

\* handout  
extra practice

1. Why are you here?
2. If you had only one word to describe yourself, what would it be?
3. When have you failed? Describe what happened and what you learned from it.
4. What's the one accomplishment you're most proud of? Why?
5. What qualities in your co-workers bother you most? Do you appreciate most?
6. How do you take advantage of your strengths? How do you compensate for your weaknesses?
7. If I were to ask your current boss what your greatest strength is, what would he or she tell me?
8. If I were to ask your current boss to tell me one thing you do that drives him crazy what would he tell me?
9. What's one thing you would like to do better? What's your plan for improving?
10. What changes have you made in working with others to be more effective at work?
11. What do you think are the most important attributes of successful people? How do you rate yourself in those areas?
12. How do you make decisions?
13. If you were limited to just one person to get advice and help from, which person would you choose? Why?
14. Tell me about a work incident in which you were totally honest, despite a potential risk or downside.
15. What would you do if you made an important business decision and a co-worker challenged it?
16. Describe a crisis you faced at work. What was your role? How did you resolve it? What were the results?
17. Describe a time when you were asked to do something you weren't trained to do. How did you handle it?
18. Describe the boss who would get the very best work from you.
19. What will make you love coming to work here every day?
20. What would you do if management made a decision you didn't agree with?
21. What is there about this opportunity that most excites you?
22. What's your greatest fear about this opportunity?