	\$16.07	\$11.95	\$13.79	\$16.32
31-9011	Massage Therapists	**	\$13.29	\$27,650	\$9.47	\$15.21	\$10.45	\$12.71	\$14.86
31-9091	Dental Assistants	390	\$17.17	\$35,717	\$14.36	\$18.58	\$15.31	\$16.82	\$18.33
31-9092	Medical Assistants	860	\$14.00	\$29,128	\$11.75	\$15.13	\$12.19	\$13.50	\$14.82
	Medical Equipment Preparers		\$15.24	\$31,709	\$12.38	\$16.68	\$12.89	\$14.83	\$17.32
	Medical Transcriptionists	50		\$34,742	\$12.12	\$18.99	\$13.30	\$15.65	\$17.90
	Pharmacy Aides	**	\$10.47	\$21,788	\$8.90	\$11.26	\$9.59	\$10.56	\$11.53
	Veterinary Assistants and Laboratory Animal Caretakers	170		\$23,709	\$9.21	\$12.49	\$9.81	\$11.36	\$13.18
	Phlebotomists		\$14.16	\$29,449	\$10.67	\$15.90	\$11.30	\$13.09	\$15.13
	Healthcare Support Workers, All Other		\$13.55	\$28,191	\$9.60	\$15.53	\$10.44	\$12.58	\$15.05
	Protective Service Occupations First-Line Supervisors/Managers, Protective Service Medicare	3,650 320	\$18.01 \$20.89	\$37,468 \$43,452	\$11.18 \$15.01	\$21.43 \$23.83	\$13.36 \$16.49	\$17.22 \$18.87	\$22.96 \$23.86
33-1011	Protective Service Workers First-Line Supervisors of Correctional Officers	160	\$17.55	\$36,510	\$15.49	\$18.59	\$16.22	\$17.00	\$18.78
33-1012	First-Line Supervisors of Police and Detectives	80	\$28.48	\$59,245	\$21.03	\$32.21	\$22.62	\$29.98	\$32.17
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	40	\$22.06	\$45,875	\$15.55	\$25.31	\$17.49	\$21.96	\$26.56
33-1099	First-Line Supervisors of Protective Service Workers, All Other	40	\$16.85	\$35,055	\$11.09	\$19.73	\$12.63	\$15.60	\$19.94
33-2000	Fire Fighting and Prevention Workers	710	\$21.20	\$44,104	\$16.79	\$23.41	\$18.83	\$21.51	\$24.28
	Firefighters		\$21.13	\$43,955	\$16.77	\$23.31	\$18.83	\$21.46	\$24.13
	Fire Inspectors and Investigators	20		\$50,720	\$17.61	\$27.77	\$18.60	\$25.19	\$28.84
	Law Enforcement Workers	1,610		\$39,534	\$13.52	\$21.75	\$14.22	\$17.44	\$23.87
33-3011			\$15.45	\$32,144	\$12.82	\$16.77	\$13.18	\$15.01	\$17.21
	Correctional Officers and Jailers		\$14.57	\$30,300	\$12.80	\$15.45	\$13.36	\$14.08	\$15.78
	Detectives and Criminal Investigators		\$23.77	\$49,437	\$19.17	\$26.07	\$20.62	\$23.63	\$27.06
	Police and Sheriff's Patrol Officers		\$22.48	\$46,763	\$17.02	\$25.22 \$15.83	\$18.48	\$22.76	\$26.72
33-9000	Other Protective Service Workers	1,010	\$13.29	\$27,654	\$8.22	\$15.83	\$8.98	\$11.06	\$15.81

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent		
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
33-9011	Animal Control Workers	20	\$14.56	\$30,281	\$10.46	\$16.61	\$11.53	\$14.89	\$17.45
33-9032	Security Guards	680	\$14.72	\$30,612	\$9.07	\$17.54	\$9.83	\$11.68	\$20.01
33-9091	Crossing Guards	100	\$12.20	\$25,367	\$8.13	\$14.23	\$8.89	\$12.32	\$13.93
33-9092	Lifeguards, Ski Patrol, and Other	150	\$8.31	\$17,281	\$8.08	\$8.42	\$7.91	\$8.46	\$9.02
	Recreational Protective Service Workers			4	4	•	4		
	Protective Service Workers, All Other		\$11.16	\$23,212	\$9.51	\$11.98	\$9.83	\$10.91	\$12.39
<u>35-0000</u>	Food Preparation and Serving-Related	<u>19,580</u>	<u>\$9.43</u>	<u>\$19,604</u>	<u>\$8.08</u>	<u>\$10.10</u>	<u>\$8.08</u>	<u>\$8.79</u>	<u>\$9.90</u>
35-1000	Occupations Supervisors, Food Preparation and Serving Workers	1,640	\$14.67	\$30,512	\$9.44	\$17.28	\$10.40	\$13.85	\$18.08
35-1011	Chefs and Head Cooks	130	\$17.19	\$35,761	\$13.47	\$19.05	\$15.22	\$16.87	\$18.52
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,520	\$14.46	\$30,075	\$9.37	\$17.00	\$10.26	\$13.34	\$17.98
35-2000	Cooks and Food Preparation Workers	4,340	\$9.85	\$20,492	\$8.09	\$10.73	\$8.30	\$9.22	\$11.08
35-2011	Cooks, Fast Food	820	\$8.82	\$18,337	\$8.12	\$9.16	\$8.05	\$8.70	\$9.36
35-2012	Cooks, Institution and Cafeteria	1,090	\$10.66	\$22,172	\$8.22	\$11.88	\$8.95	\$10.35	\$11.72
35-2014	Cooks, Restaurant	1,050	\$9.79	\$20,366	\$8.07	\$10.65	\$8.29	\$9.24	\$11.06
35-2015	Cooks, Short Order	240	\$10.60	\$22,056	\$8.14	\$11.83	\$8.59	\$9.68	\$11.20
35-2019	Cooks, All Other	70	\$9.50	\$19,766	\$8.03	\$10.24	\$8.02	\$8.71	\$11.42
35-2021	Food Preparation Workers	1,070	\$9.74	\$20,251	\$8.08	\$10.57	\$8.17	\$8.99	\$11.04
35-3000	Food and Beverage Serving Workers	12,000	\$8.66	\$18,016	\$8.08	\$8.95	\$7.97	\$8.58	\$9.19
	Bartenders	920	\$9.03	\$18,784	\$8.10	\$9.50	\$8.06	\$8.74	\$9.47
35-3021	Combined Food Preparation and Serving	7,510	\$8.48	\$17,634	\$8.07	\$8.68	\$7.93	\$8.51	\$9.09
	Workers, Including Fast Food Counter Attendants, Cafeteria, Food	**	\$8.72	\$18,139	\$8.11	\$9.02	\$8.03	\$8.66	\$9.30
25 2024	Concession, and Coffee Shop	2.050	ድል ዕዕ	¢10 c00	የ ዕ ሰዕ	CO 44	ድር ሰን	¢0.70	¢ 0.40
	Waiters and Waitresses	3,050	\$8.99	\$18,698	\$8.08	\$9.44 \$0.25	\$8.03	\$8.70	\$9.40
	Food Servers, Nonrestaurant	90	\$8.85	\$18,399	\$8.03	\$9.25 \$0.07	\$8.05	\$8.79	\$9.86
35-9000	Other Food Preparation and Serving Related Workers	1,590	\$8.61	\$17,916	\$8.10	\$8.87	\$8.00	\$8.61	\$9.22
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	430	\$8.78	\$18,267	\$8.10	\$9.12	\$8.04	\$8.69	\$9.37
35-9021	Dishwashers	630	\$8.68	\$18,045	\$8.10	\$8.96	\$8.04	\$8.68	\$9.35
35-9031	Hosts and Hostesses, Restaurant, Lounge,	520	\$8.37	\$17,402	\$8.10	\$8.50	\$7.93	\$8.47	\$9.01
35-9099	and Coffee Shop Food Preparation and Serving Related	20	\$9.70	\$20,175	\$8.14	\$10.48	\$8.80	\$9.81	\$10.88
<u>37-0000</u>	Workers, All Other Building and Grounds Cleaning and	<u>5,840</u>	<u>\$11.35</u>	<u>\$23,610</u>	<u>\$8.09</u>	<u>\$12.98</u>	<u>\$8.78</u>	<u>\$10.49</u>	<u>\$13.19</u>
37-1000	Maintenance Occupations Supervisors, Building and Grounds Cleaning and Maintenance Workers	360	\$16.80	\$34,940	\$9.53	\$20.43	\$10.88	\$15.67	\$21.69
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	210	\$16.14	\$33,576	\$9.25	\$19.59	\$10.54	\$15.17	\$20.88
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping	150	\$17.72	\$36,850	\$9.96	\$21.59	\$11.91	\$16.21	\$23.85
	Workers		.			*			
	Building Cleaning and Pest Control Workers	-	\$10.65	\$22,149	\$8.09	\$11.93	\$8.58	\$10.01	\$12.14
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners		\$10.88	\$22,638	\$8.09	\$12.28	\$8.73	\$10.31	\$12.51
	Maids and Housekeeping Cleaners	860		\$19,608	\$8.10	\$10.09	\$8.20	\$9.02	\$10.72
	Pest Control Workers		\$14.42	\$29,986	\$9.32	\$16.97	\$10.47	\$13.76	\$17.23
	Grounds Maintenance Workers	*	\$12.09	\$25,142	\$8.91	\$13.68	\$9.57	\$11.34	\$14.59
	Landscaping and Groundskeeping Workers		\$12.07	\$25,100	\$8.98	\$13.61	\$9.63	\$11.36	\$14.58
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	10	\$14.16	\$29,450	\$9.45	\$16.52	\$10.68	\$13.63	\$16.66
37-3013	Tree Trimmers and Pruners	20	\$12.35	\$25,678	\$8.18	\$14.43	\$8.76	\$11.73	\$14.65
39-0000	Personal Care and Service Occupations	<u>5,090</u>	<u>\$10.14</u>	<u>\$21,081</u>	<u>\$8.08</u>	<u>\$11.16</u>	<u>\$8.24</u>	<u>\$9.12</u>	<u>\$11.13</u>
	Supervisors, Personal Care and Service Workers	160	\$13.71	\$28,513	\$10.45	\$15.34	\$10.80	\$12.73	\$15.99
	First-Line Supervisors of Personal Service Workers	160	\$13.71	\$28,513	\$10.45	\$15.34	\$10.80	\$12.73	\$15.99
	Animal Care and Service Workers	200	\$9.73	\$20,232	\$8.06	\$10.56	\$8.14	\$8.96	\$10.68
	Nonfarm Animal Caretakers	190	\$9.30	\$19,343	\$8.06	\$9.92	\$8.11	\$8.89	\$10.37
	Entertainment Attendants and Related Workers	580	\$8.77	\$18,237	\$8.08	\$9.11	\$8.00	\$8.64	\$9.28
	Ushers, Lobby Attendants, and Ticket Takers	50	\$8.22	\$17,094	\$8.05	\$8.30	\$7.87	\$8.41	\$8.94
39-3091	Amusement and Recreation Attendants	480	\$8.67	\$18,026	\$8.09	\$8.95	\$7.99	\$8.61	\$9.23

Indiana Workforce Development

				Mean	Mean				50	75
39-9400 Funeral Service Workers 140 Styl 27 \$25,059 \$9.93 \$16.46 \$10.02 \$11.02 \$12.03 \$12.03 \$12.03 \$10.02 \$11.02 \$12.03 \$10.02 \$11.03 \$12.03 \$10.02 \$11.03 \$12.03 \$10.02 \$11.03 \$12.03 \$10.02 \$10.02 \$10.03 \$12.03 \$10.02 \$10.02 \$10.02 \$10.02 \$10.02 \$10.003 \$10.003 \$10.02 \$10.02 \$10.003 \$10.0	OES		Estimated			Entry	Experienced	25 Percent		
39-4021 Funcial Altendamies 100 S11.13 323.147 38.07 \$11.86 \$10.02 \$21.107 \$12.248 \$23.939 \$47.981 \$11.55 \$28.933 \$28.932 \$27.95 \$27.95 \$29.000 \$29.000 \$40.000 \$12.107 \$22.027 \$25.025 \$3.06 \$14.23 \$3.02.22 \$21.02 \$27.95 \$29.000 \$29.000 \$20.0000 \$20.00000 \$20.000000 \$20.00000 \$20.00000 \$20.00000 \$20.0000000 \$20.00000	Code	Occupation Title	Employment	Wage	Wage			Level	Level	Level
39-903 Monticians, Undernakers, and Funeral Directors 1905 Note Close 1905	39-4000	Funeral Service Workers	140	\$14.27	\$29,689	\$9.93	\$16.45	\$10.29	\$11.52	\$14.04
Directors Directors September Sept					\$23,147			\$10.02	\$11.07	
Second S	39-4031	·	40	\$23.07	\$47,981	\$11.35	\$28.93	\$11.29	\$21.52	\$27.98
Cosmetoloolois September	39-5000	Personal Appearance Workers	700	\$12.18	\$25,325	\$8.06	\$14.23	\$8.72	\$10.72	\$15.32
39-9098 Manicurists and Pedicurists 20 \$10.68 \$21,341 \$8.10 \$11.34 \$8.20 \$10.20 \$17.00 \$39-909 \$10.990	39-5012	• •	610	\$12.10	\$25,176	\$8.06	\$14.13	\$8.64	\$10.44	\$15.69
	39-5092		20	\$10.26	\$21,341	\$8.10	\$11.34	\$8.20	\$9.02	\$10.80
	39-5094	Skincare Specialists	20	\$14.18		\$8.53	\$17.01			\$17.00
		•	3,320	\$9.62	\$20,020	\$8.09	\$10.39	\$8.17	\$8.98	\$10.63
	39-9011	Childcare Workers	710	\$9.80	\$20.387	\$8.09	\$10.66	\$8.29	\$9.21	\$11.42
19-90.01 Finesa Trainers and Aerobics Instructors 300 \$11.22 \$2.352 \$8.11 \$12.02 \$8.51 \$9.98 \$13.04 \$39-9031 Recidential Advisors 600 \$10.83 \$22.527 \$8.10 \$18.05 \$13.25 \$13.04 \$39-9031 Recidential Advisors 600 \$10.83 \$22.527 \$8.10 \$18.05 \$13.25 \$16.46 \$16.72 \$39-9039 Personal Care and Service Workers, All 50 \$9.02 \$18.77 \$30.93 \$9.52 \$7.87 \$8.44 \$9.02 \$11.00 \$10.00 \$14.87 \$39.932 \$15.03 \$9.52 \$13.02 \$11.00 \$10.00 \$11.00 \$10.00 \$14.87 \$39.932 \$15.03 \$15.20 \$13.02 \$17.00 \$22.16 \$17.00 \$10.00 \$10.00 \$14.87 \$39.932 \$15.33 \$15.93 \$10.53 \$15.93 \$10.53 \$15.93 \$10.53 \$15.93 \$10.53 \$15.93 \$10.53 \$15.93 \$10.53 \$15.93 \$10.53 \$15.93 \$10.53 \$15.93 \$10.53								·		
Separation Workers 260 \$10.33 32.257 \$81.01 \$12.20 \$13.36 \$13.21 \$13.99.01 \$16.40 \$16.75 \$39.099 Personal Care and Service Workers, All 50 \$10.20 \$18.771 \$8.03 \$9.52 \$7.87 \$8.44 \$10.20 \$10.000 \$20.000 \$1.000 \$,							•
Separation Sep	39-9032	Recreation Workers								
Section Sect							·			
Other							•			
		Other								
Workers										
1-1101 First-Line Supervisors of Non-Retail Sales 200 \$7.30 \$7.578 \$19.79 \$46.05 \$22.31 \$31.91 \$44.10 \$Vorkers \$7.500 \$70.90 \$22.46 \$8.16 \$712.12 \$8.30 \$8.16 \$11.60 \$41.2011 \$1.2011	41-1011	•	1,880	\$18.91	\$39,332	\$11.93	\$22.40	\$13.28	\$17.04	\$22.02
12-200 Retail Sales Workers 12-540 \$10.00 \$22.464 \$81.6 \$12.12 \$8.30 \$9.16 \$11.60 41-2011 Cashiers 5,360 \$9.12 \$18.967 \$81.5 \$3.60 \$81.2 \$8.79 \$9.54 41-2022 Counter and Rental Clerks 650 \$11.89 \$24,728 \$8.18 \$13.74 \$8.65 \$10.32 \$14.24 41-2022 Parts Salespersons 540 \$14.41 \$29.978 \$9.33 \$16.95 \$10.15 \$13.40 \$16.96 41-2031 Retail Salespersons 540 \$14.41 \$29.978 \$8.15 \$13.72 \$8.6 \$9.55 \$13.06 41-3000 Sales Representatives, Services 1,410 \$24.55 \$51.070 \$11.25 \$31.20 \$13.07 \$18.67 \$26.62 41-3011 Advertising Sales Agents 130 \$20.06 \$41.732 \$12.43 \$23.88 \$14.11 \$18.08 \$26.62 41-3031 Securities, Commodities, and Financial Services Sales Agents 400 \$27.99 \$582.16 \$14.00 \$	41-1012	First-Line Supervisors of Non-Retail Sales	200	\$37.30	\$77,578	\$19.79	\$46.05	\$22.31	\$31.91	\$44.10
41-2021 Counter and Rental Clerks 650 \$11.89 \$24.728 \$8.18 \$13.74 \$8.65 \$10.32 \$14.24 \$41-2022 Parts Salespersons 540 \$14.41 \$29.78 \$9.33 \$16.95 \$10.51 \$13.40 \$16.96 \$11.2031 Retail Salespersons 6,000 \$11.86 \$24.675 \$8.15 \$13.72 \$8.46 \$9.55 \$13.06 \$41-3002 Sales Representatives, Services 1,410 \$24.55 \$51.070 \$11.25 \$31.20 \$13.07 \$18.65 \$9.55 \$13.06 \$41-3001 Advertising Sales Agents 400 \$27.99 \$58.216 \$14.60 \$34.68 \$16.55 \$21.68 \$33.28 \$41-3031 Securities, Commodities, and Financial 190 \$35.33 \$73.496 \$13.56 \$46.22 \$14.64 \$21.66 \$35.79 \$20.201 Tavel Agents 41-3021 Invariance Sales Agents 400 \$27.99 \$58.216 \$14.60 \$34.68 \$16.55 \$21.68 \$33.28 \$41.3031 Securities, Commodities, and Financial 500 \$35.33 \$73.496 \$13.56 \$46.22 \$14.64 \$21.66 \$35.79 \$20.201 Tavel Agents 41-3002 Sales Representatives, Services, All Other 405 \$20.78 \$42.27 \$9.79 \$26.28 \$10.91 \$16.29 \$22.77 \$41.400 \$36.88 \$69.88	41-2000		12,540	\$10.80	\$22,464	\$8.16	\$12.12	\$8.30	\$9.16	\$11.60
41-2022 Parts Salespersons 540 \$14.41 \$29,978 \$9.33 \$16.95 \$10.51 \$13.40 \$16.96 \$41-2021 Retail Salespersons 6,00 \$11.85 \$24,675 \$8.15 \$13.72 \$8.46 \$3.955 \$13.06 \$41.300 \$24.855 \$51.070 \$11.25 \$8.46 \$3.955 \$13.06 \$41.300 \$24.855 \$25.070 \$11.25 \$31.20 \$31.20 \$18.67 \$26.62 \$41.3011 Advertising Sales Agents 1,410 \$24.55 \$51.070 \$11.25 \$31.20 \$31.20 \$18.67 \$26.62 \$41.3021 Insurance Sales Agents 400 \$27.99 \$58.216 \$14.60 \$34.68 \$16.55 \$21.68 \$33.28 \$41.3031 Securities, Commodities, and Financial 190 \$35.33 \$73.496 \$13.56 \$46.22 \$14.64 \$21.66 \$35.79 \$25.70 \$25.7	41-2011	Cashiers	5,360	\$9.12	\$18,967	\$8.15	\$9.60	\$8.12	\$8.79	\$9.54
41-2031 Retail Salespersons 6,000 511.86 524,675 8.15 513.72 58.46 59.55 513.06 541-3000 Sales Representatives, Services 1,410 524.55 551,070 571.25 531.20 531.20 513.07 576.67 526.62 541-3021 Insurance Sales Agents 400 527.99 558.216 514.60 534.68 516.55 521.68 533.28 534.11 518.08 526.26 541-3021 Insurance Sales Agents 400 527.99 558.216 514.60 534.68 516.55 521.68 533.28 534.11 518.08 526.26 532.24	41-2021	Counter and Rental Clerks	650	\$11.89	\$24,728	\$8.18	\$13.74	\$8.65	\$10.32	\$14.24
41-3000 Sales Representatives, Services 1,410 \$24.55 \$51,070 \$11.25 \$31.20 \$13.07 \$18.67 \$26.62 41-3011 Advertising Sales Agents 130 \$20.06 \$41,732 \$12.43 \$23.88 \$14.11 \$18.08 \$26.26 41-3031 Insurance Sales Agents 400 \$27.99 \$52.16 \$14.60 \$34.68 \$16.55 \$21.68 \$33.26 41-3031 Securities, Commodities, and Financial 190 \$35.33 \$73.496 \$13.56 \$46.22 \$14.64 \$21.66 \$35.79 58ervices Sales Agents 400 \$14.07 \$29.261 \$8.97 \$16.61 \$9.76 \$11.71 \$14.48 41-3095 Sales Representatives, Services, All Other 650 \$20.78 \$43.227 \$9.79 \$26.28 \$10.91 \$16.29 \$22.77 41-4000 Sales Representatives, Wholesale and Manufacturing 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 41-9000 41-900	41-2022	Parts Salespersons	540	\$14.41	\$29,978	\$9.33	\$16.95	\$10.51	\$13.40	\$16.96
41-3011 Advertising Sales Agents 130 \$20.06 \$41,732 \$12.43 \$23.88 \$14.11 \$18.08 \$26.26 \$41-3021 Insurance Sales Agents 400 \$27.99 \$58.216 \$14.60 \$34.68 \$16.55 \$21.68 \$33.28 \$13.312 \$20.00 \$27.99 \$58.216 \$14.60 \$34.68 \$16.55 \$21.68 \$33.28 \$13.312 \$20.00 \$	41-2031	Retail Salespersons	6,000	\$11.86	\$24,675	\$8.15	\$13.72	\$8.46	\$9.55	\$13.06
41-3021 Insurance Sales Agents 400 \$27.99 \$58,216 \$14.60 \$34.68 \$16.55 \$21.68 \$33.28 41-3031 Securities, Commodities, and Financial 190 \$35.33 \$73.496 \$13.56 \$46.22 \$14.64 \$21.66 \$35.79 527.092 \$21.092 \$12.092 \$12.092 \$12.092 \$12.092 \$12.092 \$14.64 \$14.60 \$14.67 \$29.261 \$18.97 \$16.61 \$16.092 \$14.64 \$14.48 41-3099 Sales Representatives, Services, All Other 650 \$20.78 \$43.227 \$9.79 \$26.28 \$10.91 \$16.29 \$22.77 41-4000 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$14.401 \$29.37 \$61,080 \$14.57 \$36.76 \$17.68 \$25.99 \$36.79 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$1.450 \$28.69 \$59.678 \$14.17 \$35.95 \$17.37 \$25.13 \$36.20 41-9010 Other Sales and Related Workers 330 \$19.10 \$39.736 \$8.47 \$24.42 \$9.20 \$12.85 \$23.00 41-9010 Demonstrators and Product Promoters 40 \$9.52 \$19.796 \$8.18 \$10.19 \$8.24 \$9.04 \$10.84 41-9031 Sales Engineers 60 \$39.44 \$82.041 \$24.60 \$46.86 \$27.63 \$37.50 \$49.96 41-9093 Sales and Related Workers, All Other 50 \$14.83 \$30.851 \$8.57 \$17.55 \$10.84 \$13.85 \$11.72 43-000 Office and Administrative Support Occupations 1.770 \$20.81 \$43.282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-2000 Communications Equipment Operators 1.10 \$12.27 \$25.511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 \$13.81 \$10.90 \$14.39 \$11.52 \$14.70 \$14.50 \$14.83 \$11.49 \$17.98 \$12.25 \$14.70 \$14.50 \$14.30 \$11.62 \$14.70 \$14.50 \$14.80 \$14.3	41-3000	Sales Representatives, Services	1,410	\$24.55	\$51,070	\$11.25	\$31.20	\$13.07	\$18.67	\$26.62
41-3031 Securities, Commodities, and Financial Services Sales Agents 40 \$14.07 \$29,261 \$8.97 \$16.61 \$9.76 \$11.71 \$14.48 \$41-3099 \$3.88 \$47.782 \$9.79 \$26.28 \$10.91 \$16.29 \$22.77 \$41-400 \$3.88 \$8.98 \$13.58 \$43,227 \$9.79 \$26.28 \$10.91 \$16.29 \$22.77 \$41-400 \$3.88 \$8.98 \$13.58 \$43,227 \$9.79 \$26.28 \$10.91 \$16.29 \$22.77 \$41-400 \$3.88 \$8.98 \$8.98 \$14.67 \$36.76 \$17.68 \$25.99 \$36.79 \$41-4011 \$3.89 \$8.99 \$41.4011 \$3.89 \$8.49 \$14.07 \$3.676 \$17.68 \$25.99 \$36.79 \$41-4011 \$3.89 \$8.99 \$41.4011 \$3.89 \$8.49 \$41.4011 \$42.09 \$41.4011 \$42.09 \$41.4011 \$42.09 \$41.4011	41-3011	Advertising Sales Agents	130	\$20.06	\$41,732	\$12.43	\$23.88	\$14.11	\$18.08	\$26.26
Services Sales Agents 41-3041 Travel Agents 41-3049 Sales Representatives, Services, All Other 650 \$20.78 \$43,227 \$9.79 \$26.28 \$10.91 \$16.29 \$22.77 41-4000 Sales Representatives, Wholesale and Manufacturing 41-4010 Sales Representatives, Wholesale and Manufacturing 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 41-9012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 41-9000 Other Sales and Related Workers 41-9000 Other Sales and Related Workers 41-9011 Demonstrators and Product Promoters 40 \$9.52 \$19,796 \$8.18 \$10.19 \$8.24 \$9.00 \$12.65 \$23.00 41-9012 Real Estate Sales Agents 130 \$16.78 ######## \$8.77 \$20.78 \$9.54 \$13.19 \$17.59 41-9031 Sales Engineers 60 \$39.44 \$82,041 \$24.60 \$46.86 \$27.63 \$37.50 \$49.96 41-9099 Sales and Related Workers, All Other 43-0000 Office and Administrative Support Occupations 43-1000 Supervisors Office and Administrative Support Occupations 43-2000 Communications Equipment Operators 110 \$12.27 \$25.511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-2011 Switchboard Operators, Including 110 \$12.27 \$25.511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-3011 Bill and Account Collectors 100 \$14.93 \$31.061 \$10.84 \$16.98 \$12.25 \$14.70 \$13.81 43-3015 Billing and Posting Clerks and Machine 440 \$16.00 \$33.272 \$11.75 \$10.84 \$13.59 \$15.74 \$13.60 511.40 \$13.81 51.50 \$10.84 \$13.85 \$10.84 \$10.85 \$10.85 \$10.88 \$10.85 \$10	41-3021	Insurance Sales Agents	400	\$27.99	\$58,216	\$14.60	\$34.68	\$16.55	\$21.68	\$33.28
41-3041 Travel Agents 40 \$14.07 \$29,261 \$8.97 \$16.61 \$9.76 \$11.71 \$14.48 41-3099 Sales Representatives, Services, All Other 650 \$20.78 \$43,227 \$9.79 \$26.28 \$10.91 \$16.29 \$22.77 41-4000 Sales Representatives, Wholesale and Manufacturing Annufacturing Except Technical and Scientific Products Annufacturing Except Technical and Scientific Annufacturing Except Technical and Scientific Annufacturing	41-3031		190	\$35.33	\$73,496	\$13.56	\$46.22	\$14.64	\$21.66	\$35.79
41-4000 Sales Representatives, Wholesale and Manufacturing A1-4011 Sales Representatives, Wholesale and Manufacturing A1-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-3041		40	\$14.07	\$29,261	\$8.97	\$16.61	\$9.76	\$11.71	\$14.48
Manufacturing Manufacturing Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-3099	Sales Representatives, Services, All Other	650	\$20.78	\$43,227	\$9.79	\$26.28	\$10.91	\$16.29	\$22.77
41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Sales Agents Sales Agents Sales Agents Sales Agents Sales Engineers Sales Agents Sales Engineers Sales Engineers Sales Engineers Sales Engineers Sales Agents Sales Engineers Sales Engineers Sales Agents Sales Engineers Sa	41-4000	•	1,640	\$29.37	\$61,080	\$14.57	\$36.76	\$17.68	\$25.99	\$36.79
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Sales and Related Workers Sales Sales and Related Workers Sales Sales Sales and Related Workers Sales Sales Sales Agents Sales Sale	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific	190	\$34.43	\$71,618	\$19.12	\$42.09	\$24.07	\$31.40	\$40.17
41-9000 Other Sales and Related Workers 330 \$19.10 \$39,736 \$8.47 \$24.42 \$9.20 \$12.85 \$23.00 41-9011 Demonstrators and Product Promoters 40 \$9.52 \$19,796 \$8.18 \$10.19 \$8.24 \$9.04 \$10.84 41-9022 Real Estate Sales Agents 130 \$16.78 ######## \$8.77 \$20.78 \$9.54 \$13.19 \$17.59 41-9031 Sales Engineers 60 \$39.44 \$82.041 \$24.60 \$46.86 \$27.63 \$37.50 \$49.96 41-9099 Sales and Related Workers, All Other 50 \$14.83 \$30,851 \$8.57 \$17.96 \$9.30 \$11.52 \$14.01 43-0000 Offfice and Administrative Support 23,350 \$14.89 \$30,965 \$9.56 \$17.55 \$10.84 \$13.85 \$17.72 43-1001 First-Line Supervisors of Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-2001	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and	1,450	\$28.69	\$59,678	\$14.17	\$35.95	\$17.37	\$25.13	\$36.20
41-9011 Demonstrators and Product Promoters 40 \$9.52 \$19,796 \$8.18 \$10.19 \$8.24 \$9.04 \$10.84 41-9022 Real Estate Sales Agents 130 \$16.78 ####### \$8.77 \$20.78 \$9.54 \$13.19 \$17.59 41-9031 Sales Engineers 60 \$39.44 \$82,041 \$24.60 \$46.86 \$27.63 \$37.50 \$49.96 41-9099 Sales and Related Workers, All Other 50 \$14.83 \$30,851 \$8.57 \$17.96 \$9.30 \$11.52 \$14.01 43-0000 Office and Administrative Support 23,350 \$14.89 \$30,965 \$9.56 \$17.55 \$10.84 \$13.85 \$17.72 Occupations 3.1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-1001 First-Line Supervisors of Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-2001 Switchboard Operators, Including Answerin	41-9000		330	\$19.10	\$39 736	\$8.47	\$24.42	\$9.20	\$12.85	\$23.00
41-9022 Real Estate Sales Agents 130 \$16.78 ####### \$8.77 \$20.78 \$9.54 \$13.19 \$17.59 41-9031 Sales Engineers 60 \$39.44 \$82,041 \$24.60 \$46.86 \$27.63 \$37.50 \$49.96 41-9099 Sales and Related Workers, All Other 50 \$14.83 \$30,851 \$8.57 \$17.96 \$9.30 \$11.52 \$14.01 43-0000 Office and Administrative Support 23.350 \$14.89 \$30,965 \$9.56 \$17.55 \$10.84 \$13.85 \$17.72 0ccupations 343-100 Supervisors, Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-1011 First-Line Supervisors of Office and Administrative Support Workers 110 \$12.27 \$25,511 \$9.47 \$13.66 \$14.50 \$19.00 \$25.63 43-2000 Communications Equipment Operators 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-3001 Bill and Account Collectors 4,010 \$15.13										
41-9031 Sales Engineers 60 \$39.44 \$82,041 \$24.60 \$46.86 \$27.63 \$37.50 \$49.96 41-9099 Sales and Related Workers, All Other 50 \$14.83 \$30,851 \$8.57 \$17.96 \$9.30 \$11.52 \$14.01 43-0000 Office and Administrative Support Occupations 23,350 \$14.89 \$30,965 \$9.56 \$17.55 \$10.84 \$13.85 \$17.72 43-1010 Supervisors, Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-2010 First-Line Supervisors of Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-2010 Switchboard Operators Including Answering Service 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-3001 Bill and Account Collectors 4,010 \$15.13 \$31,475 \$10.74 \$17.33 \$11.79 \$14.58 \$17.85 43-3021 Bill and Account Collectors 100 \$14.93 <td></td>										
41-9099 Sales and Related Workers, All Other 50 \$14.83 \$30,851 \$8.57 \$17.96 \$9.30 \$11.52 \$14.01 43-0000 Office and Administrative Support Occupations 23,350 \$14.89 \$30,965 \$9.56 \$17.55 \$10.84 \$13.85 \$17.72 43-1000 Supervisors, Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-1011 First-Line Supervisors of Office and Administrative Support Workers 11,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-2000 Communications Equipment Operators 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-2011 Switchboard Operators, Including Answering Service 4,010 \$15.13 \$31,475 \$10.74 \$17.33 \$11.79 \$14.58 \$17.85 43-3011 Bill and Account Collectors 40 \$16.00 \$33,272 \$11.75 \$18.12 \$12.83 \$15.78 <td></td> <td>S</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		S								
43-0000 OccupationsOffice and Administrative Support Occupations23,350\$14.89\$30,965\$9.56\$17.55\$10.84\$13.85\$17.7243-1000 Support WorkersSupport Workers1,170\$20.81\$43,282\$13.02\$24.70\$14.50\$19.00\$25.6343-1011 Administrative Support Workers1,170\$20.81\$43,282\$13.02\$24.70\$14.50\$19.00\$25.6343-2000 Administrative Support Workers110\$12.27\$25,511\$9.47\$13.66\$10.18\$12.10\$13.8143-2011 Answering Service110\$12.27\$25,511\$9.47\$13.66\$10.18\$12.10\$13.8143-3000Financial Clerks4,010\$15.13\$31,475\$10.74\$17.33\$11.79\$14.58\$17.8543-3011 Billing and Posting Clerks and Machine Operators100\$14.93\$31,061\$10.84\$16.98\$12.25\$14.70\$17.5143-3021 Bookkeeping, Accounting, and Auditing Clerks2,380\$15.81\$32,893\$11.49\$17.98\$12.82\$15.40\$18.3043-3051Payroll and Timekeeping Clerks200\$17.54\$36,483\$13.29\$19.66\$14.46\$17.24\$20.6543-3061Procurement Clerks80\$18.00\$37,435\$12.35\$20.82\$13.59\$17.96\$21.73		3								
43-1000 Supervisors, Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-1011 First-Line Supervisors of Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-2000 Communications Equipment Operators 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-2011 Switchboard Operators, Including Answering Service 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-3001 Bill and Account Collectors 4,010 \$15.13 \$31,475 \$10.74 \$17.33 \$11.79 \$14.58 \$17.85 43-3011 Billing and Posting Clerks and Machine Operators 100 \$14.93 \$31,061 \$10.84 \$16.98 \$12.25 \$14.70 \$17.51 43-3021 Billing and Posting Clerks and Machine Operators 2,380 \$15.81 \$32,893 \$11.49 \$17.98 \$12.82 \$15.40 \$18.30 43-3031 Payroll and Timekeeping Clerks <td></td> <td>Office and Administrative Support</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		Office and Administrative Support								
43-1011 First-Line Supervisors of Office and Administrative Support Workers 1,170 \$20.81 \$43,282 \$13.02 \$24.70 \$14.50 \$19.00 \$25.63 43-2000 Communications Equipment Operators 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-2011 Switchboard Operators, Including Answering Service 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-3000 Financial Clerks 4,010 \$15.13 \$31,475 \$10.74 \$17.33 \$11.79 \$14.58 \$17.85 43-3011 Billing and Account Collectors 100 \$14.93 \$31,061 \$10.84 \$16.98 \$12.25 \$14.70 \$17.51 43-3021 Billing and Posting Clerks and Machine Operators 440 \$16.00 \$33,272 \$11.75 \$18.12 \$12.83 \$15.78 \$18.25 43-3031 Bookkeeping, Accounting, and Auditing Clerks 2,380 \$15.81 \$32,893 \$11.49 \$17.98 \$12.82 \$15.40 \$18.30 43-3051 Payroll and Timekeeping Clerks 200 \$17.54 <td>43-1000</td> <td>Supervisors, Office and Administrative</td> <td>1,170</td> <td>\$20.81</td> <td>\$43,282</td> <td>\$13.02</td> <td>\$24.70</td> <td>\$14.50</td> <td>\$19.00</td> <td>\$25.63</td>	43-1000	Supervisors, Office and Administrative	1,170	\$20.81	\$43,282	\$13.02	\$24.70	\$14.50	\$19.00	\$25.63
43-2000 Communications Equipment Operators 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-2011 Switchboard Operators, Including Answering Service 110 \$12.27 \$25,511 \$9.47 \$13.66 \$10.18 \$12.10 \$13.81 43-3000 Financial Clerks 4,010 \$15.13 \$31,475 \$10.74 \$17.33 \$11.79 \$14.58 \$17.85 43-3011 Bill and Account Collectors 100 \$14.93 \$31,061 \$10.84 \$16.98 \$12.25 \$14.70 \$17.51 43-3021 Billing and Posting Clerks and Machine Operators 440 \$16.00 \$33,272 \$11.75 \$18.12 \$12.83 \$15.78 \$18.25 43-3031 Bookkeeping, Accounting, and Auditing Clerks 2,380 \$15.81 \$32,893 \$11.49 \$17.98 \$12.82 \$15.40 \$18.30 43-3051 Payroll and Timekeeping Clerks 200 \$17.54 \$36,483 \$13.29 \$19.66 \$14.46 \$17.24 \$20.65 43-3061<	43-1011	First-Line Supervisors of Office and	1,170	\$20.81	\$43,282	\$13.02	\$24.70	\$14.50	\$19.00	\$25.63
Answering Service 43-3000 Financial Clerks 4,010 \$15.13 \$31,475 \$10.74 \$17.33 \$11.79 \$14.58 \$17.85 \$13.011 Bill and Account Collectors 100 \$14.93 \$31,061 \$10.84 \$16.98 \$12.25 \$14.70 \$17.51 \$13.3021 Billing and Posting Clerks and Machine 440 \$16.00 \$33,272 \$11.75 \$18.12 \$12.83 \$15.78 \$18.25 Operators 43-3031 Bookkeeping, Accounting, and Auditing 2,380 \$15.81 \$32,893 \$11.49 \$17.98 \$12.82 \$15.40 \$18.30 Clerks 43-3051 Payroll and Timekeeping Clerks 200 \$17.54 \$36,483 \$13.29 \$19.66 \$14.46 \$17.24 \$20.65 \$13.301 Procurement Clerks 80 \$18.00 \$37,435 \$12.35 \$20.82 \$13.59 \$17.96 \$21.73	43-2000		110	\$12.27		\$9.47	\$13.66	\$10.18	\$12.10	\$13.81
43-3011 Bill and Account Collectors 100 \$14.93 \$31,061 \$10.84 \$16.98 \$12.25 \$14.70 \$17.51 43-3021 Billing and Posting Clerks and Machine Operators 440 \$16.00 \$33,272 \$11.75 \$18.12 \$12.83 \$15.78 \$18.25 43-3031 Bookkeeping, Accounting, and Auditing Clerks 2,380 \$15.81 \$32,893 \$11.49 \$17.98 \$12.82 \$15.40 \$18.30 Clerks 200 \$17.54 \$36,483 \$13.29 \$19.66 \$14.46 \$17.24 \$20.65 43-3061 Procurement Clerks 80 \$18.00 \$37,435 \$12.35 \$20.82 \$13.59 \$17.96 \$21.73	43-2011		110	\$12.27	\$25,511	\$9.47	\$13.66	\$10.18	\$12.10	\$13.81
43-3021 Billing and Posting Clerks and Machine Operators 440 \$16.00 \$33,272 \$11.75 \$18.12 \$12.83 \$15.78 \$18.25 43-3031 Bookkeeping, Accounting, and Auditing Clerks 2,380 \$15.81 \$32,893 \$11.49 \$17.98 \$12.82 \$15.40 \$18.30 Clerks Clerks \$19.66 \$14.46 \$17.24 \$20.65 43-3061 Procurement Clerks 80 \$18.00 \$37,435 \$12.35 \$20.82 \$13.59 \$17.96 \$21.73	43-3000	Financial Clerks	,		\$31,475	\$10.74		\$11.79	<i>\$14.58</i>	
Operators 43-3031 Bookkeeping, Accounting, and Auditing Clerks 2,380 \$15.81 \$32,893 \$11.49 \$17.98 \$12.82 \$15.40 \$18.3			100	\$14.93		\$10.84	\$16.98			\$17.51
43-3031 Bookkeeping, Accounting, and Auditing Clerks 2,380 \$15.81 \$32,893 \$11.49 \$17.98 \$12.82 \$15.40 \$18.30 43-3051 Payroll and Timekeeping Clerks 200 \$17.54 \$36,483 \$13.29 \$19.66 \$14.46 \$17.24 \$20.65 43-3061 Procurement Clerks 80 \$18.00 \$37,435 \$12.35 \$20.82 \$13.59 \$17.96 \$21.73	43-3021		440	\$16.00	\$33,272	\$11.75	\$18.12	\$12.83	\$15.78	\$18.25
43-3061 Procurement Clerks 80 \$18.00 \$37,435 \$12.35 \$20.82 \$13.59 \$17.96 \$21.73	43-3031	Bookkeeping, Accounting, and Auditing	2,380	\$15.81	\$32,893	\$11.49	\$17.98	\$12.82	\$15.40	\$18.30
	43-3051		200	\$17.54	\$36,483	\$13.29	\$19.66	\$14.46	\$17.24	\$20.65
43-3071 Tellers 800 \$11.73 \$24,405 \$10.01 \$12.60 \$10.17 \$11.19 \$12.98			80	\$18.00	\$37,435	\$12.35	\$20.82	\$13.59	\$17.96	\$21.73
	43-3071	Tellers	800	\$11.73	\$24,405	\$10.01	\$12.60	\$10.17	\$11.19	\$12.98

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent		
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
	Information and Record Clerks	4,910	\$13.90	\$28,917	\$9.11	\$16.30	\$10.12	\$12.98	\$16.14
	Court, Municipal, and License Clerks		\$14.29	\$29,720	\$12.47	\$15.20	\$12.61	\$14.01	\$15.77
	Credit Authorizers, Checkers, and Clerks		\$17.26	\$35,892	\$13.46	\$19.15	\$13.44	\$14.91	\$18.83
	Customer Service Representatives	2,040		\$31,053	\$9.62	\$17.58	\$10.87	\$13.29	\$17.23
43-4061	Eligibility Interviewers, Government Programs	70	\$17.71	\$36,842	\$14.51	\$19.31	\$15.39	\$16.48	\$19.28
43-4071	File Clerks	60	\$14.58	\$30,321	\$10.52	\$16.61	\$11.35	\$13.78	\$16.93
43-4081	Hotel, Motel, and Resort Desk Clerks	270	\$8.39	\$17,458	\$8.15	\$8.51	\$8.00	\$8.56	\$9.12
43-4111	Interviewers, Except Eligibility and Loan	330	\$14.25	\$29,641	\$11.54	\$15.61	\$12.16	\$13.97	\$16.42
43-4121	Library Assistants, Clerical	210	\$10.75	\$22,363	\$8.13	\$12.06	\$8.58	\$10.10	\$12.91
43-4131	Loan Interviewers and Clerks	180	\$17.98	\$37,388	\$12.41	\$20.76	\$13.77	\$17.50	\$21.90
	New Accounts Clerks		\$15.00	\$31,199	\$12.21	\$16.40	\$12.55	\$14.29	\$16.97
	Order Clerks		\$14.04	\$29,197	\$9.88	\$16.12	\$10.38	\$11.88	\$16.10
43-4161	Human Resources Assistants, Except	150	\$16.63	\$34,599	\$11.41	\$19.25	\$13.07	\$16.38	\$19.22
43-4171	Payroll and Timekeeping Receptionists and Information Clerks	990	\$12.01	\$24,973	\$8.52	\$13.75	\$9.24	\$12.03	\$14.20
	Information and Record Clerks, All Other	110	\$15.43	\$32,100	\$10.13	\$18.08	\$12.18	\$15.15	\$18.98
43-5000	Material Recording, Scheduling,	4,950	\$15.46	\$32,161	\$9.04	\$18.67	\$10.03	\$14.13	\$19.85
	Dispatching, and Distributing Workers			4			4		
	Cargo and Freight Agents	20	\$17.02	\$35,412	\$9.38	\$20.85	\$9.54	\$16.92	\$21.40
	Couriers and Messengers	20	\$12.38	\$25,758	\$10.05	\$13.55 \$40.40	\$10.65	\$12.12	\$14.16
	Police, Fire, and Ambulance Dispatchers Dispatchers, Except Police, Fire, and	150	\$16.21 \$15.49	\$33,718	\$12.38	\$18.13 \$17.98	\$14.15 \$11.90	\$16.57	\$18.51 \$18.41
43-3032	Ambulance	240	ф15.49	\$32,214	\$10.50	Ф17.90	\$11.90	\$15.02	ф10.41
43-5041	Meter Readers, Utilities	60	\$19.57	\$40,715	\$13.00	\$22.86	\$16.25	\$20.52	\$23.00
43-5051	Postal Service Clerks	120	\$21.01	\$43,710	\$12.25	\$25.40	\$12.19	\$26.72	\$26.73
43-5052	Postal Service Mail Carriers	510	\$24.53	\$51,023	\$18.90	\$27.34	\$19.94	\$26.77	\$27.51
43-5053	Postal Service Mail Sorters, Processors,	140	\$19.87	\$41,327	\$11.65	\$23.98	\$12.01	\$25.33	\$26.21
43-5061	and Processing Machine Operators Production, Planning, and Expediting	410	\$22.54	\$46,882	\$16.23	\$25.69	\$17.96	\$22.47	\$27.11
10 0001	Clerks	110	Ψ22.01	Ψ10,002	Ψ10.20	Ψ20.00	ψ17.00	ΨΖΖ. 17	Ψ27
43-5071	Shipping, Receiving, and Traffic Clerks	710	\$15.25	\$31,716	\$10.47	\$17.64	\$11.65	\$15.17	\$18.12
43-5081	Stock Clerks and Order Fillers	2,480	\$11.81	\$24,562	\$8.17	\$13.63	\$8.79	\$10.71	\$14.14
43-5111	Weighers, Measurers, Checkers, and	80	\$15.90	\$33,079	\$12.61	\$17.55	\$13.40	\$15.65	\$18.01
43-6000	Samplers, Recordkeeping Secretaries and Administrative Assistants	4,510	\$15.25	\$31,725	\$10.83	\$17.47	\$12.09	\$14.62	\$17.90
	Executive Secretaries and Executive	720	\$20.39	\$42,405	\$15.17	\$23.00	\$16.56	\$19.66	\$23.13
10 0011	Administrative Assistants	720	Ψ20.00	ψ12,100	Ψ10.17	Ψ20.00	ψ10.00	φ10.00	Ψ20.10
43-6012	Legal Secretaries	230	\$17.31	\$36,003	\$11.72	\$20.10	\$14.18	\$19.05	\$21.19
	Medical Secretaries		\$14.70	\$30,586	\$10.77	\$16.67	\$11.76	\$14.17	\$17.11
43-6014	Secretaries and Administrative Assistants,	2,850	\$13.93	\$28,978	\$10.30	\$15.75	\$11.51	\$13.74	\$16.39
	Except Legal, Medical, and Executive								
43-9000	Other Office and Administrative Support	3,690	\$12.91	\$26,850	\$9.05	\$14.84	\$9.88	\$12.35	\$14.83
	Workers								
	Computer Operators		\$19.80	\$41,187	\$12.64	\$23.38	\$13.50	\$19.81	\$26.09
	Data Entry Keyers		\$12.23	\$25,448	\$9.47	\$13.62	\$10.12	\$11.75	\$14.59
	Word Processors and Typists Insurance Claims and Policy Processing		\$20.02	\$41,634	\$17.49	\$21.28	\$19.05 \$15.00	\$20.70	\$22.16
43-9041	Clerks	150	\$18.08	\$37,598	\$14.09	\$20.07	\$15.00	\$17.03	\$20.10
43-9051	Mail Clerks and Mail Machine Operators,	70	\$11.18	\$23,246	\$8.11	\$12.71	\$8.40	\$9.69	\$13.81
	Except Postal Service								
	Office Clerks, General	,	\$12.34	\$25,677	\$8.93	\$14.05	\$9.69	\$12.00	\$14.32
43-9071	Office Machine Operators, Except Computer	**	\$14.45	\$30,049	\$10.51	\$16.42	\$11.30	\$14.39	\$17.33
43-9199	Office and Administrative Support Workers,	120	\$17.19	\$35,761	\$10.50	\$20.54	\$11.86	\$15.89	\$18.83
	All Other		•	· , -	•	,	•	•	•
<u>45-0000</u>	Farming, Fishing, and Forestry	<u>470</u>	<u>\$14.31</u>	<u>#######</u>	<u>\$9.70</u>	<u>\$16.62</u>	<u>\$11.04</u>	<u>\$14.36</u>	<u>\$17.24</u>
<i>45</i> -1000	Occupations Supervisors, Farming, Fishing, and	**	\$17.20	\$35,784	\$10.76	\$20.43	\$11.83	\$15.61	\$19.67
70-1000	Forestry Workers		ψ11.20	ψυυ, 104	ψ10.70	ψ ∠ U. +3	ψ11.03	ψ10.01	ψ13.01
45-1011	First-Line Supervisors of Farming, Fishing,	**	\$17.20	\$35,784	\$10.76	\$20.43	\$11.83	\$15.61	\$19.67
45.0000	and Forestry Workers	440	¢44.00	# 00 000	ድር 50	¢40.07	640.04	¢4440	¢47.40
	Agricultural Ingrestore		\$14.09	\$29,308	\$9.53	\$16.37 \$21.06	\$10.81 \$11.69	\$14.13 \$10.46	\$17.10
	Agricultural Inspectors Graders and Sorters Agricultural Products	50 **	\$17.91 \$11.30	\$37,251 \$23,496	\$11.61 \$2.50	\$21.06 \$12.65	\$11.68 \$0.32	\$19.46 \$11.86	\$21.98 \$13.35
40-2041	Graders and Sorters, Agricultural Products		φι1.30	\$23,496	\$8.59	\$12.65	\$9.32	\$11.86	\$13.35
45-2091	Agricultural Equipment Operators	150	\$16.25	\$33,807	\$13.27	\$17.74	\$14.08	\$16.12	\$17.92

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent		Percent
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
45-2092	Farmworkers and Laborers, Crop, Nursery,	130	\$11.34	\$23,592	\$8.14	\$12.94	\$8.44	\$9.48	\$14.69
45-2093	and Greenhouse Farmworkers, Farm, Ranch, and	80	\$13.45	\$27,981	\$10.41	\$14.97	\$11.26	\$13.39	\$15.62
45-4000	Aquacultural Animals Forest, Conservation, and Logging	20	\$16.68	\$34,693	\$15.97	\$17.03	\$15.62	\$16.73	\$17.84
	Workers					•			
47-0000	Construction and Extraction Occupations	<u>6,780</u>	<u>\$21.62</u>	<u>\$44,970</u>	<u>\$13.37</u>	<u>\$25.74</u>	<u>\$15.03</u>	<u>\$19.33</u>	<u>\$28.46</u>
47-1000	Supervisors, Construction and Extraction Workers	440	\$29.22	\$60,773	\$20.28	\$33.69	\$23.21	\$27.63	\$34.68
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	440	\$29.22	\$60,773	\$20.28	\$33.69	\$23.21	\$27.63	\$34.68
47-2000	Construction Trades Workers	5,550	\$21.90	\$45,550	\$13.63	\$26.03	\$15.27	\$19.97	\$29.28
	Brickmasons and Blockmasons	90	\$25.13	\$52,261	\$14.38	\$30.50	\$16.24	\$19.86	\$38.77
47-2031	Carpenters	810	\$17.51	\$36,425	\$11.81	\$20.36	\$13.70	\$16.51	\$19.70
47-2051	Cement Masons and Concrete Finishers		\$18.51	\$38,501	\$13.01	\$21.26	\$14.88	\$18.06	\$22.58
47-2061	Construction Laborers	930	\$16.41	\$34,137	\$11.67	\$18.78	\$12.46	\$14.26	\$20.14
47-2071	Paving, Surfacing, and Tamping Equipment Operators	50	\$21.99	\$45,733	\$15.70	\$25.13	\$16.26	\$18.57	\$25.79
47-2073	Operating Engineers and Other Construction Equipment Operators	430	\$22.36	\$46,499	\$15.32	\$25.87	\$16.36	\$19.48	\$29.95
47-2081	Drywall and Ceiling Tile Installers	20	\$14.34	\$29,821	\$10.46	\$16.27	\$10.95	\$15.15	\$17.27
47-2111	Electricians	1,570	\$27.26	\$56,699	\$18.27	\$31.76	\$20.73	\$29.36	\$33.99
	Glaziers	30	\$16.84	\$35,022	\$13.20	\$18.66	\$13.49	\$15.53	\$18.16
47-2131	Insulation Workers, Floor, Ceiling, and Wall	20	\$15.35	\$31,930	\$12.46	\$16.80	\$12.90	\$14.65	\$16.96
47-2141	Painters, Construction and Maintenance	190	\$16.35	\$34,001	\$11.74	\$18.65	\$13.22	\$16.04	\$19.07
47-2151	Pipelayers	20	\$19.57	\$40,697	\$16.10	\$21.30	\$18.02	\$20.48	\$22.30
47-2152	Plumbers, Pipefitters, and Steamfitters	690	\$26.34	\$54,789	\$18.08	\$30.47	\$20.05	\$26.31	\$33.22
47-2161	Plasterers and Stucco Masons	**	\$16.72	\$34,784	\$12.26	\$18.95	\$14.89	\$16.51	\$18.12
47-2181	Roofers	100	\$17.04	\$35,451	\$11.19	\$19.97	\$12.07	\$14.29	\$20.38
47-2211	Sheet Metal Workers	**	\$24.00	\$49,929	\$14.91	\$28.55	\$16.28	\$24.18	\$32.64
47-3000	Helpers, Construction Trades	130	\$12.42	\$25,830	\$9.55	\$13.85	\$10.09	\$11.57	\$14.87
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	30	\$9.87	\$20,533	\$8.16	\$10.73	\$8.49	\$9.48	\$11.38
47-3012	HelpersCarpenters		\$15.20	\$31,617	\$12.05	\$16.78	\$11.82	\$16.22	\$17.52
	HelpersElectricians	40	\$11.92	\$24,791	\$10.17	\$12.79	\$10.22	\$11.25	\$13.44
	Helpers, Construction Trades, All Other		\$11.38	\$23,676	\$9.24	\$12.45	\$9.84	\$10.94	\$12.67
	Other Construction and Related Workers	600	\$15.95	\$33,166	\$12.08	\$17.88	\$13.64	\$15.75	\$17.96
	Construction and Building Inspectors		\$21.69	\$45,108	\$16.28	\$24.39	\$19.00	\$21.68	\$24.46
	Highway Maintenance Workers		\$15.90	\$33,074	\$13.04	\$17.33	\$13.65	\$15.88	\$17.53
	Septic Tank Servicers and Sewer Pipe		\$12.50	\$25,999	\$8.17	\$14.66	\$8.95	\$11.04	\$15.11
	Cleaners Construction and Related Workers, All	**	\$14.82	\$30,827	\$8.49	\$17.99	\$9.25	\$13.89	\$20.58
	Other	60		. ,	\$9.97	\$20.28	\$12.04		\$20.83
	Extraction Workers		\$16.84	\$35,027				\$16.65	
	Earth Drillers, Except Oil and Gas		\$20.70	\$43,055	\$16.86	\$22.62	\$17.93	\$20.48	\$22.91
49-0000	Installation, Maintenance, and Repair Occupations	<u>8,290</u>	<u>\$20.60</u>	<u>\$42,844</u>	<u>\$12.13</u>	<u>\$24.83</u>	<u>\$14.13</u>	<u>\$19.19</u>	<u>\$26.35</u>
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	720	\$29.64	\$61,652	\$19.28	\$34.82	\$21.85	\$28.92	\$36.87
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	720	\$29.64	\$61,652	\$19.28	\$34.82	\$21.85	\$28.92	\$36.87
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	430	\$22.83	\$47,485	\$15.38	\$26.55	\$17.48	\$23.88	\$27.97
49-2011	Computer, Automated Teller, and Office Machine Repairers	100	\$19.58	\$40,719	\$13.32	\$22.70	\$14.82	\$19.03	\$25.01
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	120	\$26.07	\$54,218	\$21.81	\$28.19	\$24.60	\$26.86	\$29.13
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	100	\$24.76	\$51,501	\$18.38	\$27.95	\$19.97	\$25.08	\$29.36
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	20	\$30.10	\$62,603	\$22.64	\$33.83	\$23.11	\$32.50	\$35.27
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	**	\$17.51	\$36,428	\$12.63	\$19.95	\$14.65	\$16.93	\$19.74
49-2098	Security and Fire Alarm Systems Installers	**	\$18.03	\$37,493	\$13.78	\$20.15	\$14.52	\$17.65	\$21.10
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	2,210	\$17.08	\$35,524	\$11.14	\$20.05	\$12.48	\$16.45	\$20.87

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent		
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
49-3011	Aircraft Mechanics and Service	100	\$27.27	\$56,729	\$24.46	\$28.68	\$26.27	\$27.29	\$28.75
40.0004	Technicians	470	047.44	# 00.000	044.04	# 00 F 0	044.05	047.00	004.50
	Automotive Body and Related Repairers	1/0	\$17.41	\$36,209	\$11.04	\$20.59	\$11.85 \$40.40	\$17.20	\$21.58
	Automotive Glass Installers and Repairers		\$14.54	\$30,245	\$12.10	\$15.76	\$12.48	\$14.03	\$16.53
49-3023	Automotive Service Technicians and Mechanics	710	\$16.32	\$33,945	\$10.86	\$19.05	\$12.23	\$16.23	\$19.69
49-3031	Bus and Truck Mechanics and Diesel	520	\$17.66	\$36,740	\$12.43	\$20.28	\$14.03	\$17.26	\$21.09
	Engine Specialists	020	ψσ	φου,υ	Ψ.Ξο	\$20.20	ψσσ	ψ20	Ψ=σσ
49-3041	Farm Equipment Mechanics and Service	300	\$15.71	\$32,687	\$11.10	\$18.02	\$11.76	\$14.99	\$18.35
40 2042	Technicians Mobile Heavy Equipment Mechanics,	120	\$21.56	\$44,854	\$14.28	\$25.21	\$15.80	\$20.17	\$26.63
49-3042	Except Engines	130	φ21.00	Ф44,004	φ14.20	φ25.21	φ13.60	φ20.17	φ20.03
49-3053	Outdoor Power Equipment and Other Small	50	\$16.89	\$35,122	\$12.16	\$19.25	\$13.60	\$17.28	\$20.48
40.000	Engine Mechanics	450	0.10 -0	000 440		** ** ** ** ** ** ** **	40.04	0.0.	111 = 0
	Tire Repairers and Changers		\$10.79	\$22,449	\$8.64	\$11.87	\$9.34	\$10.51	\$11.72
49-9000	Other Installation, Maintenance, and Repair Occupations	4,930	\$20.65	\$42,961	\$11.95	\$25.00	\$14.02	\$19.44	\$27.18
49-9012	Control and Valve Installers and Repairers,	60	\$23.38	\$48,623	\$17.03	\$26.55	\$18.28	\$22.66	\$27.55
	Except Mechanical Door								
49-9021	Heating, Air Conditioning, and Refrigeration	430	\$19.32	\$40,188	\$11.61	\$23.18	\$13.42	\$18.23	\$23.79
/0 <u>-</u> 0031	Mechanics and Installers Home Appliance Repairers	**	\$16.75	\$34,833	\$12.46	\$18.89	\$13.97	\$16.81	\$19.92
	Industrial Machinery Mechanics		\$27.14	\$56,451	\$18.86	\$31.28	\$13.97	\$28.33	\$33.51
	Maintenance Workers, Machinery	,	\$19.44	\$40,438	\$14.76	\$21.78	\$15.96	\$19.48	\$22.41
	Millwrights		\$32.39	\$67,368	\$29.54	\$33.81	\$31.21	\$33.50	\$35.79
	Electrical Power-Line Installers and		\$29.13	\$60,598	\$21.92	\$32.74	\$24.86	\$30.99	\$34.69
	Repairers	.00	Ψ=0σ	φου,σου	Ψ=σ=	Ψ02	Ψ=σσ	φσσ.σσ	ψοσσ
49-9052	Telecommunications Line Installers and	130	\$20.61	\$42,873	\$15.58	\$23.13	\$16.95	\$20.08	\$22.88
40.0000	Repairers	**	#00.00	¢47.040	645.40	#00.70	640.00	#00.00	#00.50
	Medical Equipment Repairers	0.470	\$23.00	\$47,849	\$15.43	\$26.79	\$16.80	\$23.82	\$28.59
49-9071	Maintenance and Repair Workers, General	2,170	\$16.28	\$33,861	\$10.42	\$19.21	\$11.99	\$15.72	\$20.26
49-9091	Coin, Vending, and Amusement Machine	30	\$12.23	\$25,430	\$8.31	\$14.19	\$9.08	\$12.35	\$14.39
	Servicers and Repairers								
49-9098	HelpersInstallation, Maintenance, and	60	\$11.24	\$23,384	\$8.20	\$12.76	\$8.43	\$9.40	\$13.12
49-9099	Repair Workers Installation, Maintenance, and Repair	**	\$14.49	\$30,135	\$10.28	\$16.59	\$11.19	\$13.12	\$15.64
10 0000	Workers, All Other		Ψ11.10	φου, του	Ψ10.20	ψ10.00	Ψιτιο	Ψ10.12	Ψ10.01
<u>51-0000</u>	Production Occupations	33,740	\$18.29	\$38,048	<u>\$11.42</u>	\$21.73	<u>\$12.77</u>	\$16.68	<u>\$24.15</u>
51-1000	Supervisors, Production Workers	1,750	\$28.95	\$60,206	\$19.48	\$33.68	\$22.68	\$29.11	\$34.87
51-1011	First-Line Supervisors of Production and	1,750	\$28.95	\$60,206	\$19.48	\$33.68	\$22.68	\$29.11	\$34.87
E1 2000	Operating Workers Assemblers and Fabricators	10.260	¢10.25	¢40.257	\$11.16	¢22.45	¢10.76	\$18.61	¢26 44
	Electrical and Electronic Equipment	380	\$19.35		,	\$23.45	\$12.76	,	\$26.44
31-2022	Assemblers	360	\$9.82	\$20,426	\$8.08	\$10.69	\$8.27	\$9.15	\$10.92
51-2023	Electromechanical Equipment Assemblers	**	\$14.37	\$29,888	\$10.86	\$16.12	\$11.53	\$13.43	\$16.04
									4
	Team Assemblers	*	\$17.91	\$37,248	\$11.29	\$21.21	\$12.37	\$16.13	\$24.91
	Assemblers and Fabricators, All Other		\$16.58	\$34,481	\$8.09	\$20.82	\$8.83	\$15.16	\$24.76
	Food Processing Workers		\$12.82	\$26,657	\$10.25	\$14.10	\$10.98	\$12.65	\$14.16
51-3011			\$10.18	\$21,174	\$8.23	\$11.16	\$8.64	\$9.61	\$11.29
	Butchers and Meat Cutters		\$14.00	\$29,127	\$10.13	\$15.94	\$11.24	\$13.60	\$16.70
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	**	\$12.48	\$25,953	\$10.09	\$13.67	\$11.11	\$12.70	\$13.98
51-3092	Food Batchmakers	210	\$13.05	\$27,144	\$9.06	\$15.05	\$9.69	\$11.35	\$16.21
	Food Processing Workers, All Other		\$14.46	\$30,076	\$12.44	\$15.47	\$12.79	\$14.16	\$16.22
	Metal Workers and Plastic Workers		\$18.56	\$38,598	\$11.73	\$21.97	\$13.29	\$17.68	\$23.35
	Computer-Controlled Machine Tool	-	\$13.96	\$29,035	\$10.66	\$15.61	\$11.40	\$13.24	\$15.15
01 4011	Operators, Metal and Plastic	040	ψ10.00	Ψ20,000	ψ10.00	Ψ10.01	ψ11.40	Ψ10.2-	ψ10.10
51-4012	Computer Numerically Controlled Machine	100	\$22.27	\$46,322	\$16.50	\$25.15	\$18.19	\$21.77	\$26.23
	Tool Programmers, Metal and Plastic		.			A	A	A 5 · · ·	A = -
51-4021	Extruding and Drawing Machine Setters,	730	\$22.29	\$46,358	\$14.30	\$26.28	\$17.09	\$24.98	\$27.39
E4 4000	Operators, and Tenders, Metal and Plastic	40	¢24.05	¢44.400	¢42.00	¢0E 44	¢4407	¢40 4F	¢20.44
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	40	\$21.25	\$44,193	\$12.86	\$25.44	\$14.97	\$18.45	\$30.44
51-4023	Rolling Machine Setters, Operators, and	**	\$11.81	\$24,572	\$10.60	\$12.42	\$10.27	\$11.02	\$11.76
	Tenders, Metal and Plastic		1.						
51-4031	Cutting, Punching, and Press Machine	840	\$15.34	\$31,906	\$9.70	\$18.16	\$10.92	\$15.35	\$19.43
	Setters, Operators, and Tenders, Metal and Plastic								
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			Mean	Mean				50	75
OES	Occupation Title	Estimated	Hrly	Annual	Entry	Experienced		Percent	Percent
Code 51-4033	Occupation Title Grinding, Lapping, Polishing, and Buffing	Employment 570	Wage \$20.02	Wage \$41,633	\$13.63	\$23.21	\$15.22	Level \$18.29	Level \$23.38
31-4000	Machine Tool Setters, Operators, and Tenders, Metal and Plastic	370	Ψ20.02	Ψ+1,000	ψ10.00	Ψ23.21	Ψ13.22	Ψ10.25	Ψ20.00
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	100	\$20.11	\$41,827	\$16.34	\$21.99	\$17.16	\$19.87	\$22.76
	Machinists		\$20.56	\$42,767	\$15.44	\$23.12	\$17.75	\$20.98	\$23.71
51-4051	Metal-Refining Furnace Operators and Tenders	**	\$20.80	\$43,255	\$15.26	\$23.56	\$17.12	\$21.01	\$24.73
	Pourers and Casters, Metal		\$14.39	\$29,939	\$10.66	\$16.26	\$11.23	\$12.91	\$14.70
	Patternmakers, Metal and Plastic		\$19.36	\$40,263	\$14.82	\$21.62	\$15.83	\$18.18	\$23.90
	Foundry Mold and Coremakers		\$14.80	\$30,776	\$12.67	\$15.86	\$12.94	\$14.56	\$16.81
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	230	\$17.18	\$35,727	\$8.87	\$21.33	\$9.26	\$16.21	\$22.31
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	50	\$19.66	\$40,886	\$14.77	\$22.10	\$15.66	\$17.97	\$21.96
51-4111	Tool and Die Makers	490	\$28.90	\$60,122	\$21.69	\$32.51	\$24.02	\$30.76	\$34.56
51-4121	Welders, Cutters, Solderers, and Brazers	1,080	\$15.96	\$33,204	\$12.39	\$17.75	\$13.57	\$15.86	\$18.02
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	350	\$18.62	\$38,730	\$12.71	\$21.58	\$13.96	\$17.13	\$24.45
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	490	\$20.29	\$42,212	\$13.07	\$23.91	\$14.07	\$21.61	\$26.34
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	120	\$15.97	\$33,219	\$12.38	\$17.77	\$13.18	\$15.69	\$18.52
	Metal Workers and Plastic Workers, All Other	**	\$12.37	\$25,728	\$8.08	\$14.51	\$8.82	\$12.01	\$13.81
	Printing Workers			\$39,532	\$14.27	\$21.37	\$16.10	\$19.83	\$22.08
	Prepress Technicians and Workers		\$19.23	\$40,007	\$14.97	\$21.37	\$16.82	\$19.89	\$21.88
	Printing Press Operators		\$18.82	\$39,135	\$13.10	\$21.67	\$14.36	\$19.34	\$22.81
	Print Binding and Finishing Workers		\$19.13	\$39,786	\$15.38	\$21.00	\$17.55	\$20.05	\$21.78
	Textile, Apparel, and Furnishings Workers	350	\$10.60	\$22,048	\$8.23	\$11.79	\$8.81	\$10.25	\$12.38
	Laundry and Dry-Cleaning Workers	120	\$9.34	\$19,420	\$8.21	\$9.90	\$8.29	\$9.06	\$10.42
	Pressers, Textile, Garment, and Related Materials	20	\$8.37	\$17,408	\$8.25	\$8.43	\$8.09	\$8.64	\$9.19
	Sewing Machine Operators		\$11.38	\$23,673	\$10.40	\$11.87	\$10.29	\$11.18	\$12.44
	Woodworkers		\$12.98	\$27,002	\$9.72	\$14.61 \$15.04	\$10.46	\$12.49	\$15.42
	Cabinetmakers and Bench Carpenters		\$13.81	\$28,725	\$9.56	\$15.94	\$10.61	\$14.15	\$17.00
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	100	\$12.72	\$26,467	\$9.62	\$14.28	\$10.34	\$12.17	\$14.79
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing		\$12.62	\$26,250	\$9.82	\$14.02	\$10.61	\$12.45	\$14.29
51-8000	Plant and System Operators		\$25.19	\$52,404	\$16.89	\$29.35	\$18.78	\$24.61	\$30.91
	Power Plant Operators		\$33.54	\$69,762	\$22.38	\$39.12	\$23.82	\$35.79	\$42.25
51-8021	Stationary Engineers and Boiler Operators	90	\$22.87	\$47,569	\$15.45	\$26.58	\$17.74	\$23.07	\$27.78
51-8031	Water and Wastewater Treatment Plant and System Operators	240	\$19.73	\$41,038	\$15.13	\$22.03	\$16.28	\$18.97	\$22.39
	Other Production Occupations	•	\$16.69	\$34,713	\$11.86	\$19.10	\$13.36	\$16.12	\$18.57
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters,	**	\$15.63	\$32,521	\$12.45	\$17.22	\$13.00	\$14.96	\$17.34
51-9021	Operators, and Tenders Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	**	\$16.67	\$34,679	\$10.26	\$19.88	\$11.45	\$16.20	\$21.53
51-9022	Grinding and Polishing Workers, Hand	40	\$14.69	\$30,564	\$12.79	\$15.65	\$12.93	\$14.45	\$16.61
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	100	\$16.93	\$35,223	\$11.99	\$19.41	\$12.89	\$15.98	\$18.90
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	330	\$16.19	\$33,666	\$11.93	\$18.31	\$13.43	\$16.35	\$19.27
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	350	\$16.27	\$33,846	\$12.34	\$18.24	\$13.12	\$15.61	\$18.60
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,390	\$20.74	\$43,139	\$13.77	\$24.22	\$15.67	\$20.63	\$26.15
	Jewelers and Precious Stone and Metal Workers	**	\$14.91	\$31,009	\$9.80	\$17.46	\$10.30	\$11.57	\$20.40
51-9081	Dental Laboratory Technicians	40	#	#	#	#	#	#	#
	Ophthalmic Laboratory Technicians	**	\$13.78	\$28,666	\$10.93	\$15.21	\$11.85	\$13.53	\$15.71
51-9111	Packaging and Filling Machine Operators and Tenders	580	\$16.06	\$33,412	\$10.07	\$19.06	\$11.31	\$14.00	\$21.29

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent	Percent	Percent
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	130	\$13.23	\$27,529	\$9.34	\$15.18	\$10.31	\$12.99	\$15.75
51-9122	Painters, Transportation Equipment	210	\$20.18	\$41,977	\$14.37	\$23.09	\$15.57	\$19.09	\$25.54
51-9151	Photographic Process Workers and Processing Machine Operators	40	\$10.40	\$21,641	\$8.65	\$11.28	\$9.35	\$10.40	\$11.40
51-9191	Adhesive Bonding Machine Operators and Tenders	20	\$12.24	\$25,450	\$8.89	\$13.91	\$9.56	\$11.17	\$13.54
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	40	\$19.25	\$40,041	\$10.42	\$23.67	\$11.80	\$20.38	\$26.21
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	50	\$11.53	\$23,981	\$9.08	\$12.75	\$9.71	\$10.88	\$12.57
51-9196	Paper Goods Machine Setters, Operators, and Tenders	190	\$19.60	\$40,759	\$16.30	\$21.25	\$18.52	\$20.49	\$22.12
51-9198	HelpersProduction Workers	1,490	\$12.50	\$26,002	\$10.11	\$13.70	\$11.20	\$12.76	\$13.96
53-0000	Transportation and Material Moving	15,090	\$15.63	\$32,519	\$8.98	\$18.96	\$9.81	\$13.88	\$19.73
,	Occupations					<u></u>	· <u></u>		
53-1000	Supervisors, Transportation and Material Moving Workers	450	\$2 <i>4.</i> 66	\$51,300	\$17.26	\$28.37	\$19.84	\$24.20	\$29.08
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	160	\$24.42	\$50,793	\$15.82	\$28.72	\$17.86	\$22.89	\$31.39
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine Operators	300	\$24.79	\$51,567	\$18.00	\$28.19	\$20.64	\$24.66	\$28.51
53-2000	Air Transportation Workers	90	\$36.87	\$76,694	\$22.51	\$44.05	\$27.15	\$37.03	<i>\$45.65</i>
53-2012	Commercial Pilots	20	#	\$54,822	#	#	#	#	#
53-3000	Motor Vehicle Operators	6,570	<i>\$17.49</i>	\$36,382	\$9.89	\$21.29	\$11.33	\$16.66	\$23.00
	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	30	\$11.89	\$24,728	\$10.13	\$12.77	\$10.43	\$11.59	\$13.23
53-3021	Bus Drivers, Transit and Intercity	110	\$16.53	\$34,381	\$11.16	\$19.21	\$13.16	\$17.12	\$20.97
53-3022	Bus Drivers, School or Special Client	1,150	\$14.55	\$30,264	\$8.14	\$17.76	\$8.80	\$14.26	\$19.93
53-3031	Driver/Sales Workers	360	\$13.85	\$28,801	\$8.32	\$16.61	\$9.06	\$11.07	\$16.89
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,250	\$19.76	\$41,101	\$13.34	\$22.97	\$14.99	\$18.31	\$25.07
53-3033	Light Truck or Delivery Services Drivers	880	\$14.28	\$29,704	\$8.34	\$17.25	\$9.10	\$12.50	\$17.19
53-3041	Taxi Drivers and Chauffeurs	380	\$10.30	\$21,424	\$8.18	\$11.36	\$8.53	\$9.57	\$11.21
53-3099	Motor Vehicle Operators, All Other	**	\$25.69	\$53,444	\$23.21	\$26.94	\$25.14	\$26.84	\$28.54
53-6000	Other Transportation Workers	300	\$10.39	\$21,610	\$8.27	<i>\$11.45</i>	\$8.41	\$9.27	\$11.52
53-6031	Automotive and Watercraft Service Attendants	260	\$9.40	\$19,548	\$8.27	\$9.96	\$8.30	\$9.05	\$10.31
53-6041	Traffic Technicians	20	\$18.77	\$39,034	\$15.88	\$20.21	\$16.55	\$17.80	\$21.10
53-6099	Transportation Workers, All Other	10	#	#	#	#	#	#	#
53-7000	Material Moving Workers	7,680	\$13.47	\$28,017	\$8.59	\$15.91	\$9.34	\$11.92	\$15.89
53-7011	Conveyor Operators and Tenders	**	\$18.82	\$39,137	\$11.17	\$22.64	\$12.68	\$15.49	\$22.25
53-7021	Crane and Tower Operators	90	\$22.06	\$45,887	\$15.36	\$25.41	\$16.80	\$20.93	\$26.64
53-7032	Excavating and Loading Machine and Dragline Operators	60	\$17.31	\$35,998	\$13.88	\$19.02	\$15.01	\$16.79	\$18.58
53-7051	Industrial Truck and Tractor Operators	1,650	\$16.29	\$33,886	\$11.29	\$18.79	\$12.01	\$14.73	\$20.01
53-7061	Cleaners of Vehicles and Equipment	990	\$11.05	\$22,983	\$8.27	\$12.44	\$8.70	\$10.28	\$13.56
	Laborers and Freight, Stock, and Material Movers, Hand	3,220	\$13.44	\$27,947	\$8.31	\$16.00	\$9.05	\$11.41	\$15.65
53-7063	Machine Feeders and Offbearers	250	\$10.80	\$22,470	\$8.39	\$12.01	\$8.94	\$10.19	\$12.23
53-7064	Packers and Packagers, Hand	1,200	\$10.80	\$22,456	\$8.22	\$12.08	\$8.73	\$10.10	\$12.27

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2014. Released April 2015. Notes:

Major groups are bold and underlined.

Summary groups are italicized.

 $^{^{\}star\star}\,$ - indicates that an employment estimate is not available

^{# -} indicates that a wage estimate is not available

Mean Mean 50 75
OES Estimated Hrly Annual Entry Experienced 25 Percent Percent Percent
Code Occupation Title Employment Wage Wage Level Level Level Level

Mean Mean 50 75
OES Estimated Hrly Annual Entry Experienced 25 Percent Percent Percent
Code Occupation Title Employment Wage Wage Level Level Level Level

			Mean	Mean				50	75
OES		Estimated	Hrly	Annual	Entry	Experienced	25 Percent	Percent	Percent
Code	Occupation Title	Employment	Wage	Wage	Level	Level	Level	Level	Level

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2013, Released April 2015. Notes:

Major groups are bold and underlined.

 $^{\star\star}\,$ - indicates that an employment estimate is not available

 $\ensuremath{\textit{\#}}$ - indicates that a wage estimate is not available

Occupational Employment Statistics 2014 Employment and Wage Survey Economic Growth Region 4





A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at http://www.bls.gov/bls/naics.htm.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

- >A mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.
- >A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.
- >A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.
 - >An entry wage is the estimate of the average wage of the bottom third of all wages for an occupation.
 - >An experienced wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.





Need more Labor Market Information? See our web site, http://www.hoosierdata.in.gov

Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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